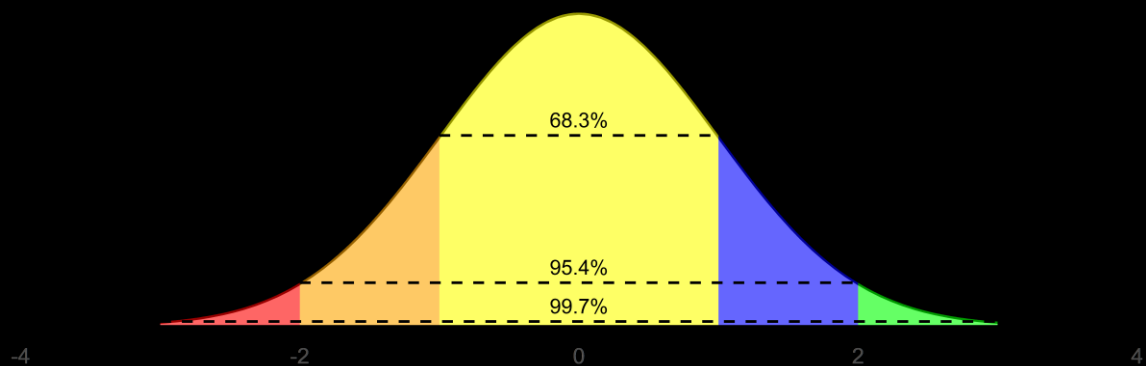


Understanding 6 Sigma Tools In 6 Minutes



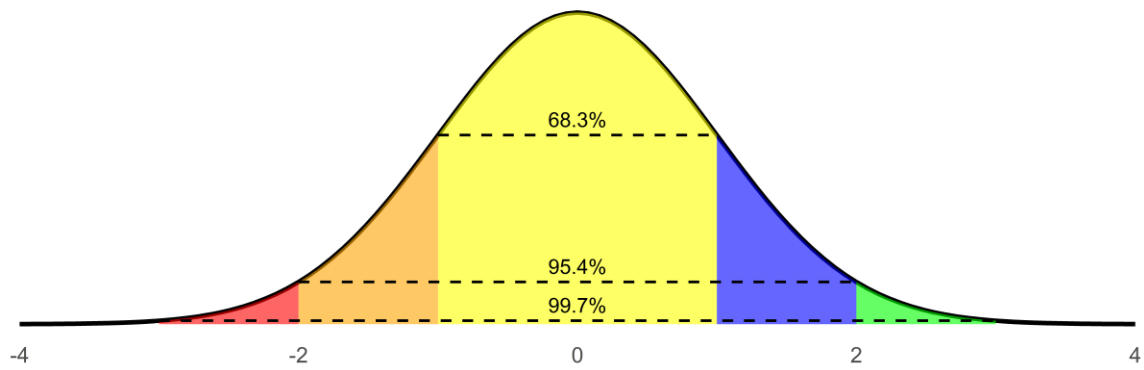
Daniel Zwillinger, PhD

Understanding 6 Sigma Tools In 6 Minutes



Daniel Zwillinger, PhD

6^σ in 6



Version 2023.11

Understanding 6 Sigma Tools In 6 Minutes
By Daniel Zwillinger, PhD

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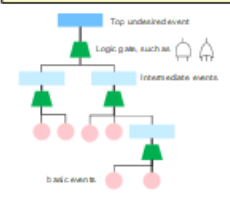

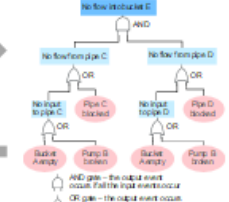
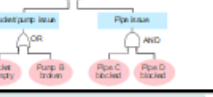
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Introduction

While “Six Sigma” means different things to different people, everyone agrees that there are many useful Six Sigma methods or tools. Knowing which tools are available, what they do, and how to use them is needed to be a successful Six Sigma or Lean Six Sigma practitioner.

The “Six Sigma in Six Minutes” (6in6) concept is that basic understanding of a Six Sigma tool’s capabilities can be described in 6 minutes, using only two PowerPoint slides. One slide shows the concept and one slide gives an example. Each 6in6 presentation is designed to deliver basic familiarity with a tool; enough information is given to determine if a tool is useful for a specific purpose.

For example, the presentation for Fault Tree Analysis is below

<p>Fault Tree Analysis (FTA)</p> <ul style="list-style-type: none"> Fault tree analysis (FTA) is a top-down failure analysis in which an undesired system state (e.g., a failure mode) is analyzed using Boolean logic, combining lower-level events. FTA maps the relationship between faults and subsystems via a system-level logic diagram. FTA can quantify the likelihood of failure. FTA can be used in the design process. FTA diagrams use a standard set of symbols. 	<p>Problem How to quantify a specific type of failure?</p> <p>Difficulty Work with an SME</p> <p>FTA Process</p> <p>Specific failure mode → Understanding of failure causes → Hazardous assessment</p> <ol style="list-style-type: none"> Define the top undesired event to investigate. Identify first level contributors, just below the top level, and link these to the top level event using logical gates (e.g., AND and OR gates). Identify the second level contributors and link to the first level contributors using logical gates. Continue with 3rd, 4th, etc level until basic events (root causes) are identified. Construct the fault tree. Use numerical values (e.g., rates) for the basic events, if known. Evaluate the fault tree. <ol style="list-style-type: none"> Simplify the fault tree, if possible. Determine the “cutsets,” the event combinations which cause the top event. Determine the “minimal cut sets,” the cut sets for which removing any event prevents the top event. Determine the likelihood of the top event, if numerical values are available. Address (e.g., mitigate) the identified issues. 	<p>FTA – Example – Pumping Water</p> <p>(1) Consider pumping water from bucket A to bucket E, using a pump and two pipes</p>  <p>(2) A fault tree of the pump system is below</p>  <p>(3) Using Boolean logic rules, the fault tree can be simplified to the one below</p>  <p>(4) The minimal cut sets are (any of these cause failure):</p> <ul style="list-style-type: none"> Bucket A is empty Pump B is broken Pipe C is blocked and pipe D is blocked. <p>(5) If P_A, P_B, \dots are the failure probabilities for components (A, B, ...), then the probability of no flow to bucket E (that is, P_E) is given by $P_E = 1 - (1 - P_A)(1 - P_B)(1 - P_C)P_D$</p> <p>Example: If each component has a 10% likelihood of having failed then the probability of no flow to bucket E is 20% since $P_E = 1 - (1 - 0.1)(1 - 0.1)(1 - 0.1)(0.1) = 0.20$</p>
--	--	---

All of the 6in6 presentations are available, for free, at <https://www.sixsigmainsixminutes.com>. This document is also available there.

Following is information about the 6in6 concept and website:

- 6in6 Vision** Encourage use of Six Sigma tools.
- 6in6 Mission** Distribute free basic Six Sigma tool information.
- 6in6 Goal** Illustrate common Six Sigma tools using the “Six Sigma in Six Minutes” paradigm.
- 6in6 Success** If someone obtains a basic idea of what a specific Six Sigma tool does, from a 6in6 presentation, then we have success.
- Why** To spread the joy of Six Sigma!

Following is the 6in6 FAQ.

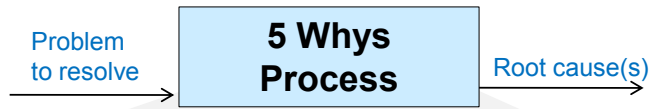
- Where did the two slide 6in6 presentation concept originate?
See Dan Zwillinger, Brian Foley, and Kurt Mittelstaedt, “Six Sigma Tools in Six Minutes,” *Six Sigma Forum Magazine*, Volume 15, Number 2, February 2016.
- Why was this website created?
To give back to the Six Sigma community.
- Who created this website?
Dan Zwillinger, a Six Sigma black belt (both ASQ and Raytheon certified).
- Is it safe to visit the 6in6 site (<https://www.sixsigmainsixminutes.com>)?
Yes! The site does not use cookies, does not collect your data, and does not track visits.

5 Whys (Root Cause Analysis)

Problem
How to find a
problem's root cause?

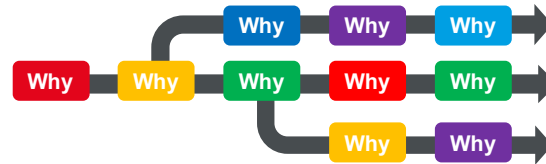
Difficulty
Easy to
use

- The "5 Whys" technique is a simple & fast way to determine the root cause(s) of a problem.
- The question "Why?" is repeatedly asked, starting at the problem statement. The process stops when the results are not actionable; this often occurs after 5 "Why?" steps.



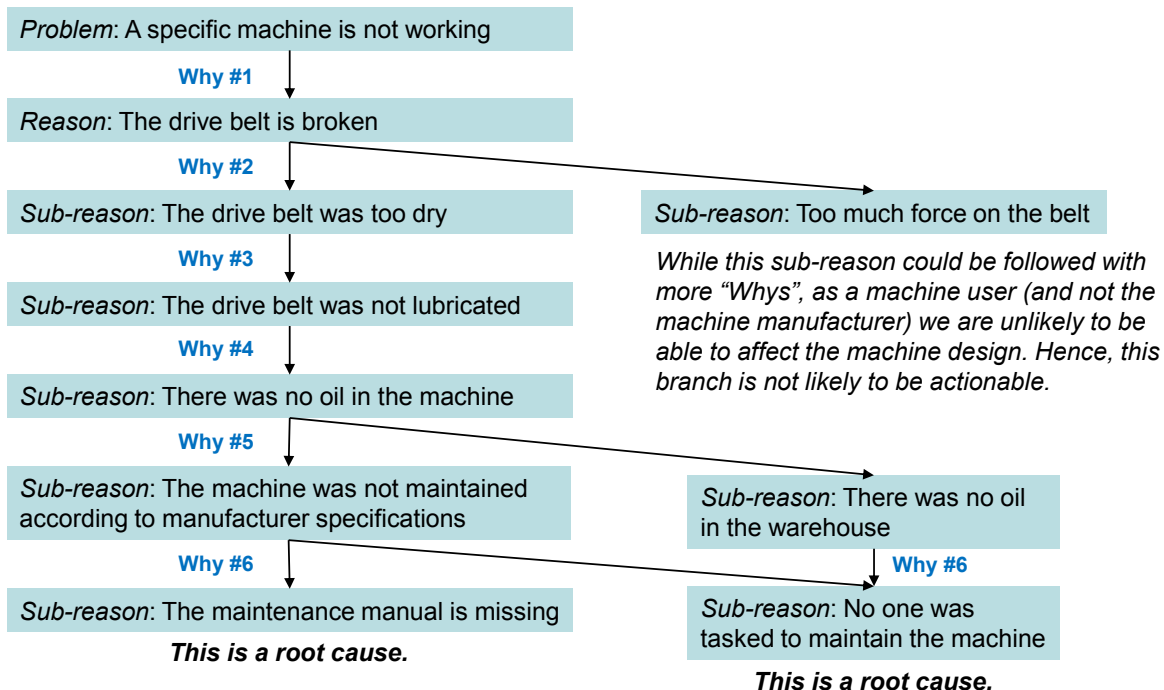
1. Ensure the problem is clearly articulated.
2. Ask "Why did the problem occur?" There may be several reasons.
3. For each of the reasons, ask "Why?"; each may have several reasons.
4. Continue asking "Why?" until the reasons are no longer actionable.
5. The lowest level reasons that are actionable are the *root causes*. If these are addressed then the problem should be resolved (or mitigated).

Problem	Reason(s)
Why #1: Why did that problem occur?	←
Why #2: What did THAT occur?	←
Why #3: What did THAT occur?	←
Why #4: What did THAT occur?	←
Why #5: What did THAT occur?	←
Potential Root Cause(s)	←



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5 Whys – Example – Broken machine



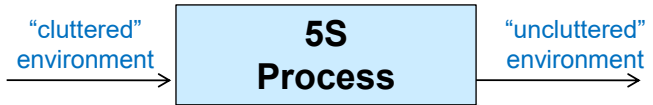
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5S Process of Lean

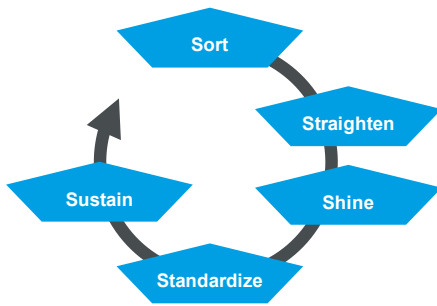
Problem
How to remove
distracting clutter?

Difficulty
Easy to
use

- **5S** is a organization method.
- 5S is based on 5 Japanese words whose transliterations start with the letter "S." These correspond to 5 English words: Sort, Straighten, Shine, Standardize, and Sustain.
- 5S efforts impress customers.
- 5S improves workplace safety, quality, morale, and throughput.



- Continuously perform the following actions
1. **Sort:** Remove unneeded items from the area.
 2. **Straighten:** Make a place for everything and put everything in its place.
 3. **Shine:** Clean and inspect everything in the area.
 4. **Standardize:** Every process has a standard.
 5. **Sustain:** Continue 5S – without being told.



Japanese	English	Meaning
<i>Seiri</i>	Sort	Organize
<i>Seiton</i>	Straighten	Order
<i>Seiso</i>	Shine	Clean
<i>Seiketsu</i>	Standardize	Standards
<i>Shitsuke</i>	Sustain	Discipline

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5S - Examples

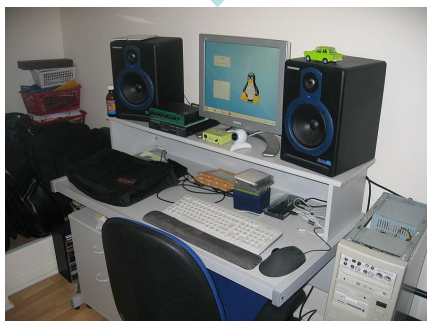
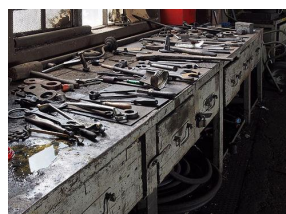
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- <https://www.wikiwand.com/en/Workshop>



Popular 5S application areas

1. **Office environments:** especially desks and storage
2. **Manufacturing:** especially kitting of tools and components



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Six Thinking Hats

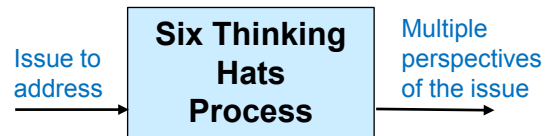
Problem

How to obtain multiple perspectives of an issue?

Difficulty

Work with an SME

- **Six Thinking Hats** has 6 differently colored hats, each representing a specific thought process (see below).
- When the team “puts on a hat,” they address an issue from that hat’s point of view. Sessions begin with a “blue hat,” to discuss the meeting and hat order.
- Sequentially, the team puts on different hats, each for a fixed period.
- The facilitator always wears a blue hat.



1. Select an issue (e.g., project or concept)
2. The facilitator, with the team, selects a hat ordering:
 - **Any meeting:** Blue, White, Green, Yellow, Red, Black
 - **Brainstorming meeting:** Blue, White, Green, Blue
 - **Problem solving meeting:** Blue, White, Green, Red, Yellow, Black, Green, Blue
 - **Strategic planning meeting:** Blue, Yellow, Black, White, Blue, Green, Blue
3. The facilitator sequences through the hats, leads the discussion for each hat, and decides when to move to the next hat.

	Black	risk assessment
	Blue	organization and planning
	Green	creative thinking
	Red	feelings and instincts
	White	information gathering
	Yellow	benefits and values

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Six Thinking Hats – Example

Sample initial questions for a facilitator to ask for different hats

- **Black Hat:** What risks need to be considered?
- **Blue Hat:** What support, systems, or processes will be needed?
- **Green Hat:** How can we create new ideas?
- **Red Hat:** What are your initial reactions?
- **White Hat:** What information do we have?
- **Yellow Hat:** Why should we be optimistic?

Sample follow-on questions for the Black Hat:

1. How will this fail?
2. What are the weaknesses or risks?
3. What are potential unintended consequences?
4. How will the competition react?
5. Which stakeholders can prevent success?

Sample follow-on questions for the Green Hat:

1. How can we generate multiple problem solutions?
2. What brainstorming tools can we use to find solutions?
3. What relevant outrageous scenarios can we create?
4. How would <famous person> solve this problem?
5. What thought experiment could we perform?

Sample follow-on questions for the Yellow Hat:

1. What does success look like?
2. What makes this so successful?
3. What are the short term and long term benefits?
4. How does this make things better?
5. If we could not fail, what would we do?

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7 Wastes

Problem

How to determine what types of waste are present?

Difficulty

Easy to use

A **value-added task** meets 3 criteria:

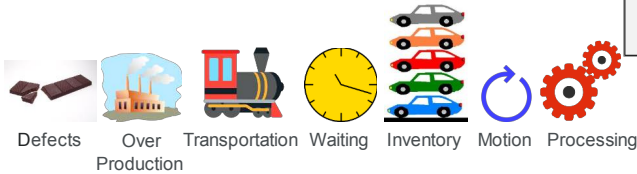
1. The customer cares
 2. Something changes
 3. The task is done right the first time
- Everything else is **waste**.

There are **7 classic types of waste**.
(Non-utilized talent is a new 8th waste.)



1. **Defects** – Products (or services) that must be corrected
2. **Over Production** – Producing too much of a product.
3. **Transportation** – Moving items not required for process
4. **Waiting** – Waiting for the previous step to complete.
5. **Inventory** – Inventory or information not being used
6. **Motion** – Motion not required for process
7. **Processing** – Activities not required for process
8. **Non-Utilized Talent** – Employees not effectively used

1. Review process looking for the 7 types of waste (use acronym **DOTWIMP**)
 1. **Defects** (Rejects, Repair, Rework)
 2. **Over Production**
 3. **Transportation**
 4. **Waiting**
 5. **Inventory**
 6. **Motion**
 7. **Processing** (Excess or Unnecessary)
2. Once waste is identified, try to remove it



FIGURES

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- https://commons.wikimedia.org/wiki/File:Factory_1b.svg
- https://commons.wikimedia.org/wiki/File:Fxemoji_u1F682.svg
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7 Wastes – Examples – Two Different Environments

	Manufacturing environment	Office environment
Defects (Rejects, Repair, Rework)	Over producing to allow for expected defects.	Order entry errors. Lost files or records. Adding extra checks or inspection steps into a process.
Over Production	Using more expensive high capacity equipment when low capacity equipment is good enough	Producing reports that no one reads or needs. Duplicating data in multiple places. Creating extra copies. Sending information using multiple medium (e.g., email, post, fax).
Transportation	Reorganizing warehouses. Moving products in and out of storage.	Unnecessary movement of paperwork or information.
Waiting	Waiting for late deliveries to arrive to stock a warehouse.	Waiting for approvals or signatures. Attendees late to meetings. Using slow computers and IT systems.
Inventory	Having stock damaged from it being stored for so long.	Excessive office supplies.
Motion	Switching tasks excessively, resulting in moving between locations.	Searching for files on computer. Poorly designed work stations resulting in more bending and reaching. Re-entering data.
Processing (Excess or Unnecessary)	Including too many layers of packaging.	Obtaining unnecessary approvals on an activity or output.

When including non-utilized talent, use the acronym "**DOWNTIME**"

- | | |
|---------------------------|------------------------|
| • D = Defects | • T = Transportation |
| • O = Overproduction | • I = Excess Inventory |
| • W = Waiting | • M = Motion |
| • N = Non-Utilized Talent | • E = Extra Processing |

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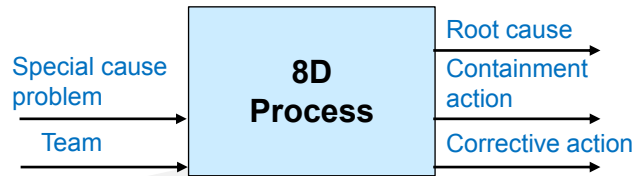
The Eight Disciplines of Problem Solving (8D)

Problem
How to solve a special cause problem?

Difficulty

Work with an SME

- The **8 Disciplines**, also known as the **8D process**, is a team-oriented approach to correct recurring problems.
- 8D has more complexity than the PDCA (plan-do-check-act) approach and less complexity than six sigma's DMAIC.



1. Select the problem to be addressed
2. Execute the classic 8D steps (with D0 added):
 - D0: Prepare and plan for 8D.
 - D1: Select a knowledgeable team.
 - D2: Quantify the problem: who, what, where, when, why, how, and how many.
 - D3: Develop and implement a containment plan to isolate the customer from the problem.
 - D4: Determine the problem root cause(s).
 - D5: Identify the corrective actions and test.
 - D6: Implement the corrective actions.
 - D7: Take preventive measures to prevent recurrence of this and similar problems.
 - D8: Congratulate the team.

PDCA	8D
	Step D0
Plan	Step D1
	Step D2
Do	Step D3
	Step D4
	Step D5
Check	Step D6
	Step D7
Act	Step D8

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8D – Example – Illustrative “8D Report”

Example: 8D Customer Complaint Resolution Report

Customer Complaint Resolution Report			
Report Title: Healthy Community Coalition (HCC) Meeting Improvement			Report # 1
Dates: 3/15/17-8/15/17	Customer Complaint: 3/15/17	Report Initiated: 3/22/17	Report Completed: 8/15/17
Customer: Jane Doe, HCC Member	Program/Division: Health Promotion		
1D – Team Members			
Role	Name	Email Contact	
Leader	Jane Eyre	jeyre@examplehd.com	
SME	Atticus Finch	atfinch@examplehd.com	
Champion/Sponsor	Kinsey Millhone	kmillhone@examplehd.com	
2D – Problem Description			
HCC is responsible for convening partners to make progress on the CHIP and for increasing community engagement and mobilization. Kinsey received an email from a key partner (a hospital community benefit director) about the last three HCC meetings. The complaint was a long, detailed list of frustrations about the ineffectiveness of the meetings, which included lack of meeting minutes and timely agendas. Further, the programming for meetings seemed last minute – and mostly committee updates instead of meaningful presentations, shared learning and connecting. The complaint also included frustration that this coalition feels more like a coffee klatch (social chitchat), rather than an effective way to make progress on serious community health concerns.			
3D – Interim Containment Actions (who, takes what action, by when)			
<ol style="list-style-type: none"> 1. Kinsey immediately replied to the partner stating that she appreciated the feedback and will begin looking into what can be done. 2. Kinsey initiated the 8D process to explore the process improvement options. 3. Kinsey will provide a more detailed update on the problem-solving process update to the partner prior to the next HCC meeting. 4. Jane will cancel the April HCC meeting to assure adequate time to initiate an improvement process. 			
4D – Root Cause Analysis			
Cause & Effect Diagram		Five Why Analysis	
		<ol style="list-style-type: none"> 1. Key partner is reporting ineffective meetings 2. Poor planning & execution 3. New, poorly trained staff 4. Gaps in training & oversight 5. No process 	

5D – Design Corrective Action (generate solutions to address root causes)			
What needs to be done?	Who must be involved?	By when?	How will success be measured?
1. Effective meeting training for staff	Kinsey, Jane	April 15	Pre-Post Assessment
2. Develop a coalition program design team	Jane and 2-4 community partners, including complainant	May 1	Agenda, participation, minutes, attendance at meetings
3. Coalition assessment	Atticus	June 15	Assessment report shared with coalition, July meeting
4. Coaching/mentoring for Jane	Jane, coalition/QI consultant	Every 2 weeks for 2 months	Kinsey consultation with key partners in late July
6D – Implement and Validate Corrective Action			
Solutions Implemented:		Results:	
Contracted for effective meeting training & facilitation skills		All staff leading and participating in community coalitions now have shared expectations about agendas, design teams, minutes, planning/execution/follow-up	
Identified an internal coalition coach for Jane		Jane has increased support, understands the expectations of external clients, and now exceeds expectations.	
Coalition Assessment developed, administered & Analyzed		Discovered new opportunities to improve and learned that most partners are very happy with their level of engagement.	
Jane, with help from Kinsey, created an HCC Design Team.		More partners are sharing the work and feeling ownership in the effectiveness of the meetings. Jane is building deeper relationships with community partners. Attendance has increased. Agendas and minutes are available for all meetings on the coalition website.	
Customer Notification	Assigned to:	Key Messages	Completion Date:
Customer was included in coalition program design team	Jane	Customer participation is key to process improvement	8/1/17
7D – Preventive Action (policy/procedure change, training protocol, etc.)			
Action Taken	Responsible Person	Completion Date:	
Added a training plan to the agency workforce development plan for both 1) effective meetings and 2) meeting facilitation (with criteria for selecting staff who must complete at least every two years)	Kinsey	8/15/2017	
Adopted a policy, procedure, and schedule for coalition assessment (for customer satisfaction data collection) method for all agency supported coalitions.	Atticus	8/15/2017	
8D – Team and Individual Recognition			
Jane, Kinsey, and Atticus completed a QI storyboard documenting the intervention, which will be posted in the agency for the month September. A feature story was shared in the department newsletter focusing on the lessons learned from improved community relationships.			

From http://www.phf.org/resourcestools/Documents/8D_Customer_Complaint_Resolution_Report.pdf

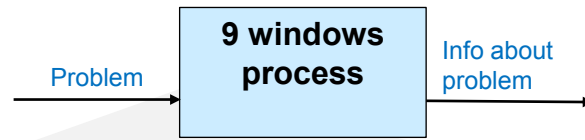
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9 windows

Problem
How to improve a product or process?

Difficulty
Work with an SME

1. **9 Windows** considers innovation via 9 “windows” of time and space:
 - A. “**Time**” = when the problem could have been solved: **past, present, or future.**
 - B. “**Space**” = where the problem is solved: **super-system, system, or subsystem.**
 - Sub-system = component of the system
 - Super-system = external environment the system interacts with
2. A 9 windows grid is below.



1. Select a specific problem (the “system”).
2. Create the 9 windows grid
3. Fill in the grid:
 - A. Put the problem in the center.
 - B. Document the key element(s) of the
 - super- and sub-systems
 - past and future
 - C. Then, fill in the remaining 4 corners of the grid (shown yellow in image below left)
4. From the information in the grid assess the innovation opportunities, essentially whether to focus on time attributes or system attributes.

		Time		
		Past	Present	Future
Space	Super-system			
	System		<i>problem</i>	
	Sub-system			

9 windows grid

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9 windows – Example – COVID restrictions

Problem: Covid limits face-to-face (F2F) activities for school children.

		Time		
		Past	Present	Future
Space	Super-system	School districts distribute general guidelines which schools adapt as needed	School districts distribute educational material for Covid's "new normal"	Nationwide, best practices are determined, materials are developed and distributed
	System	School children meet F2F all day at school	<i>Covid limits face-to-face (F2F) activities for school children</i>	3D and immersive environments are used in schools
	Sub-system	School children learn social skills while eating lunch.	Students sit 6 feet apart, which limits social interaction	Students engage in fun activities ("games") during lunchtime that support growth of social skills.

Eating lunch at school is a part (a specific sub-system) of the school experience.

These are things that could exist in the future..

Conclusion: At the local level, it may be that focusing on the “time” aspect is more useful in the short term. The “space” aspect, would be beneficial, but may be take longer.

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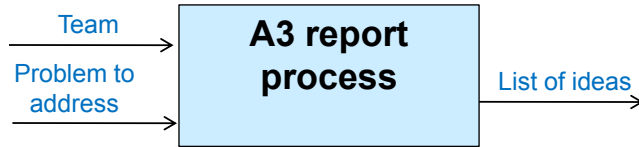
A3 report

Problem
How to document a project?

Difficulty

Easy to use

- An **A3 report** summarizes important information about an improvement project.
- There is no standard content for an A3 report, although it is typically aligned with PDCA (Plan-Do-Check-Act).
- The A3 report fits on a single page, on paper of size A3.
- A3 reports can be used during project performance, or at project completion.



1. Obtain template for your company's A3 report, or use one from the web. (It likely has ~7 categories such as the ones shown below left.)
2. For each category, show the important information using text and/or graphics.
3. Prominently display the A3 report for team and management review, and for educational purposes.

A3 steps	PDCA steps
1 Background	Plan
2 Problem Statement	
3 Goal Statement	
4 Root Cause Analysis	
5 Countermeasures	Do
6 Effect Confirmation	Check
7 Follow Up Actions	Act

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A3 report – Examples from the web

Each company has its own A3 formatting style

Prepared By: Jess Fixit | **Invoice Creation Lead Time Improvement - A3 Report** | **January 28, 2018**

Background: The time between product delivery and invoicing our customers averages 14.09 days. Our customers pay their invoices on time (~30days) 99.95% of the time on average. \$22.3 million in invoices in process.

Current Situation: A process flow diagram showing steps: Log in (0.5 days), Match to PO (2.0 days), Prepare Invoice (2.0 days), Approve Invoice (2.0 days), and Send Invoice (0.5 days). Total lead time is 14.09 days. Cycle time is 16.00 days. Queue time is 7.5 days.

Analysis: Includes a bar chart titled 'Items Staying the Invoicing Process' and a line chart titled 'X Chart - Invoice' showing lead time trends.

Goal: A target process flow diagram showing a goal of 1.5 days lead time, 1.0 day cycle time, and 0.5 day queue time.

Recommendations:

- Eliminate external approval, invoice preparer
- Eliminate logging delivery acknowledgement
- generate invoices on user authority
- Use electronic delivery acknowledgement which returns our original information, thereby eliminating the need for re-entry of information and minimizing the need for P.O. matching and reconciliation
- Use electronic (EDI) transmittal of invoice to eliminate FAX problems

Implementation Plan:

#	Description	1	2	3	Owner	Completion %
1	Process design				MK	100%
2	Simulation				DH	100%
3	Capital approval				GF	100%
4	Customer input				GF	100%
5	Set up EDI				MK	80%
6	Pilot Runs				TJ	50%
7	Launch					

Follow Up: Include section in next 6 customer surveys to review back-up procedures with IS to ensure

Results Report: Includes a bar chart titled 'Items Staying the Invoicing Process' and a line chart titled 'X Chart - Invoice' showing lead time trends.

Some web examples

A collage of several web-based A3 report examples. The top example is titled 'Reduce lunch cycle time for salads and sandwich preparation' and includes sections for Background, Recommendations, Implementation Plan, and Follow Up. Other examples show various charts, diagrams, and text-based reports related to process improvements.

- Figure credits
- <https://www.moresteam.com/lean/a3-report.cfm>
 - <https://www.leansixsigmadefinition.com/glossary/a3/>
 - <https://goleansixsigma.com/john-shook-grand-daddy/>
 - <https://goleansixsigma.com/4-new-ways-to-use-a3s-have-you-tried-any-of-these/>
 - <https://www.isixsigma.com/operations/manufacturing-operations/improved-rescue-time-from-a-bolling-mill-machine/attachment/a3-project-summary/>

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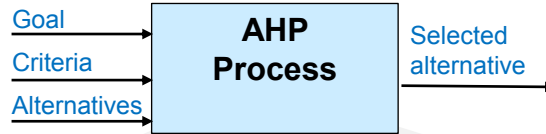
Analytical Hierarchy Process (AHP)

Problem
How to choose among multiple alternatives?

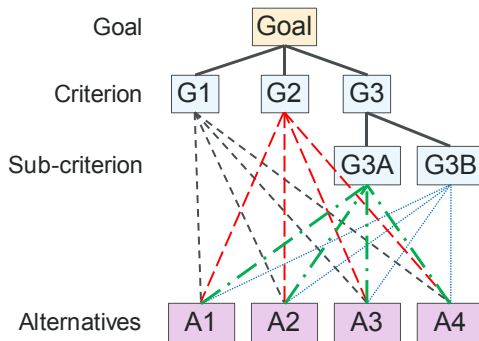
Difficulty

Work with an SME

- The **Analytic Hierarchy Process (AHP)** is a method for making decisions under multiple and complex criteria.
- AHP is easy to use since stakeholders only need to perform pairwise comparisons, assigning values 1-9.
- The pairwise comparisons are performed between all the criteria, between each set of sub-criteria, and between all the alternatives.



1. Define the goal.
2. Define the criteria (simple or hierarchical)
3. Define the alternatives.
4. Determine the priorities amongst the criteria, sub-criteria, and alternatives (for each criteria) using pairwise comparison.
5. Use SW to convert pairwise comparisons into priorities and confirm consistency.
6. Use SW to combine priorities and obtain overall priorities for the alternatives.
7. Use SW to perform a sensitivity analysis.



Pairwise Comparison Scale	
Intensity	Definition
1	Equal Importance
3	Moderate Importance
5	Strong importance
7	Very strong importance
9	Extreme importance

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AHP – Example – Choose a Leader (from Wikipedia)

From https://en.wikipedia.org/wiki/Analytic_hierarchy_process_%E2%80%93_leader_example

- Want to choose a leader
- Have 4 criteria: experience, education, charisma, age

(1) Compare the criteria pairwise to determine their priorities. (If "A" is preferred over "B" by a factor of N, then "B" is preferred over "A" by a factor of 1/N)

Team pairwise results – inputs to SW

Criteria	Experience	Education	Charisma	Age	Priority
Experience	1	4	3	7	0.547
Education	1/4	1	1/3	3	0.127
Charisma	1/3	3	1	5	0.270
Age	1/7	1/3	1/5	1	0.056
Sum of Priorities					1.000
Inconsistency					0.044

Priorities found by SW

Always sums to one

Small, good!

(2) The stakeholders compare the alternatives, pairwise, for each criteria.

Experience	Tom	Dick	Harry	Priority
Tom	1	1/4	4	0.217
Dick	4	1	9	0.717
Harry	1/4	1/9	1	0.066
Sum of Priorities				1.000
Inconsistency				0.035

Education	Tom	Dick	Harry	Priority
Tom	1	3	1/5	0.188
Dick	1/3	1	1/7	0.081
Harry	5	7	1	0.731
Sum of Priorities				1.000
Inconsistency				0.062

Charisma	Tom	Dick	Harry	Priority
Tom	1	5	9	0.743
Dick	1/5	1	4	0.194
Harry	1/9	1/4	1	0.063
Sum of Priorities				1.000
Inconsistency				0.069

Age	Tom	Dick	Harry	Priority
Tom	1	1/3	5	0.265
Dick	3	1	9	0.672
Harry	1/5	1/9	1	0.063
Sum of Priorities				1.000
Inconsistency				0.028

Team pairwise results – inputs to SW

(3) Weight the alternative priorities, for each of the criteria, by that criteria's priority.

Candidate	Priority with Respect to				Goal
	Experience	Education	Charisma	Age	
Tom	0.119	0.024	0.201	0.015	0.358
Dick	0.392	0.010	0.052	0.038	0.492
Harry	0.036	0.093	0.017	0.004	0.149
Totals:	0.547	0.127	0.270	0.056	1.000

sum of each row's values

largest value

Dick is the best choice

$0.119 = 0.547 \cdot 0.217$ (see outlined red boxes, in steps (1) and (2))
 $0.392 = 0.547 \cdot 0.717$

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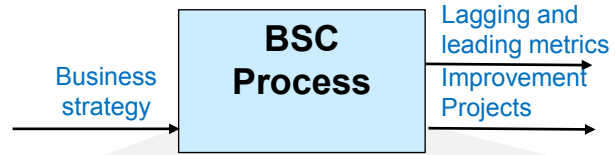
Balanced Scorecard (BSC)

Problem
How to manage an organization's strategy?

Difficulty

Work with an SME

- The **Balanced Scorecard** (BSC) is a framework for tracking and managing an organization's strategy.
- A BSC has four connected perspectives.
 - Financial** goals: What do shareholders want?
 - Customer** goals: What do customers want?
 - Process** goals: What should we be better at?
 - People** (or learning and growth, or innovations, or organizational capacity) goals: How can we create more value?
- A **strategy map** is a 1 page depiction of a BSC with connections between the perspectives.



1. Define the **Mission, Vision, and Values**.
2. Define **Strategic Priorities**, the top-level goals (e.g., client relations, operations, product)
3. Define the **Four Perspectives** (in priority order): Finance, Customer, Process, and People.
4. Define the **Business Goals** supporting the perspectives. Create cause and effect relations; the lower perspectives' goals explain how to achieve the higher perspective goals.
5. Describe each goal's **Rationale**, for later review.
6. Define **Leading** (success goals) and **Lagging** (achieved results) **metrics** for each goal.
 - Only leading metrics can be influenced; it can be challenging to identify them.
7. Define **initiatives** to execute the strategy.
8. Flow the information down with local strategy maps aligned with higher level strategy maps.

STRATEGY MAP	OBJECTIVES	BALANCED SCORECARD		ACTIONS	
		MEASUREMENT	TARGET	INITIATIVE	BUDGET
FINANCIAL PERSPECTIVE	Overall Objectives	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
CUSTOMER PERSPECTIVE	Overall Objectives	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
INTERNAL PROCESSES PERSPECTIVE	Overall Objectives	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
LEARNING & GROWTH PERSPECTIVE	Overall Objectives	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	
	OBJECTIVE	MEASUREMENT	TARGET	INITIATIVE	

<https://www.smartsheet.com/balanced-scorecard-examples-and-templates>

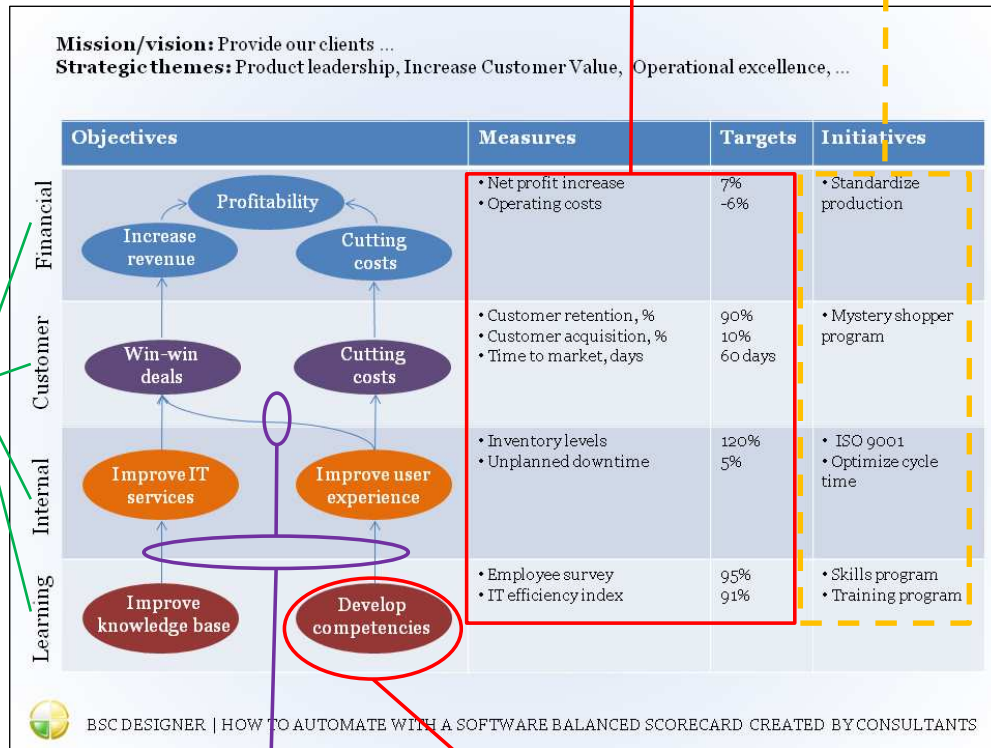
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BSC – Example - Generic

These are trailing metrics

How to achieve objectives

Four perspectives



<https://bscdesigner.com/wp-content/uploads/2016/10/bsc-example-by-bsc-designer.png>

Perspective objectives are connected and flow up

A leading metric would be percentage of employees with new competency training.

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Benchmarking

Problem
How to achieve world class performance?

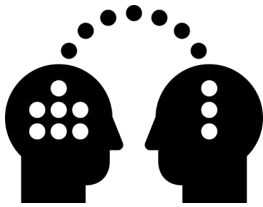
Difficulty

Work with an SME

- **Benchmarking** compares one of your **processes, services, or products**, to a standard; typically the best in class.
- It may, or may not, focus on your competitors.
- Examples: Amazon has free returns. Disney answers the phone on the first ring. Lands' End has a lifetime guarantee.



1. Document current practices, identify problem areas and their key performance indicators (KPIs).
2. Identify industries having similar processes. (Examples: For SW & HW with few defects consider US defense contractors or NASA. For fast SW creation consider the SW startup community.)
3. Identify the leaders in these industries.
4. Determine the processes of these leaders: visit, capture data, score them using your KPIs.
5. Model the leader's processes so they can be applied to your organization.
6. Implement necessary improvement projects.
7. Repeat as needed.



Knowledge and capability transfer from the best in class

https://commons.wikimedia.org/wiki/File:Knowledge_transfer.svg

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Benchmarking – Example – 6in6 paradigm

Assume 6in6 activities (e.g., selecting topics, creating presentations) need to be improved. Below are some sample needs, the element to improve, an appropriate KPI that can be used across industries, an industry to investigate, and a possible exemplar.

Need	KPI (Key Performance Indicator)	Element to improve	Industry with this skill	Potential exemplar
Selecting content for 6in6 site	Percentage of visitors finding the content "very relevant for me"	Selecting useful content, especially for business concepts	Business schools	Wharton Business School
Creating synopsis for each 6in6 topic	Percentage of site users finding the content to be "very helpful to me"	Creating synopses, especially for business concepts	Publishers	Harvard University Press
Creating useful graphics to accompany 6in6 descriptions	Percentage of site users finding the content to be "very useful to me"	Creating compelling graphics	News media (graphics accompanying news stories)	USA Today
Creating awareness of 6in6 web site and updates	Number of new visitors to website per week	Who makes sticky sites?	Groups managing start-ups	Y Combinator
Formatting for all the 6in6 presentation	Percentage of site users finding the presentation to be "well executed"	Design good story formats	News media	USA Today
Responsiveness to 6in6 inquiries	Percentage of site users finding the responsiveness "very quick"	Timely, complete responses	Vacation travel destinations	Disney Parks

How do this well?

How does this industry do it?

Assess how this company does it?

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Body Storming

Problem

How to improve early thinking about a product or process?

Difficulty

Some training required

- **Body storming**, a form of brainstorming, creates user empathy and leads to re-design.
- A **body storming** exercise combines role-play and simulation. It uses prototypes and observations of how users interact with products to understand the user experience.
- There is no standard body storming process, the process is tailored to each specific circumstance.

Early thinking about a product or process

Body Storming Process

Improved thinking based on user experiences

1. Define the issue/product/process to be examined.
2. View the issue location and observe:
 - A. How people behave at this location.
 - B. The artifacts people interact with.
3. Define a scenario to be explored.
4. Assemble an appropriate team.
5. Run the body storming exercise:
 - A. Follow the defined scenario
 - B. Capture relevant info (e.g., people's behavior)
 - C. Optional: Replay scenario using info gained.
6. Gather the participants' subjective experiences
7. Analyze the results and take appropriate actions.



Abstract brainstorming



Hands on Brainstorming

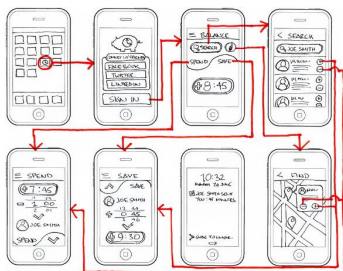
<https://commons.wikimedia.org/wiki/File:Business-colleagues-having-meeting-in-conference-KS674JC.jpg>
https://commons.wikimedia.org/wiki/File:Working_together_%289598967879%29.jpg

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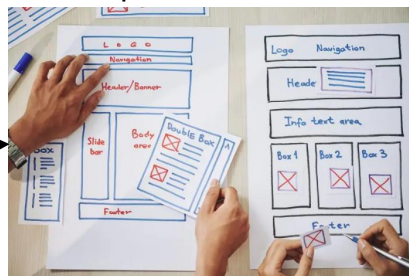
Body Storming – Example – User Interfaces

Paper prototyping is a form of body storming. For user interfaces, paper prototyping is a way to develop ideas and design user flows using hand-created images. Paper prototypes evaluate the user experience more than the design itself.

Initial interface thinking

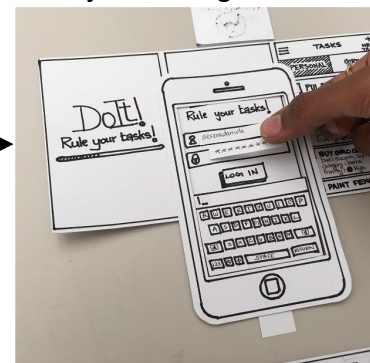


Paper instantiation



Revised interface thinking

Body storming exercise



Users "push" icons and the facilitator appropriately changes the paper model.

User interface evaluation process:

- Observe 3-5 different people attempting to use the interface.
- The facilitator changes the paper model to reflect the user activities.

- <https://anniehaydesign.weebly.com/app-design/storyboarding>
- <https://xd.adobe.com/ideas/process/ui-design/what-is-prototyping/>
- <https://www.behance.net/gallery/43064215/Power-Paper-Prototyping>

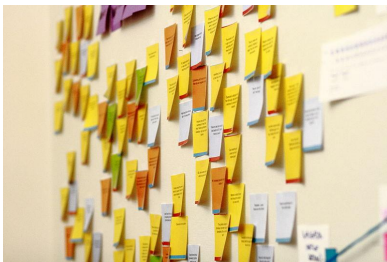
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Brainstorming

Problem
How to identify ideas to solve a problem?

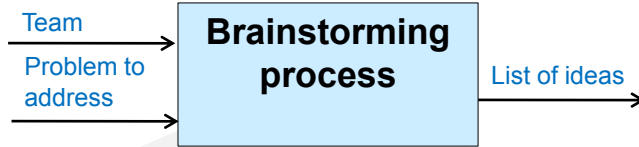
Difficulty
Easy to use

- **Brainstorming** is a way to generate many ideas or solutions to a problem or issue.
- Brainstorming rules:
 - There are no bad ideas.
 - Don't discuss any ideas.
 - Don't criticize any ideas.
 - Encourage people to build on other people's ideas.
 - Encourage quantity over quality.



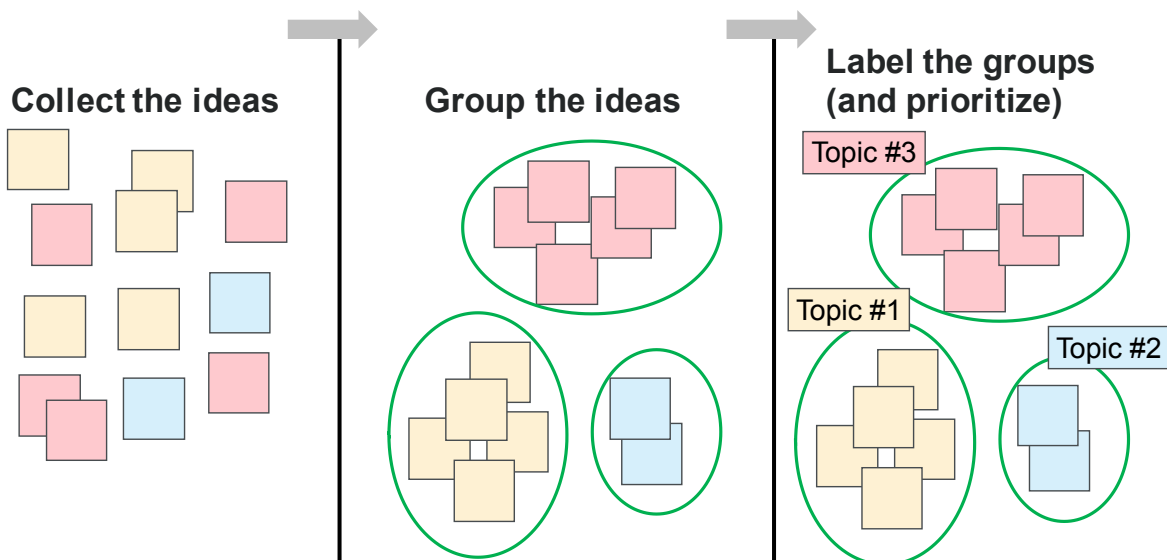
https://commons.wikimedia.org/wiki/File:Sticky_notes_on_the_wall_of_the_Wikimedia_Foundation_office,_2010-10-26.jpg

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1. Define the problem or issue to be addressed. It may be a “why,” “how,” or “what” issue.
2. Perform the brainstorming – multiple options:
 - A. People write their ideas on sticky notes.
 - B. For *unstructured brainstorming*, have people call out ideas, and the leader writes them on sticky notes.
 - C. For *round-robin brainstorming*, ask each person in turn for an idea (they can pass)
3. Capture all ideas in an area visible to all.
4. Stop when no one has any more ideas.
5. Put the ideas into groups and eliminate duplicates (this can also be done during the session)

Brainstorming – Example – Generic



- The grouping can be done during, or after, the brainstorming session.
- The prioritization is done after the brainstorming session.

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Check Sheet

Problem

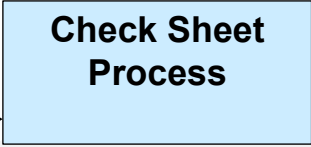
How to capture data for analysis?

Difficulty

Easy to use

1. A **Check Sheet** is the simplest quality tool.
2. A check sheet is an organized way to capture information.
3. The information captured can be quantitative or qualitative. When quantitative, a check sheet is called a *tally sheet*.
4. Each type of check sheet has a different purpose, such as:
 - A. Counting number of defects
 - B. Determining defect locations
 - C. Determining how defective something is.

- Existing process
- Team



- Check Sheet
- Data for analysis

1. Define the data needed to address a specific issue.
2. Choose an appropriate check sheet style, such as
 - A. Obtaining the distribution of a specific item
 - B. Counting the number of defective items
 - C. Identifying where defects occur
3. Create the check sheet.
4. Train the team on how to use the check sheet.
 - Test the team and the check sheet to ensure the data captured is correct and useful.
5. Determine how, when, and where to collect data.
6. Collect the data.

Problem	Mon	Tue	Wed	Thu	Fri
Timeliness	I		III		
Quality		II	III		II
Quantity	I			I	
...					

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Check Sheet – Several Examples

Obtaining the distribution of an item

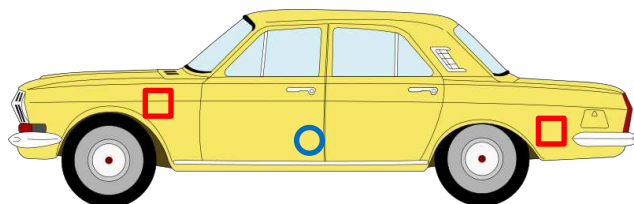
Date	6/1/2023	
Product	widget #1	
Inspector	Bob	
Batch	A23	
Specified weight (grams)	Measured difference	Observations
139	< -5	x x x x x x
	(-3, -5]	x x x x x x x x x
	[-0.1, -3]	x x x x x x x x x x x
	0	x x x x x x x x x x x
	[0.1, 3]	x x x x x x
	(3, 5]	x x x x
	> 5	x x x

Counting defective items

Date	6/1/2023						
Product	widget #2						
Batch	B34						
Shift	Machine	Operator	Defects observed				
			Monday	Tuesday	Wednesday	Thursday	Friday
1	A	Alan			III		
		Betty		II		II	
	B	Carol	III				
		Dan			I	I	
2	A	Eric	I		II		III
		Frank		II			
	B	George			I		I
Harry		II			II		

Defect location

Date	6/1/2023	
Inspector	Charles	
Vehicle	stock #8347	
Icon	Defect type	Count
□	dent	II
○	scratched paint	I



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https://commons.wikimedia.org/wiki/File:GAZ-24_Volga.svg

Constructive Cost Model (COCOMO)

Problem

How to determine the effort to create software?

Difficulty

Easy to use

The **Constructive Cost Model (COCOMO)** is a SW estimation model which uses SW lines of code to estimate the needed manpower effort and duration.

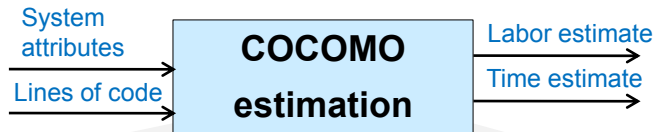
- Since programming paradigms evolve, COCOMO may be less useful than it was in the past.

Basic COCOMO equations

- **Labor** = $a (KSLOC)^b$
- **Schedule** = $c (\text{Labor})^d$

where

Software project type	a	b	c	d
Organic	2.4	1.05	2.5	0.38
Semi-detached	3.0	1.12	2.5	0.35
Embedded	3.6	1.20	2.5	0.32



1. Identify software product to be estimated.
2. Estimate the Software Lines Of Code (SLOC).
3. Select COCOMO model: **basic** or **intermediate**
4. Determine product attributes. For the basic model:
 - **Organic** – small team / good experience / flexible requirements
 - **Semi-detached** – medium team / mixed experience & requirements
 - **Embedded** – tight constraints
5. Create COCOMO estimates using the equations associated with the model
 - Labor is in person-months
 - Schedule is in calendar months

Terminology

- SLOC = software lines of code
- KSLOC = kilo SLOC = 1,000 lines of code

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COCOMO – Example – Creating SW program

Problem statement:

You are creating a SW product; the code will be about 10,000 lines (10 KSLOC). How long it will take to create the SW and how much manpower is required?

Answer:

1. If the SW product/team is **organic** (an experienced small team that has worked together on similar products in the past) then the parameters to use in the COCOCO equations are {a=2.4, b=1.05, c=2.5, d=0.38}. Using them
 - **Labor** (in man-months) = $a (KSLOC)^b = 2.4 (10)^{1.05} = 27$
 - **Schedule** (in calendar months) = $c (\text{Labor})^d = 2.5 (27)^{0.38} = 8.7$
2. The conclusion is that a team of size 3 is needed for 9 months.

Notes

1. For a **semi-detached** SW product/team (of the same size)
 - **Labor** = 40 man-months and **Schedule** = 9 calendar months
2. For an **embedded** SW product/team (of the same size)
 - **Labor** = 57 man-months and **Schedule** = 9 calendar months
3. **Conclusion:** The SW development will take 9 months; the team size varies based on the type of SW being developed.

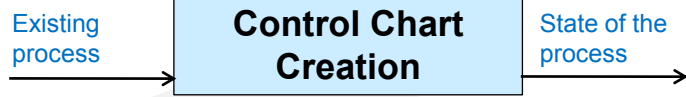
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Control Chart

Problem
How to monitor defects?

Difficulty
Some training required

1. A **Control Chart** shows how a process evolves over time. It is used to monitor, control, and/or improve a process.
2. A **Control Chart** includes a
 - center line (average)
 - and the data boundaries
 - Lower Control Line (LCL)
 - Upper Control Line (UCL)
3. The LCL and UCL are three standard deviations from the center line (below and above).
4. There are 4 process states, see table below right.



1. Determine which of 7 types of control chart to use (see example). The choice depends on
 - A. data type, whether it is continuous or discrete
 - B. sample size and whether or not it is constant
 - C. type of analysis to be performed
2. Collect the data
3. Perform needed computations
4. Plot the results of the computation
5. Analyze the plots for large variance or patterns.

There are 7 control chart types

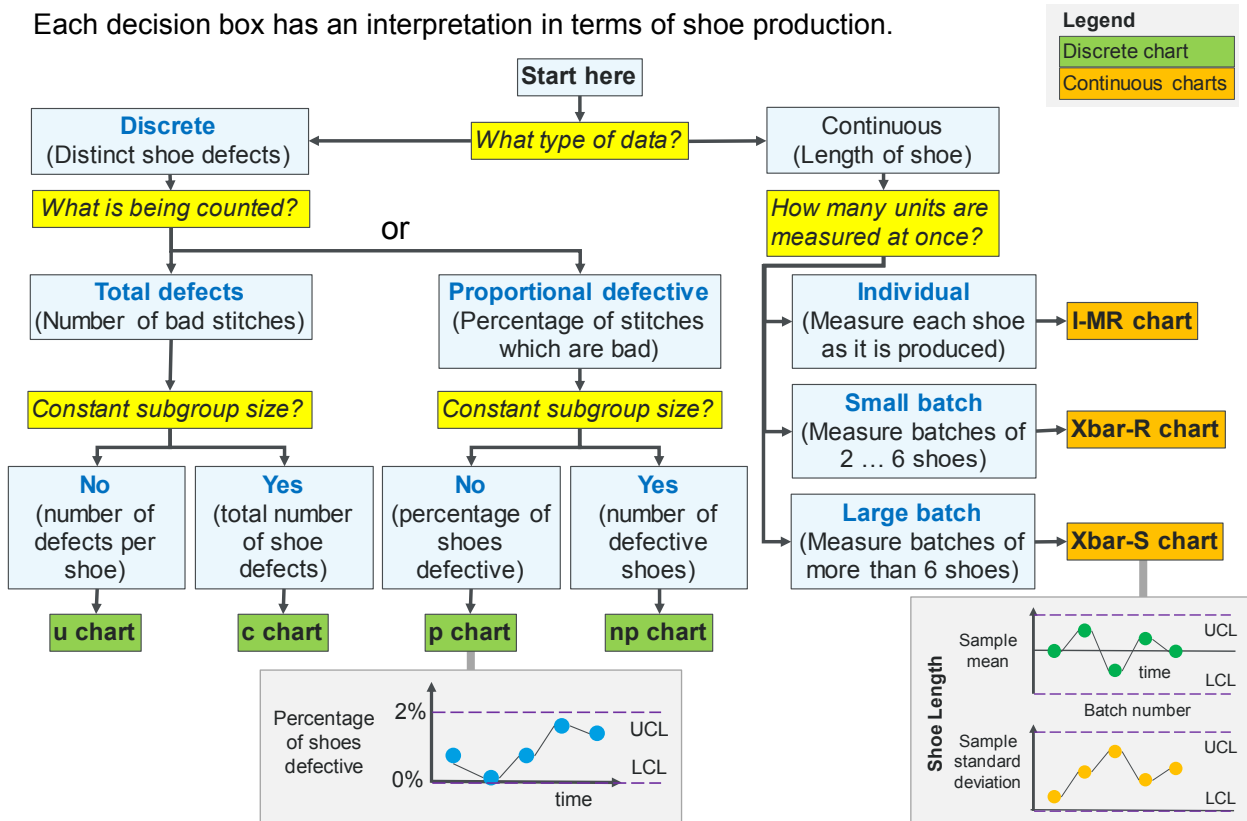
1. **Discrete data:** c, np, p, u
2. **Continuous data:** Individual Moving Range (I-MR), average-range (Xbar-R), and average-sigma (Xbar-S).

State	In statistical control?	Data between LCL and UCL?	Process meets customer specifications?
Ideal	Yes	all	NA
Threshold	Yes	most	NA
Brink of Chaos	No	NA	Yes
Out of Control	No	NA	No

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Control Chart – Example – Shoe Production

Each decision box has an interpretation in terms of shoe production.



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Cost as an Independent Variable (CAIV)

Problem
How to identify best value?

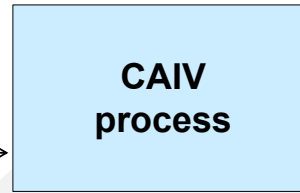
Difficulty

Easy to use

CAIV is a method to determine “best value”

- It is a structured, disciplined process that balances cost, performance, schedule, and risk to arrive at the “best value” soln
- It addresses “Total Ownership Cost” = Development + Acquisition + Ownership (direct & indirect)

- Capability needed
- Options to meet need
- Cost models



- “Best” option

CAIV requires

- A detailed specification of a need
- An affordability estimate
- Multiple options that meet the need
- Accurate life cycle cost models

1. Obtain specification for a needed capability
2. Aggregate all system costs (e.g., direct and indirect, acquisition and operational)
3. Identify multiple options meeting the needed capability
4. Price out the multiple options
5. Use CAIV to compare and prioritize the multiple options – that is, find the best value proposition

CAIV can prevent having to make statements such as:
“The last 50% of the cost only bought 1% better performance”

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CAIV – Example – Buying a car

How to buy a car

1. Define car requirements (e.g., reliability of R, can carry P passengers)
2. Define car lifecycle budget (can spend up to D dollars over life of car)
3. Find cars meeting (R,P) and are less than D in cost
 - That is, they are in the “trade space” (e.g., used/new, high mileage/low mileage, different brands)
4. From the graph, identify the “natural breakpoints” where more money only buys marginal improvement – this is the “knee” of the curve

Options

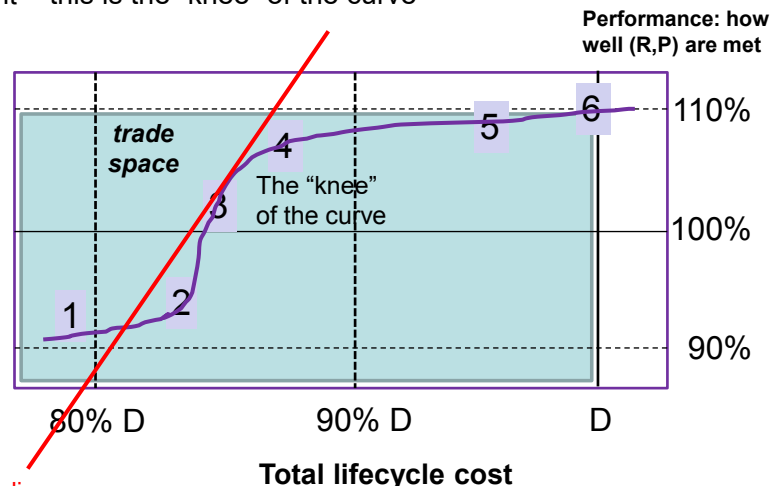
1. 15 year old car – high mileage
2. 15 year old car – low mileage
3. 5 year old car
4. 3 year old car
5. new car
6. new car – luxury brand

Analysis

- Graph options 1-6
- Graph has a “break point” at 105% of (R,P) and 85% of D.
- The best value occurs at a cost of less than D

Conclusion

- Can spend up to allowable budget (D), but obtain better “value” by spending less



High slope line – indicates a break point

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Cost Benefit Analysis (CBA)

Problem
How to financially evaluate a plan?

Difficulty
Some training required

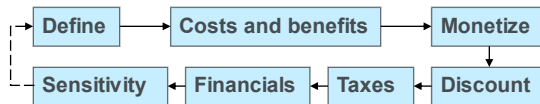
- A **Cost Benefit Analysis (CBA)** financially evaluates a plan.
- CBA compares costs and benefits
 - direct & indirect, tangible & intangible, opportunity costs, competitive benefits
 to determine financial metrics
 - net present value (NPV), internal rate of return, payback period, ownership cost
- Costs and benefits are measured in monetary terms, then discounted.
- It can be challenging to identify all relevant CBA factors.
- CBA is often used to compare multiple alternatives.

- Project plan
- Alternatives (optional)

Cost Benefit Analysis Process

Quantitative analysis of plan(s)

1. Define the analysis framework (project scope)
 - Specify what will be changed.
 - Specify what effects must be considered.
2. Identify and classify costs and benefits.
 - That is, everything which contributes to the financial metrics.
3. Monetize the costs and benefits.
4. Discount the costs and benefits to obtain the net present values.
5. Determine the tax implications (if any).
6. Compute the desired financial metric(s).
7. Perform a sensitivity analysis to ensure credibility of results.
8. Accept results, or refine & repeat the analysis.



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Cost Benefit Analysis – Invest in new HW and SW

Investment cost

Assume a 5% discount rate

Investment benefit

Description		Year #1	Year #2	Year #3
Costs				
fixed	HW	8,500	0	0
	HW license	1,000	500	500
	SW	4,000	0	0
	SW licence	2,000	2,000	2,000
variable	Advertising	1,000	2,000	3,000
	Training	1,000	1,000	500
Costs - total		17,500	5,500	6,000
Discounted costs at 5%		17,500	5,238	5,442
Benefits				
tangible	Retire older HW & SW	4,000	4,000	4,000
	Increased productivity	3,000	3,000	3,000
	Reduced attrition	2,000	2,000	2,000
intangible	Employee satisfaction	500	500	500
	Client satisfaction	1,000	1,000	1,000
Benefits - total		10,500	10,500	10,500
Discounted benefits at 5%		10,500	10,000	9,524

Compute discount as
 $5,422 = 6,000 / (1 + 0.05)^2$

\$28,180 [\$28K is sum of values]

\$30,024 [\$10.5K is sum of values]

\$1,844 [\$1,844 = \$30K - \$28K]

1.07 [1.07 = \$30K / \$28K]

Overall project benefit

Benefit cost ratio

Cash flow: inflow - outflow	\$(7,000)	\$5,000	\$4,500
cumulative cash flow	\$(7,000)	\$(2,000)	\$2,500

2.5K = 4.5K + (-2.0K)

Payback period (years): 2.44

2.44 = 2 - (-2000) / 4500

Internal Rate of return (IRR) 23%
 Jan-22 Jan-23 Jan-24

Payback period is the duration to break even on the original investments

IRR is the discount rate which makes the net present value of the project zero. (Computed using Excel's IRR function)

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Critical Chain Program Management (CCPM)

Problem
How to shorten a project schedule?

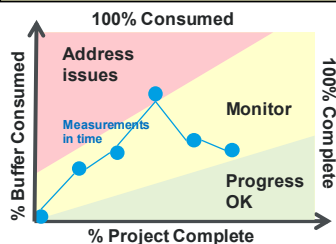
Difficulty
Work with an SME

Critical Chain Definition

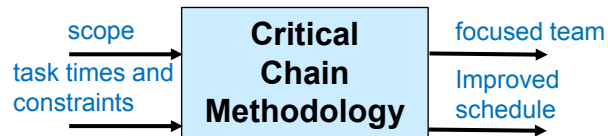
The longest chain of dependent tasks with resources de-conflicted and individual safeties removed and added back in as a project buffer

If resources are unlimited then **critical chain** and **critical path** are similar.

- **Critical Chain Program Management (CCPM)** is a management methodology which provides information on the right tasks at the right time to ensure on-time delivery.
- **CCPM** is based on the *Theory of Constraints*. In any schedule, at any time, there is **one activity** that is **gating** the progress. The goal is to **identify** that activity and **improve** it.



A "fever chart" tracks progress and indicates when corrective action is needed.



1. Develop a robust project plan

- Use *Reverse Planning* to create a schedule.
- Have workers create both *aggressive* and *low risk* duration estimates for tasks.
- Work to the aggressive duration estimates.
- Size and create a buffer based on the difference in duration estimates.

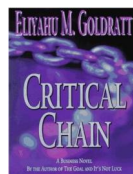
2. Identify constraints & plan Corrective Actions

3. Change the culture

- Critical Chain tasks get highest priority
- Minimize multi-tasking

4. Proactively manage the system

- Manage variation via the buffer



CCPM was defined in the book *Critical Chain* by Eliyahu M. Goldratt

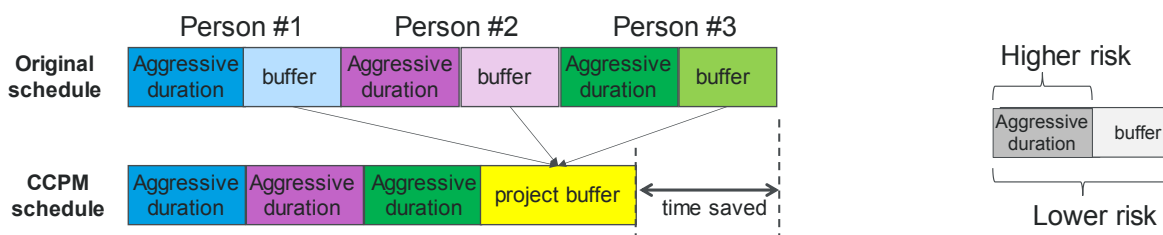
<https://en.wikipedia.org/wiki/File:CriticalChain.jpg>

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CCPM – Example – The CCPM Project Buffer

Consider a job that requires 3 people to perform sequential tasks.

1. Each person
 - A. Knows the aggressive (shortest) duration it will take them to perform their task.
 - B. Will naturally include a buffer since they don't want to fail (and, perhaps, a task is more challenging than anticipated, or there may be interruptions or sickness). These individual buffers increase the overall time for the job.
2. In CCPM, the aggressive durations are placed end-to-end and the *individual buffers* are statistically aggregated into an overall *project buffer*. This reduces the overall time since some, but not all, of the tasks will take longer than the minimal time.
3. Management challenges include:
 1. Ensuring realistic aggressive durations; failing to meet these time estimates can be both expected and desired.
 2. Rescheduling is required when some tasks take more than the minimal duration.



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Critical Parameter Management (CPM)

Problem

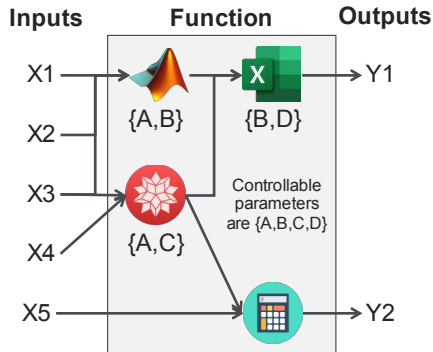
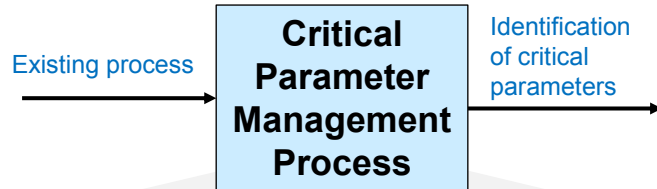
How to identify and manage critical to quality parameters?

Difficulty

Work with an SME

Critical Parameter Management (CPM)

- A methodology for ensuring product performance
- A mathematical process that links the inputs and outputs, to identify the parameters driving product quality



1. Determine the process flow, which must include the inputs, controllable parameters and the outputs of interest. (Typically, the output quality is of interest.)
2. With the help of an SME:
 - A. Using experimental data, mathematically model the input/output relationships.
 - B. From the model, determine which controllable inputs have the largest effect on the outputs.
 - These are the *critical parameters*
3. Ensure the process flow properly treats the critical parameters (e.g., by having precise tolerances).

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[https://commons.wikimedia.org/wiki/File:Microsoft_Office_Excel_\(2019%E2%80%93present\).svg](https://commons.wikimedia.org/wiki/File:Microsoft_Office_Excel_(2019%E2%80%93present).svg)
https://commons.wikimedia.org/wiki/File:Matlab_Logo.png

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CPM – Example – Cake Mixes

https://commons.wikimedia.org/wiki/File:Packet_food_product_%28AM_2015.4.51-1%29.jpg
https://commons.wikimedia.org/wiki/File:Egg_texture_169clue.jpg
https://commons.wikimedia.org/wiki/File:Atta_flour.jpg
https://commons.wikimedia.org/wiki/File:Whisking_sauce-01.jpg
https://commons.wikimedia.org/wiki/File:Baking_cake_layer_2.JPG
https://commons.wikimedia.org/wiki/File:A_slice_of_coconut_cake.jpg

1. From experiments
 - A. Cake mixes have essentially one critical parameter: the ratio of flour to baking powder
 - This ratio is closely monitored during production.
 - B. Cake preparation is robust to reasonable variations in:
 - Quantifies of: water, eggs, oil, cake mix
 - Cooking environment: time, temperature, humidity
 - C. Cake preparation is *not* robust to altitude. As this is not under the manufacturer's control, there are separate cooking instructions.



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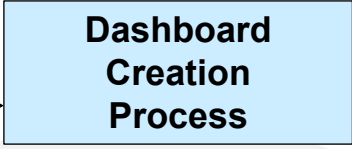
Dashboard

Problem
How to monitor performance?

Difficulty
Easy to use

- A **dashboard** is a business reporting tool consolidating and displaying critical metrics and key performance indicators (KPIs) on one screen/page.
- Dashboards allow real-time performance to be monitored, usually with multiple graphics.
- Dashboards are used at every level of an organization.

Need to communicate current status



Graphical informational display

Metrics can use elements to show meta information. Below, see change in color and arrow direction



- 1. Determine audience**
 - A. Who benefits from the dashboard?
- 2. Select metrics**
 - A. Which metrics, ideally 3-7, should appear? (The audience should influence the metrics.)
 - A. Common metrics: customer complaints, product defects, safety, system downtime, or sales.
- 3. Design presentation**
 - A. How should each metric be represented?
 - B. How should the metrics appear in the display?
- 4. Implementation**
 1. How will the metric values be updated?
 2. How often will the metric values be updated?
- 5. Review and update as needed**

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Dashboard – Example – 6in6 web site

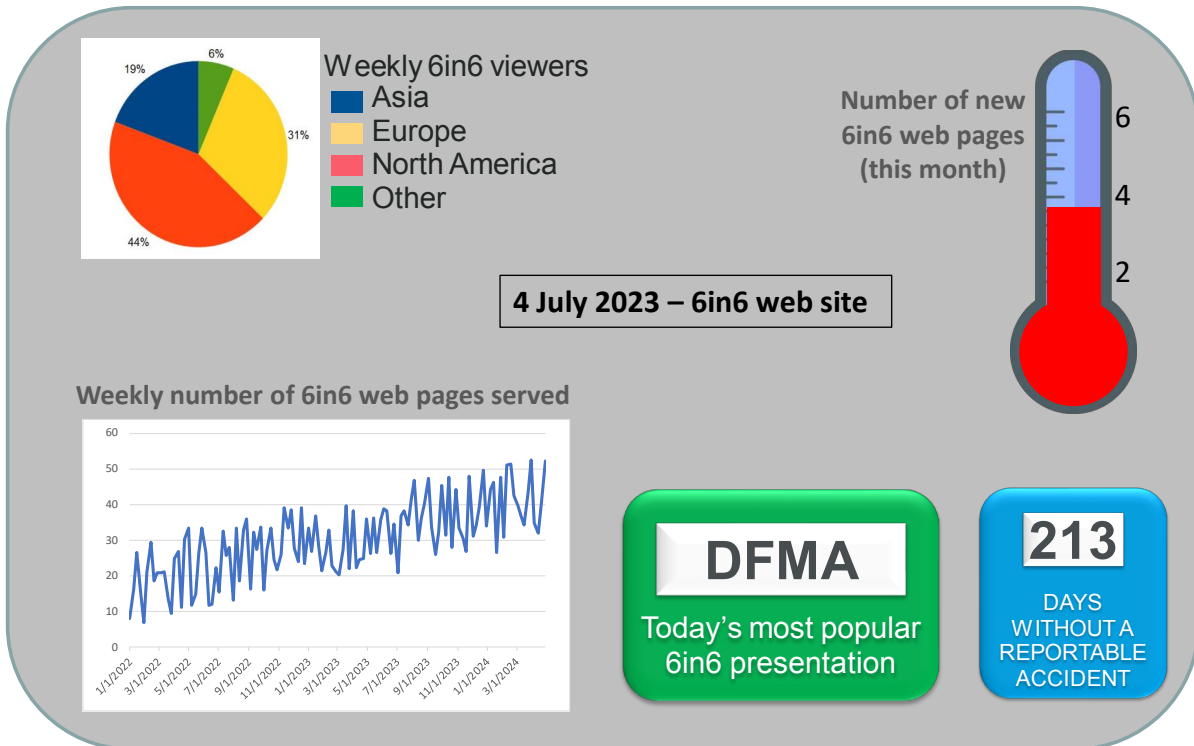


Figure credits
<https://commons.wikimedia.org/wiki/File:Pie-chart.jpg>
<https://openclipart.org/detail/323734/thermometer>

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Design for Manufacturing & Assembly (DFMA)

Problem
How to make products easy to construct?

Difficulty

Work with an SME

Design for Assembly (DFA)

is concerned with **reducing product assembly cost**

Design for Manufacturing (DFM)

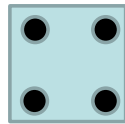
is concerned with **reducing overall part production cost**

DFMA has many benefits

- Minimizing the number of parts and extra sizes reduces inventory and confusion during assembly
- DFMA optimizes trade-offs between assembly, part, and life cycle costs.



Asymmetric part requires alignment



Symmetric part makes assembly easier

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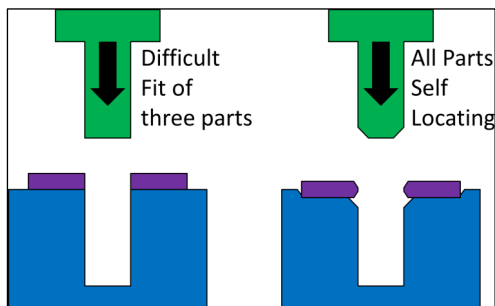


Methodically apply the DFMA principles

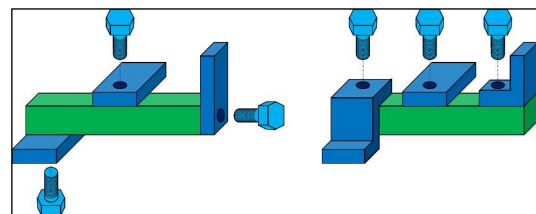
1. Minimize the number of parts
2. Minimize the use of fasteners
3. Standardize
4. Avoid difficult components
5. Use modular subassemblies
6. Use multifunctional parts
7. Minimize reorientations
8. Use self-locating features
9. Avoid special tooling
10. Provide accessibility
11. Minimize operations & process steps

DFMA – Examples – Manufacturing

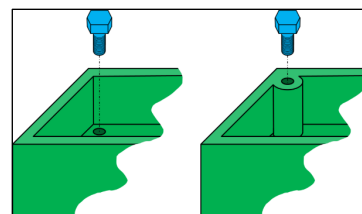
Make parts self-aligning



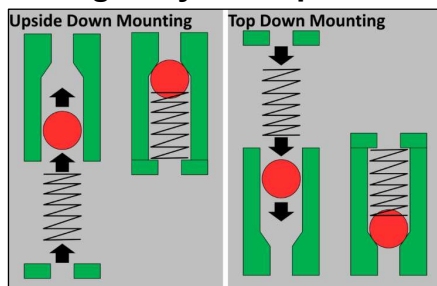
Make assembly from one side



Improve access for assembly



Use gravity when possible



Simplify fasteners

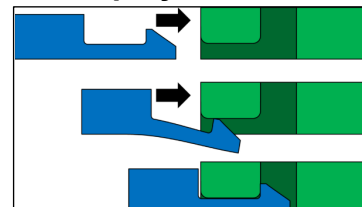


Figure credits

- <https://www.allaboutlean.com/dfma-6/dfma-self-locating-2/>
- <https://www.allaboutlean.com/dfma-6/dfma-upside-down-mounting/>
- <https://www.allaboutlean.com/dfma-6/dfma-assemble-from-one-side/>
- <https://www.allaboutlean.com/dfma-6/dfma-symmetry/>
- <https://www.allaboutlean.com/dfma-4/dfma-plastic-snap-joint/>

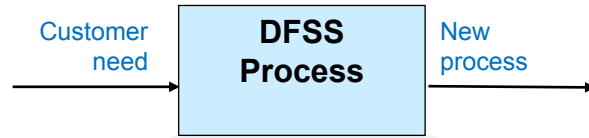
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Design for Six Sigma (DFSS)

Problem
How to create a new process?

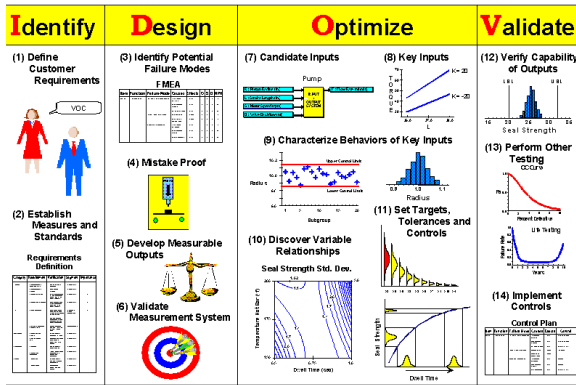
Difficulty
Work with an SME

- **Design for Six Sigma (DFSS)** is used for the complete re-design of a product or process.
 - Traditional Six Sigma improves a current process or product design.
- **DFSS methodologies include: DCCDI** (Define, Customer Concept, Design and Implement), **IDOV** (Identify, Design, Optimize, Validate), and **DMADV** (Define, Measure, Analyze, Design, Verify).



1. Select a DFSS methodology (e.g., IDOV)
2. Follow the steps of the selected methodology, using multiple six sigma tools for each step.

Design for Six Sigma - IDOV



<https://isowatch.wordpress.com/2018/10/23/six-sigma-is-draining-employees-creativity/>

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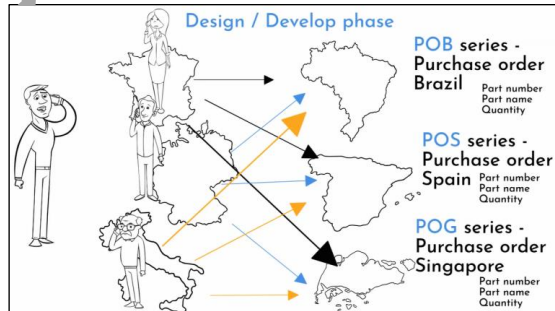
Design for Six Sigma – DMADV

	Typical Tools Used
D – Define goals of design activity	<ul style="list-style-type: none"> AHP QFD SIPOC diagrams
M – Measure stakeholder metrics	<ul style="list-style-type: none"> Surveys Value Stream Analysis
A – Analyze the available options	<ul style="list-style-type: none"> QFD Statistical tools
D – Design the new product	<ul style="list-style-type: none"> FMEA DFMA TRIZ
V – Verify the design in the real world	<ul style="list-style-type: none"> Pilot tests SPC & control charts

DFSS – Example – Bicycle Manufacturer

Images from “How to do DMADV Process? Supply Chain Easy Example” at <https://sixsigmamania.com/?p=338>

- **Step 0:** Select DMADV (Define, Measure, Analyze, Design, Verify) process
- **Step 1:** For “Define” step use multiple six sigma tools – see top right graphic
- **Step 2:** Perform “Measure” step
- **Step 3:** Perform “Analyze” step
- **Step 4:** For “Design” step use multiple six sigma tools – see bottom right graphic
- **Step 5:** For “Verify” step use multiple six sigma tools – see bottom left graphic



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Design of Experiments (DOE)

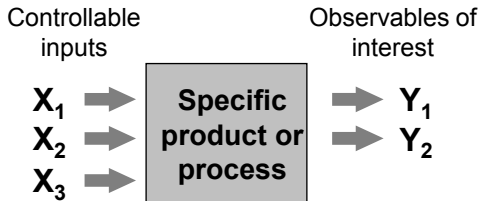
Problem
How to determine the factors controlling an output?

Difficulty

Work with an SME

- **Design of Experiments (DOE)** is a cost effective statistical approach that quantifies the effect of inputs on outputs.
- DOE makes specific changes to inputs and observes the resulting outputs.

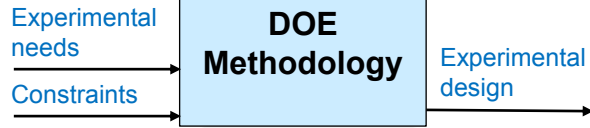
This is the system



- **Problem** – find inputs to minimize (say) the observables, using as few tests as possible.
- **Solution** – use the model below – observables depend on the inputs, with (usually) the earlier terms being more important than later terms:

$$Y_i = \bar{Y} + \sum_i a_i X_i + \sum_{i,j} b_{ij} X_i X_j + \dots$$

Labels: overall mean (under \bar{Y}), main effects (under $\sum_i a_i X_i$), Two-way interactions (under $\sum_{i,j} b_{ij} X_i X_j$)



1. Define the test objective(s)
 - What is the overall problem?
2. Select and quantify the critical response(s)
 - What observables are of concern?
3. Design the experiment (incorporate features such as randomization, replication, and blocking)
 - Define all the inputs for each test
4. Perform all the tests and collect the data
5. Analyze the data (use a SW package)
6. Interpret the results
7. Verify the predicted outcome

Terminology

- Each input has “levels” (perhaps 3 different values for X_1 and 4 different values for X_2).
- A “**full factorial design**” has a test for every possible combination of levels.
- A “**partial or fractional factorial design**” uses a subset of the tests in the full factorial design.

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DOE – Example – Golf score

Example from: Jack B. ReVelle, *Manufacturing Handbook of Best Practices: An Innovation, Productivity, and Quality Focus*, https://books.google.com/books?id=_EfMBQAAQBBAJ&pg=PP5

(1) Want to minimize a golf score based on the following 7 controllable inputs. (Note that each input has 2 levels.)

	Inputs	Level (-1)	Level (+1)
A	Age of clubs	Old	New
B	Time of day	AM	PM
C	Use golf cart	No	Yes
D	Practice at driving range	Yes	No
E	Drink during game	Yes	No
F	Type of ball	Wilson	Titleist
G	Use of caddy	Yes	No

(2) A full factorial seven factor design at 2 levels has $2^7=128$ experiments. Instead, use 8 experiments:

		Inputs (encoded)							Observation			
		A	B	C	D	E	F	G	Y ₁	Y ₂	Y ₃	Y ₄
Experiment	#1	-1	-1	-1	-1	-1	-1	-1				
	#2	-1	-1	1	-1	1	1	1				
	#3	1	1	-1	1	-1	1	1				
	#4	-1	1	1	1	1	-1	-1				
	#5	1	-1	-1	1	1	-1	1				
	#6	1	-1	1	1	-1	1	-1				
	#7	1	1	-1	-1	1	1	-1				
	#8	1	1	1	-1	-1	-1	1				

Observed values go here

(3) Convert to input levels and perform the experiments. Potential observable values are shown.

		Input values							Golf score
		A	B	C	D	E	F	G	Y ₁
Experiment	#1	Old	AM	No	Yes	Yes	Wilson	Yes	84
	#2	Old	AM	Yes	Yes	No	Titleist	No	96
	#3	Old	PM	No	No	Yes	Titleist	No	89
	#4	Old	PM	Yes	No	No	Wilson	Yes	97
	#5	New	AM	No	No	No	Wilson	No	94
	#6	New	AM	Yes	No	Yes	Titleist	Yes	91
	#7	New	PM	No	Yes	No	Titleist	Yes	94
	#8	New	PM	Yes	Yes	Yes	Wilson	No	92

(4) A simple analysis finds the most important inputs (to leading order) – these cause the largest change.

Inputs	Levels	Totals	Means	Effect
A Age of clubs	Old	366	91.50	1.25
	New	371	92.75	
B Time of day	AM	365	91.25	1.75
	PM	372	93.00	
C Use golf cart	No	361	90.25	3.75
	Yes	376	94.00	
D Practice at driving range	Yes	366	91.50	1.25
	No	371	92.75	
E Drink during game	Yes	356	89.00	6.25
	No	381	95.25	
F Type of ball	Wilson	367	91.75	0.75
	Titleist	370	92.50	
G Use of caddy	Yes	366	91.50	1.25
	No	371	92.75	

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Design Thinking

Problem

How to address an ill-defined problem?

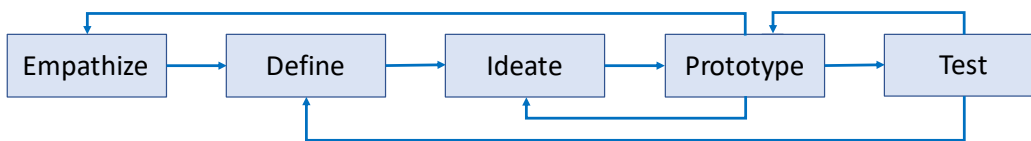
Difficulty

Work with an SME

- **Design Thinking** (DT) is an innovation approach which: empathizes with users, creates artifacts that address user needs, tests those artifacts, analyzes feedback, and continuously reworks the solution.
- DT usually has 5 steps: *Empathize, Define, Ideate, Prototype, and Test*.
- While DT steps are shown sequentially, rarely do they occur in a linear fashion. Usually, “backward” steps occur as the team learns more about user needs.
- DT does not address the entire life cycle of a product or solution, it only focuses on specific problems within the life cycle.



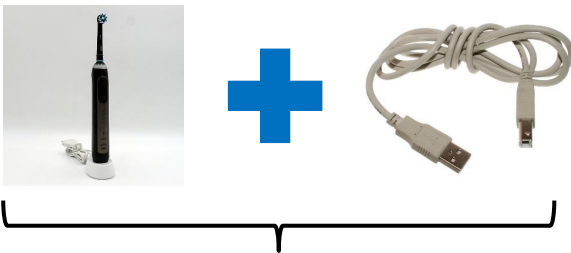
- The following steps do not often occur linearly!
1. Empathize with your users
 - Determine how users interact with their environment in the context of the problem space.
 2. Define the problem
 - Create a high-level human-centric statement that encapsulates the problem to be solved.
 3. Start generating ideas
 - Generate as many ideas as possible to translate the problem statement into practical solutions.
 4. Build a prototype
 - Take the most promising product ideas and create minimum viable product (MVP) versions.
 5. Test your solution
 - Use test feedback to fine-tune the MVPs.



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Design Thinking – Example – electric toothbrush

1. The web has many examples of Design Thinking.
2. An example is the design of the Braun / Oral-B electric toothbrush. Apparently:
 - A. An initial Braun goal was to create a high-tech toothbrush that gave feedback to users on how well they brushed.
 - B. After user discussions, it was determined that users wanted a less stressful brushing experience; some stress related to the charging of an electric toothbrush.
 - C. Braun changed their goal and created an electric toothbrush that uses USB charging.



New product: “Techinal Portable Compatible for Braun Oral b Replacement Oral Charger Durable Convenient Electric Toothbrush Holder USB”

https://commons.wikimedia.org/wiki/File:A-B_Usb_Cable.jpg
https://commons.wikimedia.org/wiki/File:Oral-B_Genius_X_Electric_Toothbrush_-_48263286922.jpg

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The web has examples of Design Thinking applied to problems in:

- Education
- Financial Services
- Healthcare
- Journalism
- Non-Profit/NGOs
- Retail
- Technology
- Transportation

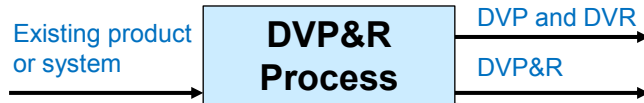
Design Verification Plan and Report (DVP&R)

Problem
How to document that a product is acceptable?

Difficulty

Some training required

- The **Design Verification Plan (DVP)** documents the strategy used to verify that a product (or system) meets its requirements (e.g., design specifications).
- The **Design Verification Report (DVR)** documents the test results obtained by using the **DVP**.
- A **Design Verification Plan and Report (DVP&R)** combines the **DVP** and the **DVR**.
- A **DVP&R** may be used for legal or product "sell off" purposes.
- A **DVP&R** has no standard format.



- If not available, create the product's planned tests:
 - Articulate the product's functionality.
 - Define discrete and actionable functionality tests for the anticipated environments
- Create a Design FMEA for the product to identify failure modes not detected in the planned tests.
- Create the **Design Verification Plan (DVP)**
 - Include the planned tests.
 - Include tests to address the deficiencies identified by an FMEA.
- Perform the tests in the **DVP** and document the results in the **DVR**.
- If needed, use the **DVR** results to update the **DVP** and repeat the process.
- Create the **DVP&R** and file appropriately.

The Who / When / Why of the testing					
Details of each planned test			Details of each completed test		

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DVP&R – Example – Automobile Radar

Product Name	Automobile Radar	Component	Sub-system #3	Requester	Ron
Model Number	Rev 2.5.4	Test spec	Test #3-4-7	Date	2/15

Heading

- part info
- dates

Verification Plan										Verification Report			
Test Number	Test Name	Test or Action	Acceptance Criteria	Responsibility	Tester	Sample Size	Sample Type	Test Start	Test End	Reviewer	Results	Comments	Date
1	Signal Processing Design	SW Test #3: clutter rejection	> 27 dBsm rejection	Lisa	George	500	SW	2/18	2/20	Quality (Nancy)	28.5 dBsm	pass	2/22
2	Signal Processing Firmware	Track Test #27: clutter rejection	> 27 dBsm rejection	Ben G.	Alice	10	mock-up	3/14	3/14	Quality (Nancy)	29.5 dBsm	pass	3/14
3	Signal Processing HW	Vehicle Test #8: clutter rejection	> 23 dBsm rejection	Carla	David (drive team)	5	pre-production	4/12	4/18	Quality (Ralph)	23.5 dBsm	pass	4/21
4	Design Review	Design Review of clutter rejection capability	Software, Systems, and Quality teams agreement	Harry	N/A	N/A	N/A	4/23	4/23	Quality (Ralph)	N/A	Meeting held	4/23
5	Recommended Action	Determine why track and vehicle test results were so different	Results by 5/15	Harry									
6	Recommended Action	Approve for production	Today (4/15)										
7	Recommended Action										

Details of every test planned: test name, test method or procedure, test equipment, test performance (e.g., sample size and acceptance criteria)

Details of every test performed: test start & end times, results, comments, ...

Verification Plan

Verification Report

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Enterprise Architecture

Problem
How to fully describe a project?

Difficulty

Work with an SME

1. An **Enterprise Architecture (EA)** shows project details, from business understanding to enterprise deployment.
2. An EA's artifacts includes models, documents, and specifications.
3. Example EAs include DoDAF (52 artifacts in 8 categories) the Zachman Framework (36 artifacts), and TOGAF.
4. Usually, only a subset of an EA's artifacts are created.

- DoDAF** (Department of Defense Architectural Framework) has 8 categories of elements:
1. All Viewpoint (AV)
 2. Capability Viewpoint (CV)
 3. Data and Information Viewpoint (DIV)
 4. Operational Viewpoint (OV)
 5. Project Viewpoint (PV)
 6. Services Viewpoint (SvcV)
 7. Standards Viewpoint (StdV)
 8. Systems Viewpoint (SV)

- Project concept
- Subject matter experts

Enterprise Architecture Process

Project details at all levels for all customers

1. Select an Enterprise Architecture
2. Decide on which elements in the EA to create
 - A minimal list of DoDAF artifacts could include
 - AV-1 : Overview and Summary Information
 - AV-2 : Integrated Dictionary
 - OV-1 : High Level Operational Concept Graphic – **most common**
 - OV-2 : Operational Node Connectivity Description
 - OV-3 : Operational Informational Exchange Matrix
 - OV-5 : Operational Activity Model
 - StdV-1 Standards Profile
 - SV-1 : System Interface Description
3. Create the artifacts and review with stakeholders

The **Zachman Framework** has (example instantiations shown below)

- **6 descriptive areas:** data, function, network, people, time, motivation
- **6 perspectives:** planner, owner, designer, builder, subcontractor, enterprise
- The 36 elements are arranged in a 6-by-6 grid

TOGAF (The Open Group Architecture Framework) uses 4 architecture domains: Applications, Business, Data, and Technical

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Enterprise Architecture – Example – Phone App

- Consider creating a phone application.
- Choose to use the Zachman framework to show all needed artifacts.
- The 6 perspectives (rows) can be interpreted in several different ways; three are shown.
 - For example: “Objective /Scope” or “Contextual layer” or “Role: Planner”
- The cells in the 6-by-6 grid below contain only some of the items that would be in that cell.

6 perspectives – must be in this top-down order

6 descriptive areas – can be in any order

	What	How	Where	Who	When	Why
	<i>Data</i>	<i>Function</i>	<i>Network</i>	<i>People</i>	<i>Time</i>	<i>Motivation</i>
(1) Objective/Scope Contextual layer Role: Planner	Business vision & goals	Business processes	Business locations	Departments involved	Future products road map	User needs. app business case
(2) Enterprise model Conceptual layer Role: Owner	Short term goals	App financing, hiring, training	Project locations	Stakeholders buy-in plan	Product release timeline	App alignment with other offerings
(3) System logic Logical layer Role: Designer, Architect, or General Manager	App look and feel	System architecture (e.g., support capabilities)	System connectivity	User interface design	Master schedule	App functionality
(4) Technology model Physical model Role: Builder, General Contractor, or Local Manager	Platform description, wireframe model	App requirements	Technology architecture (e.g., component libraries)	Skill identification	Development milestones	Define function capabilities
(5) Detailed representation Detailed model Role: Scientist, Engineer, Subcontractor, or Programmer	Interface definitions, database schema, code	App design	Communications architecture	Security design	Implementation model (e.g., scrum)	Motivate team to create successful product
(6) Functioning result Enterprise release Role: End user	User data needs	Usage instructions	User locations (e.g., sales roll-out plan)	Market segmentation	App responsiveness	Motivation for end-users to obtain and use app

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Failure Mode Effects and Analysis (FMEA)

Problem
How to anticipate and mitigate potential problems?

Difficulty
Some training required

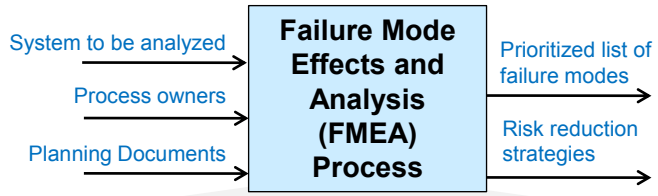
FMEA is a systematic, proactive method for evaluating a process

- to identify **where and how it might fail** and
- to assess the **relative impact of different failures** in order to **identify** where the process must be **changed**

FMEAs should be created whenever a failure can result in harm.

FMEA types include:

- Design (DFMEA)** focuses on components and subsystems
- Process (PFMEA)** focuses on manufacturing and assembly processes



- Process**
- Determine **FMEA type**: **Defect** (FMEA), **Design** (DFMEA), or **Process** (PFMEA) and obtain appropriate standardized tables
 - Identify potential failure modes.
 - For each failure mode, using standardized tables, assess the following on a 1-10 scale:
 - Severity** rating (how bad it is, if it occurs)
 - Occurrence** rating (how often it will occur)
 - Detectability** rating (how likely it is to be detected, if it occurs)
 - For each failure mode, multiply the above three numbers (each 1 to 10) to obtain a **Risk Priority Number** (RPN)
 - For the failure modes with the **highest RPN** values, determine mitigation strategies

$$RPN = SEV \times OCC \times DET$$

Effects
Causes
Controls

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FMEA – Example – Giving a 6in6 presentation

Comprehensive list of failure modes *For simplicity, instead of using values 1 to 10 for {S,O,D}, use {1,3,9} for {low, medium, high}. The values in the grid match the words used.*

Failure mode	Severity	Occurance	Detection	S	O	D	RPN	Mitigation
Forget to show up	High	Medium	Medium	9	3	3	81	Contact on event day
Forget to bring presentation	High	Low	Medium	9	1	3	27	Email presentation
Can't find location	High	Low	High	9	1	1	9	
Hungry during presentation	Low	Medium	High	1	3	1	3	

High severity – which is bad – gets a '9'. High detectability – which is good – gets a '1'

Low RPN values do not need mitigation strategies

Automobile Industry Action Group (AIAG) created the following standards for the North American auto industry

Severity		Likelihood / Occurrence			Detectability	
EFFECT	CRITERIA: SEVERITY OF EFFECT	Possible Failure Rates			Criteria: Likelihood the Existence of a Defect will be Detected by Process Controls Before Next or Subsequent Process, or Before Part or Component Leaves the Manufacturing or Assembly Location	
Hazardous - without warning	May endanger machine or assembly operator. Very high severity ranking when a potential failure mode affects safe vehicle operation and/or involves noncompliance with government regulation. Failure will occur without warning.	≥ 1 in 2	Ppk	Ranking	Ranking	
Hazardous - with warning	May endanger machine or assembly operator. Very high severity ranking when a potential failure mode affects safe vehicle operation and/or involves noncompliance with government regulation. Failure will occur with warning.	1 in 3	≤ 0.33	10	10	
Very High	Major disruption to production line. 100% of production scrap. Vehicle/item inoperable, loss of primary function.	Failure almost inevitable	≥ 0.33	9	9	
High	Minor disruption to production line. Product may be scrapped (less than 100%). Vehicle operable but performance, customer dissatisfied.	High: Generally associated with processes similar to previous processes that have often failed				
Moderate	Minor disruption to production line. A portion of production scrap. Vehicle/item may have to be scrapped (no sorting). Vehicle/item may be returned to customer. Comfort/Convenience item(s) inoperable. Customer dissatisfaction.	Moderate: Generally associated with processes similar to previous processes that have often failed				
		Almost impossible	No known control available to detect cause/mechanism of failure or the failure mode	10		

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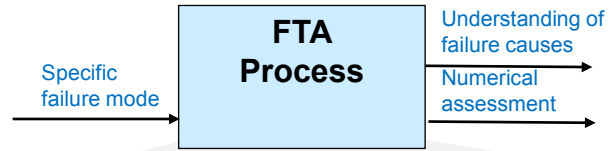
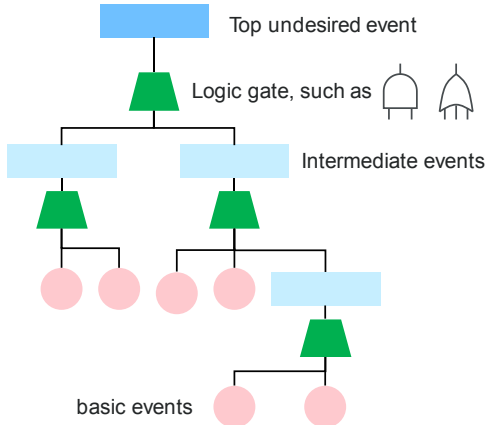
Fault Tree Analysis (FTA)

Problem
How to quantify a specific type of failure?

Difficulty

Work with an SME

- **Fault tree analysis (FTA)** is a top-down, failure analysis in which an undesired system state (e.g., a failure mode) is analyzed using Boolean logic, combining lower-level events.
- FTA maps the relationship between faults and subsystems via a system level logic diagram.
- FTA identifies the root cause(s) of failure.
- FTA can be used in the design process.
- FTA diagrams use a standard set of symbols.



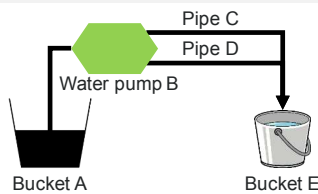
1. Define the top undesired event to investigate.
2. Identify first level contributors, just below the top level, and link these to the top level event using logical gates (e.g., AND and OR gates).
3. Identify the second level contributors and link to the first level contributors using logical gates. Continue with 3rd, 4th, etc level until basic events (root causes) are identified.
4. Construct the fault tree. Use numerical values (e.g. rates) for the basic events, if known.
5. Evaluate the fault tree.
 - A. Simplify the fault tree, if possible.
 - B. Determine the “cut sets,” the event combinations which cause the top event. Determine the “minimal cut sets,” the cut sets for which removing any event prevents the top event.
 - C. Determine the likelihood of the top event, if numerical values are available.
6. Address (e.g., mitigate) the identified issues.

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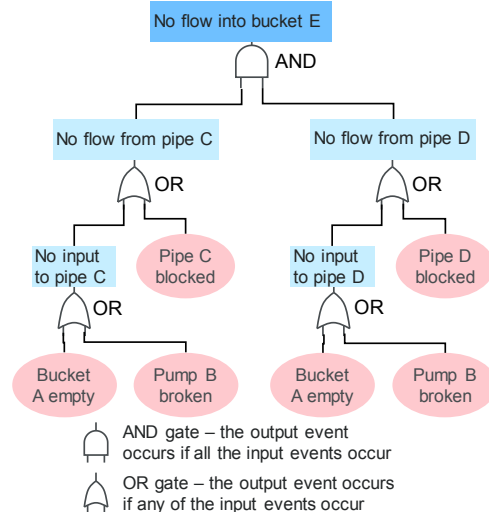
FTA – Example – Pumping Water

<https://gerard-avontuur.tripod.com/Chapter2/Chapter2.html>
<https://openclipart.org/detail/325616/bucket>
https://commons.wikimedia.org/wiki/File:Half_full_bucket.svg

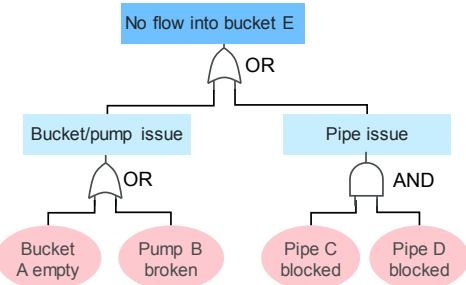
(1) Consider pumping water from bucket A to bucket E, using a pump and two pipes



(2) A fault tree of the pump system is below



(3) Using Boolean logic rules, the fault tree can be simplified to the one below



(4) The minimal cut sets are (any of these cause failure):

- Bucket A is empty
- Pump B is broken
- Pipe C is blocked and pipe D is blocked.

(5) If $\{P_A, P_B, \dots\}$ are the failure probabilities for components $\{A, B, \dots\}$ then the probability of no flow to bucket E (that is, P_E) is given by

$$P_E = 1 - (1 - P_A)(1 - P_B)(1 - P_C P_D)$$

Example: If each component has a 10% likelihood of having failed then the probability of no flow to bucket E is 20% since

$$P_E = 1 - (1 - 0.1)(1 - 0.1)(1 - 0.1 \cdot 0.1) = 0.20$$

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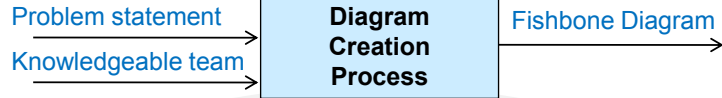
Fishbone Diagram / Ishikawa Diagram / Cause-and-effect Diagram

Problem
How to identify root causes?

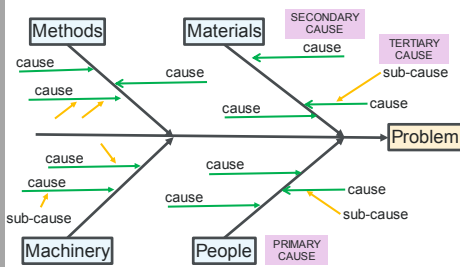
Difficulty

Easy to use

- A **fishbone diagram** is a visual tool for identifying and displaying potential causes of a problem.
- A fishbone diagram determines increasingly detailed causes until a root cause is identified.
- Using the given initial structure, ask "Why?" to go from primary causes to sub-causes to sub-sub-causes (similar to the "5 Whys" technique)



1. Identify the problem to be analyzed. Write this as the mouth of the "fish" (typically on the right).
2. Select 4-8 primary causes – see below – to analyze the problem; these are the major bones of the fish.
3. For each primary cause identify as many secondary causes as possible and add them to the fishbone.
4. For each secondary cause identify as many tertiary causes as possible and add them to the fishbone.
5. Analyze the diagram to identify the causes that require deeper investigation.

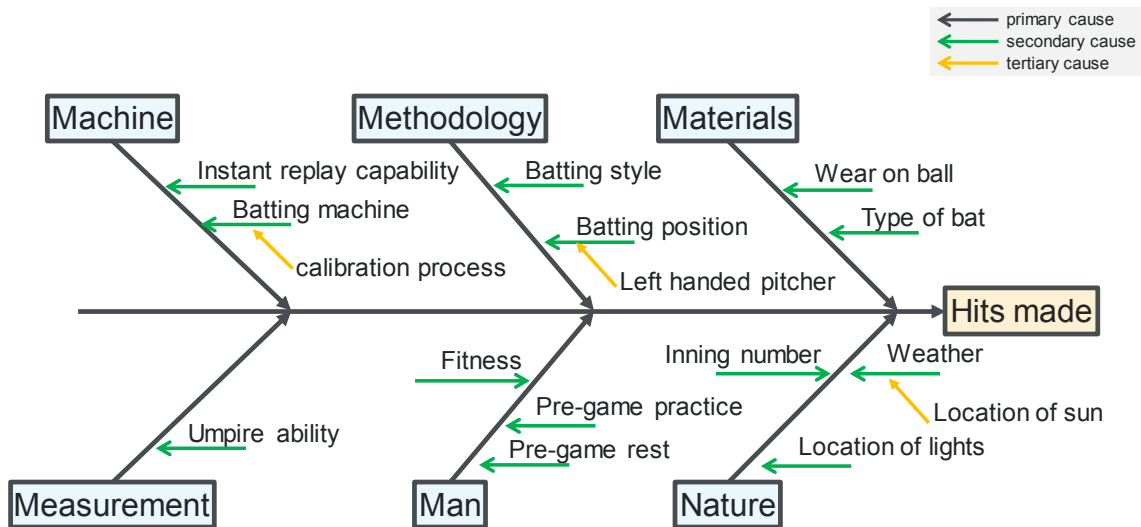


Common Primary Causes

- **3M's & P** Methods, Materials, Machinery, and People
- **4P's** Policies, Procedures, People and Plant
- **6M's** Machine, Methodology, Materials, Measurement, Man, and Nature
- **8P's** Price, Promotion, People, Processes, Place / Plant, Policies, Procedures & Product (or Service) *(for administration)*
- **4S's** Surroundings, Suppliers, Systems, Skills *(for services)*

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Fishbone Diagram – Example – Baseball team hits



1. For the primary causes, this fishbone started with the 6M's {Machine, Methodology, Materials, Measurement, Man, Mother Nature}. Other possibilities could have been used.
2. By brainstorming on each primary (and then secondary) cause, you can sometimes identify non-obvious potential causes. For example, under "Nature / Weather" the location of the sun may be an issue in non-US baseball parks.

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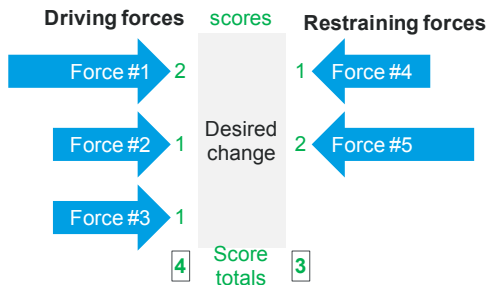
Force Field Analysis

Problem
How to implement a desired change?

Difficulty

Easy to use

Force field analysis helps identify those forces that help accomplish a goal and those forces that hinder the attainment of that goal.



Forces

- *favorable* (same as) *driving*
- *unfavorable* (same as) *restraining*

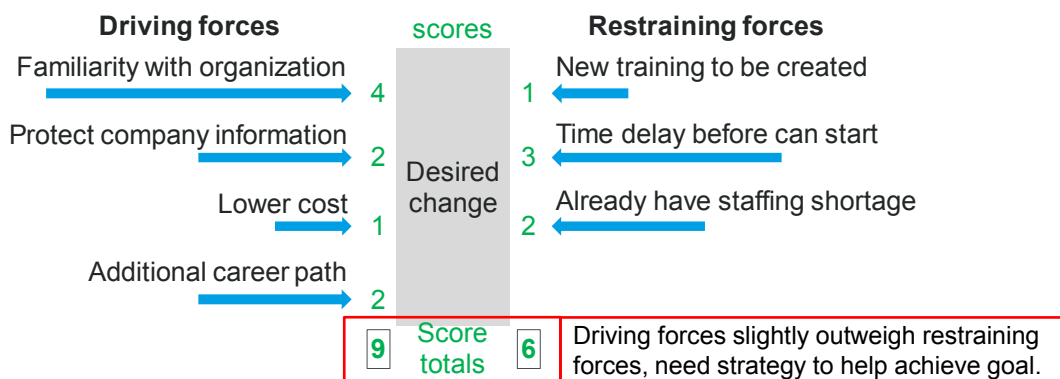
1. Clearly define the desired change.
2. Determine *favorable* driving forces for the change
3. Determine *unfavorable* driving forces for the change
4. Score the driving forces according to the degree of influence (low numbers for less influence and high numbers for more influence).
 - In a graphic, vary the length of the arrow.
5. Total the scores.
6. If the difference between favorable and unfavorable driving forces is too small, create a strategy to
 - strengthen the favorable driving forces; and
 - weaken the unfavorable driving forces.
7. Repeat steps 2-6.

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Force Field Analysis – Example – Hire Consultants

Goal: Use *internal consultants* instead of hiring *external consultants*.

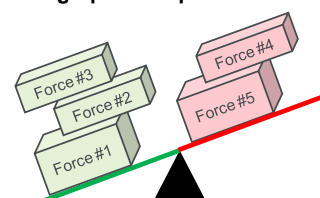
Force Field Analysis: Might look like the following:



Hence, to encourage the desired change (that is, “use internal consultants”), you could, before promoting this change:

1. Codify the roles and responsibilities of consultants (needed for training) – **partially mitigates** “New training ...”.
 2. Encourage potential internal consultants to take workplace training for new roles – **partially mitigates** “Time delay ...”.
 3. Increase staffing efforts – **partially mitigates** “Already have ...”.
- These activities will increase the value of (driving-restraining) forces.

A graphical representation



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Future Back

Problem

How to create a strategy?

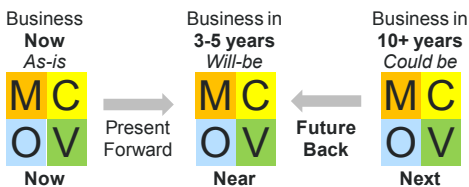
Difficulty

Some training required

- **Future-back** (or **backcasting**) is a strategy development tool.
- “Present-forward” leaders incrementally improve the current state based on forecasts. “Future-back” leaders visualize a future state and then pursue it.
- Future-back thinking *complements* present-forward thinking; it does not replace it.



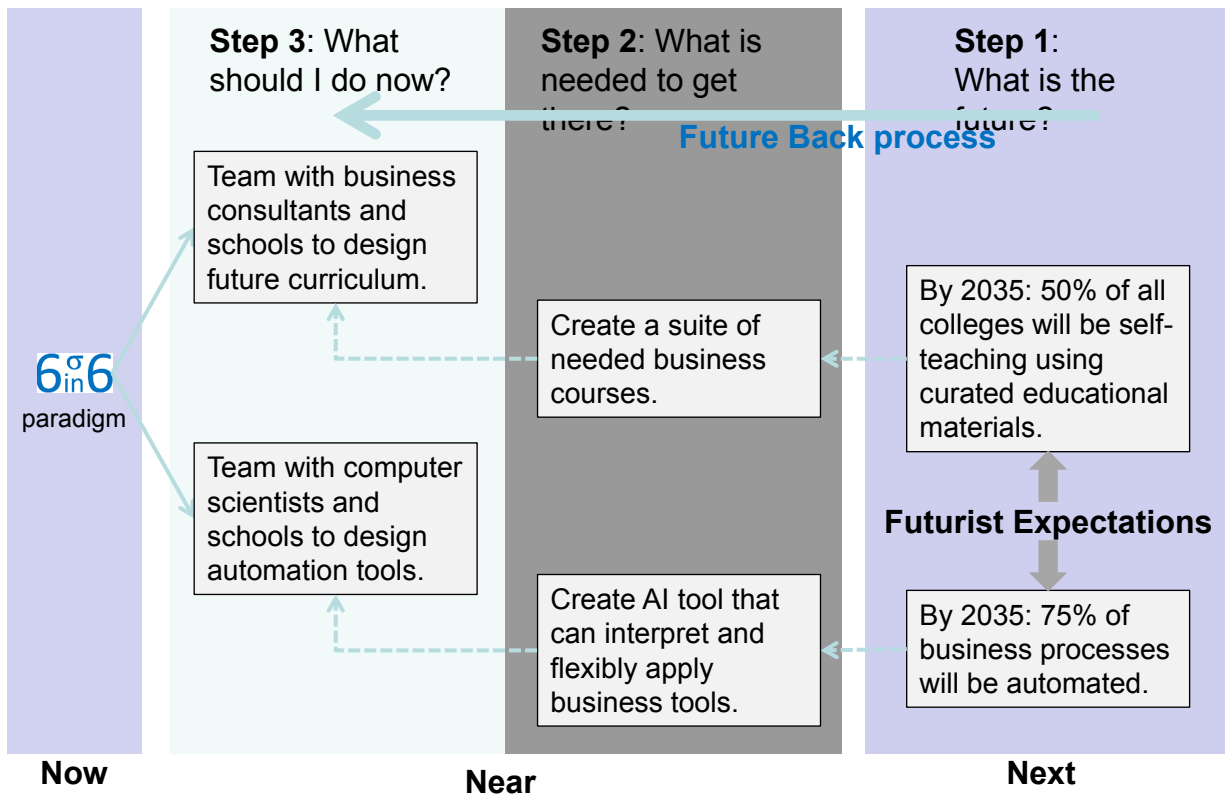
1. Imagine the desired/ideal future state (“moonshot”)
 - It does not need to be achievable with today’s technology and financial resources.
 - Each future state is detailed with a date.
 - Select 2 to 5 future states; not all the desired future states will materialize.
2. Convert the vision to strategy
 - Chart a path to each future state.
 - Set achievable goals.
 - Obtain management buy in.
 - List the milestones along the path.
3. Focus on the first milestone and get started
 - Perform course corrections, as needed
 - Pivot as needed; cancel the effort if needed



M = Mission
C = Customers
O = Operations
V = Value proposition

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Future Back – Example – Future of 6in6 paradigm



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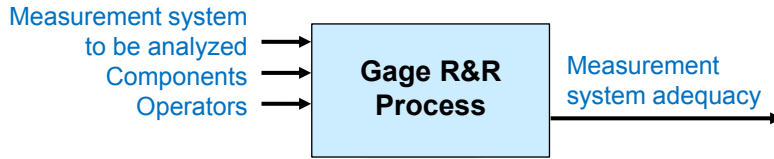
Gage R&R (Reproducibility & Repeatability)

Problem
Hot to assess a measurement system?

Difficulty

Work with an SME

A **Gage R&R (GRR)** study finds the **measurement error** in a measurement system. It addresses measurement system **precision** (not **accuracy**).



Measurement **variance** includes
The **product variation**
The **equipment variation** (*repeatability*)
The **operator variation** (*reproducibility*)

Gage R&R statistical tests
ANOVA approach
AIAG approach
EMP approach ("evaluating the measurement process")

Process

1. Determine standard to meet
Example: AIAG = Automotive Industry Action Group
2. Specify measurement strategy
Example: 10 parts & 3 operators & 3 measurements each
3. Specify how samples are obtained
Example: "randomly" or "sequentially"
4. Obtain samples
5. Obtain measurements
6. Perform analysis of data and make conclusions
Use of software packages is recommended!
7. Document the results

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Gage R&R – Example – Sample Minitab output

From <https://support.minitab.com/en-us/workspace/forms-and-analysis-captures/analysis-capture-tools/gage-r-r-study/>

Source	StdDev (SD)	Study Var (6 * SD)	%Study Var (%SV)	%Tolerance (SV/Toler)	%Process (SV/Proc)
Total Gage R&R	0.30237	1.81423	27.86	15.12	43.20
Repeatability	0.19993	1.19960	18.42	10.00	28.56
Reproducibility	0.22684	1.36103	20.90	11.34	32.41
Operator	0.22684	1.36103	20.90	11.34	32.41
Part-To-Part	1.04233	6.25396	96.04	52.12	148.90
Total Variation	1.08530	6.51180	100.00	54.26	155.04

Key values:

%Study Var uses the sample's standard deviation

%Process uses (historical) process standard deviation

Number of Distinct Categories = 4

What percentage of the allowed tolerance has been used

NDC = Number of Distinct Categories

NDC is the number of non-overlapping 97% confidence intervals that span the product variation.

Often, use NDC > 5 for study validity.

Examples

NDC = 3 → {Low, Medium, High}

NDC = 5 → {Very Low, Low, Medium, High, Very High}

Between 10% and 30% → measurement system is marginally acceptable

GRR Types

- **Crossed GRR**: each operator measures each part
- **Nested GRR**: only one operator measures each part

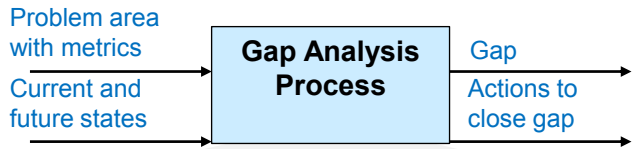
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Gap Analysis

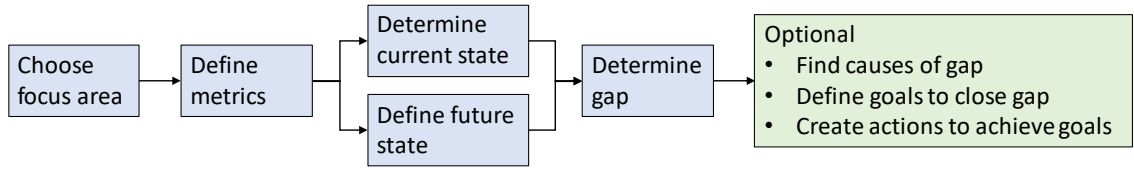
Problem
How to determine the needed improvement?

Difficulty
Some training required

- **Gap Analysis** is used to compare where you are (current state) against where you want to be (future state).
- There is no standard **Gap Analysis** process, the process is tailored as needed.
- A gap is an improvement opportunity. Metrics, such as performance indicators, quantify the gap.
- Gap analyses is often used for: HR, performance (most common), product, and profit.

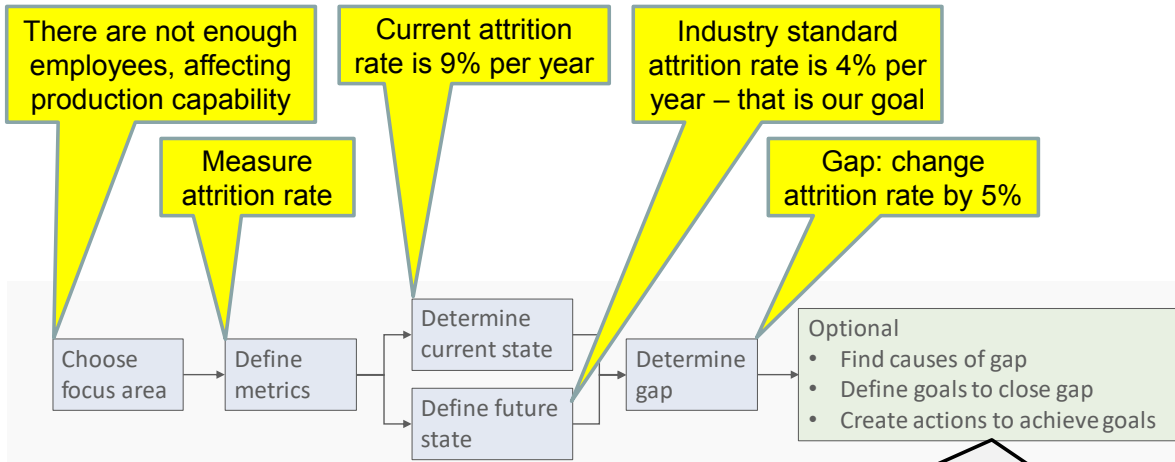


1. Select a specific problem area on which to focus.
2. Identify relevant metrics for the problem area.
3. Using those metrics, do the following (in either order):
 - A. Identify the desired future state
 - B. Use data to document the current state.
4. Compare the current and desired future states, this is the gap.
5. Sometimes a gap analysis includes gap closure steps:
 - A. Analyze the causes of the gap.
 - B. Create SMART goals to remove the gap.
 - C. Create action plans to achieve the SMART goals.



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Gap Analysis – Example – Employee Attrition



1. **Gap Causes**
 - A. Benefit package is worse than industry average.
 - B. Less ability to work off-site than industry standard
 - C. ...
2. **Gap Closure Goals**
 - A. Within 2 months define changes to match industry standard benefit package and determine the cost.
 - B. ...
3. **Gap Closure Actions**
 - A. Form HR team to make recommendation, ...
 - B. ...

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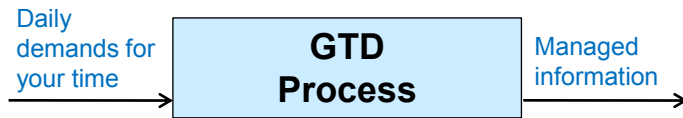
Getting Things Done (GTD)

Problem
How to manage day-to-day activities?

Difficulty

Easy to use

- **Getting Things Done (GTD)** is a time management and productivity system for individuals.
- GTD's process manages daily inputs, and their disposition, to avoid mental clutter and stress.
- GTD has general guidelines, but can be tailored as needed.

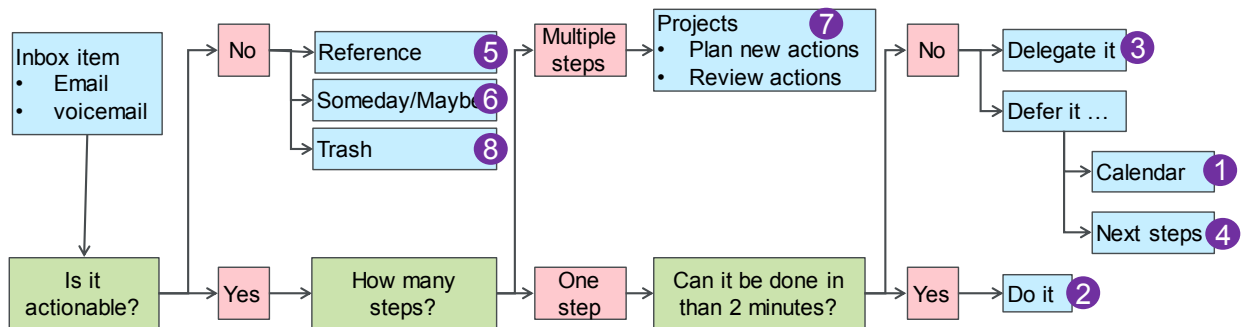


GTD created the **2 minute rule**:
If an activity will take less than two minutes, do it right away.

- 1. Capture everything:** Capture anything that you are involved with, large or small. Put these things in your inboxes. Update daily.
- 2. Clarify:** Convert every item in your inboxes into clear and concrete action steps. Determine the next step for each item; remove from inbox and ...
- 3. Organize:** Disposition each item into one of the lists:
 1. Calendar – holds appointments
 2. Complete action – in less than 2 minutes
 3. Delegate – when appropriate
 4. Next actions – tasks which are not project specific
 5. Reference – file away as needed
 6. Someday/Maybe list – low priority tasks
 7. Project task list – for items with more than 1 step, an item is given a defined action and a next step
 8. Trash – items no longer of importance
- 4. Review:** Frequently review, update, and revise your lists.
- 5. Engage:** Select activity to do next based on: context (e.g., home, office), energy level, priority, & time available

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GTD – Example – Maintaining the 6in6 concept



Managing daily inputs (Note: most emails and texts are acknowledged)

1. Email (from local Quality meeting): Here's the date for your next 6in6 presentation [Put on calendar]
2. Voice mail (from colleague): Have Amazon print up 6in6 PDF file as a book, and send to me. [Do it]
3. Text (from colleague): There is a typo in a 6in6 presentation. [Delegate; send to 6in6 staff to fix]
4. Email (from 6in6 staff): Create template for 6in6 presentations. [Next steps. Put single action on list]
5. Email (from Google): Here is data on the number of 6in6 site visits. [Store for later]
6. Call (from 6 sigma friend): Can you create YouTube videos for each 6in6 topic? [Someday/Maybe]
7. Email (from 6in6 fans): Please create a 6in6 presentation on topic XXX [Project "new presentations": do background research within 2 weeks, follow-up with next production steps]
8. Email (from spammer): Special! Buy 3 tires and get 4th one free. [Trash]

Daily activities

- A. Disposition input information (as shown above)
- B. Assess current state (e.g., energy level)
- C. Select next most important task based on current state and execute.
- D. Repeat.

Weekly activities

- A. Review all lists
- B. Move items between lists and change priorities, as needed.

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Hidden Factory

Problem

How to identify waste due to unnecessary work?

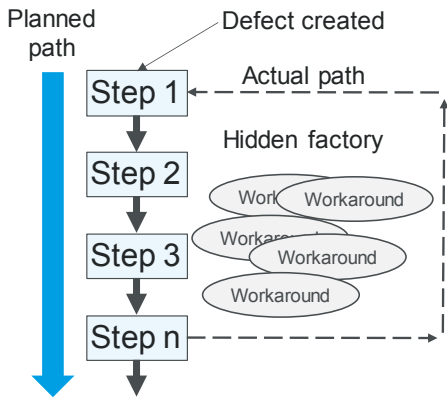
Difficulty

Some training required

- A **Hidden Factory** is created when a defect flows downstream.
- The hidden factory represents process activities causing loss of: Availability, Efficiency, Schedule, Quality, or Performance.
- Visualization tools can help identify wastes caused by the “hidden factory.”

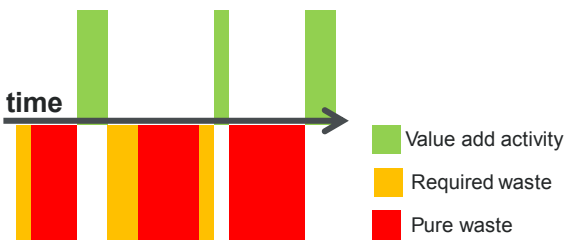


1. Assemble team
2. Scope the mapping effort
3. Choose an appropriate visualization tool, such as
 - Spaghetti diagram
 - Time value map
 - Process map
 - Swim lane diagram
 - Turtle diagram
 - ...
4. Map the process
5. Identify waste (and then remove it)



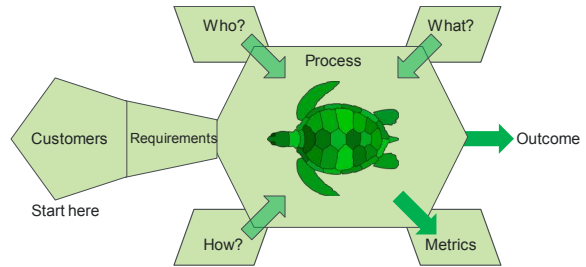
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Hidden Factory – Example Mapping Techniques



Time value map

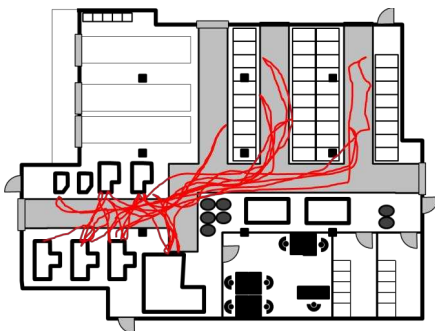
Shows non-value added activities with durations



Turtle diagram

Shows key activities

<https://creazilla.com/nodes/3164991-turtle-clipart>

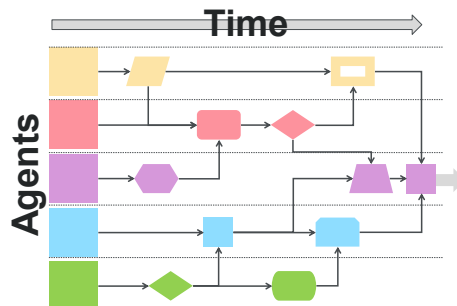


Spaghetti diagram

Shows unnecessary motion

<https://www.allaboutlean.com/wp-content/uploads/2015/06/Spaghetti-Diagram.png>

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Swimlane diagram

Shows who does what, when, and with what input

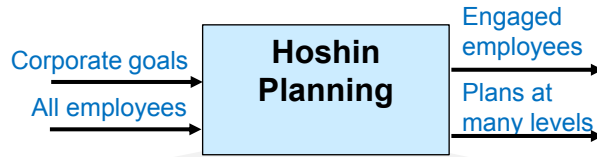
Hoshin Planning (hoshin kanri)

Problem
How to align employees with corporate goals?

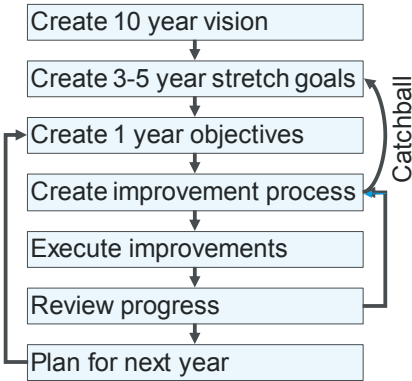
Difficulty

Work with an SME

- **Hoshin Planning** creates corporate goals, disseminates them to all, and creates plans to achieve them.
- **Catchball** is a part of Hoshin Planning in which ideas are passed between levels of an organization's hierarchy for feedback and action planning.



1. Create a 10-year vision.
2. Build 3 to 5-year stretch goals, no more than 5.
3. Create yearly objectives
4. Use catchball process to determine how to achieve the yearly objectives (e.g., determine resource demands) and create metrics. Communicate info to teams for execution.
5. Methodically execute the yearly objectives.
6. At appropriate intervals, review if the yearly objectives are being met and update as needed.
7. Analyze & update objectives for the next year.

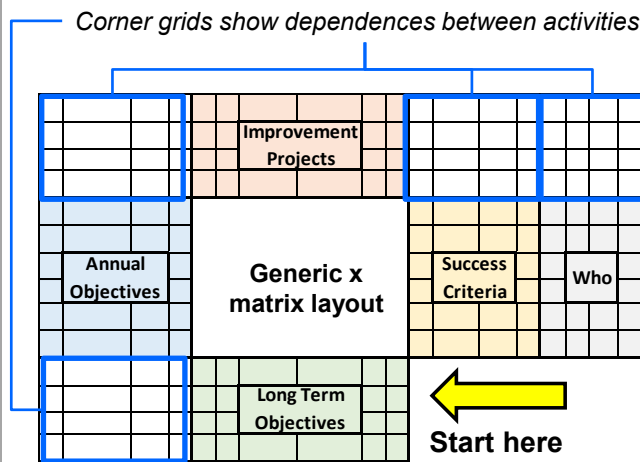


Benefits of Hoshin Planning

1. Creates a strategy for continuous improvement.
2. Aligns strategy with actions.
3. Hoshin catchball engages the entire organization.
4. Hoshin Planning provides structure & uniformity.

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Hoshin Planning – Example – Improve Company

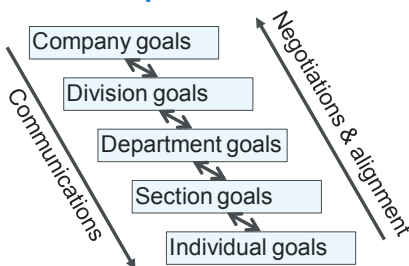


A hoshin kanri **x matrix**, also called a **policy deployment** (pd) document, includes “what,” “how,” “who,” and “how much.”

	X	Create new organic product lines		X	X	
X	X	Acquire competitors	X			X
		(3) Improvement Projects				
Increase Company Valuation 5%	(2) Annual Goal			(4) Success Criteria		
Increase Customers 10%						
					Acquire 2 Competitors	
					Add 3 Product Lines	
					Alice	Bob
		(1) Long term goals				
X		Increase Company Valuation 15%				
X		Increase Customers 20%				

Example: how to improve company

Catchball process



- In “catchball” objectives are passed, like a ball, from top-level management to every organizational level.
- Each level sends feedback and proposals up the management chain.

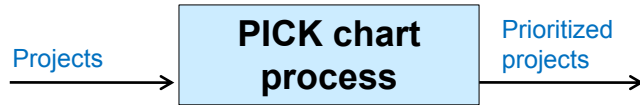
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Impact–Effort matrix (PICK chart)

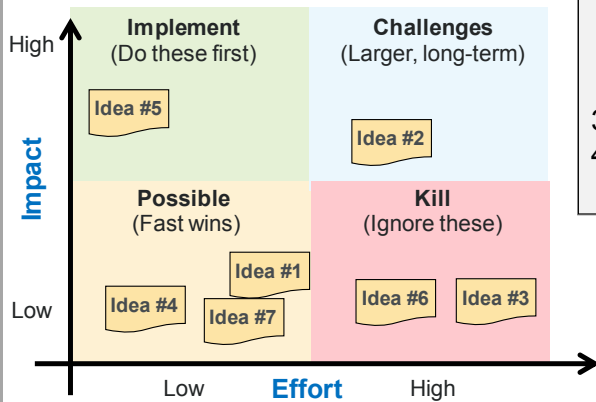
Problem
How to choose among multiple alternatives?

Difficulty
Easy to use

- An **impact-effort matrix**, or a **PICK** (Possible / Implement / Challenge / Kill) **chart**, is a way to categorize projects.
- A PICK chart prioritizes among many projects identifying those with the most value.



1. Create a list of improvement projects.
 - For example, use six sigma techniques.
2. Evaluate each improvement project in terms of "Payoff" and "Difficulty."
 - Multivoting can be used for a quick analysis.
3. Create a PICK chart (see image to left).
4. From the PICK chart determine which projects should be pursued, and in what order.



An Impact/Effort matrix is also called an:

- Action/Priority matrix
- Ease/Benefit chart
- Ease/Impact chart

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PICK chart – Example – 6in6 Awareness

How to improve awareness of 6in6 presentations?

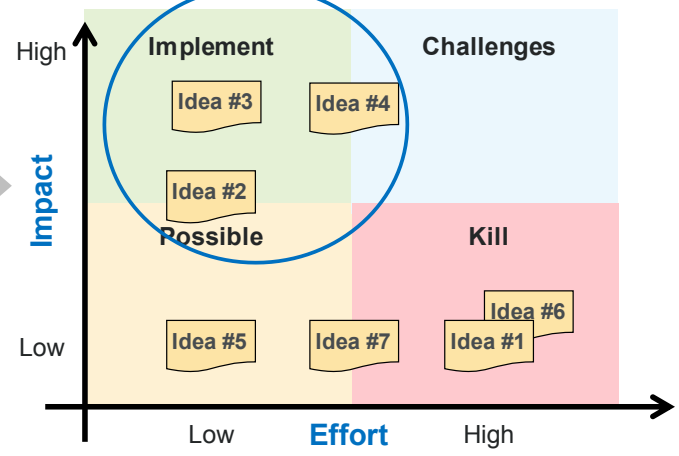
Idea	Improvement project	Effort	Impact
#1	Advertise on evening news	High (due to cost)	Low
✓ #2	Send email to Dan's friends	Low	Medium
✓ #3	Announce to 6 sigma groups on LinkedIn	Low	High
✓ #4	Place advertisement in 6 sigma journal	Medium	High
#5	Put sign on Dan's car	Low	Low
#6	Obtain celebrity endorsement	High (due to cost)	Low
#7	Put posters around town	Medium	Low

Evaluations of effort

Potential projects

Implement these

The above table yields the PICK chart shown



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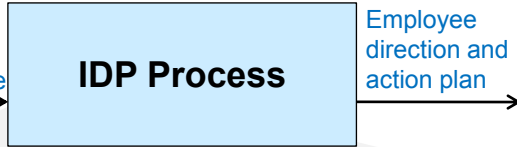
Individual Development Plan (IDP)

Problem
How to encourage
employee growth?

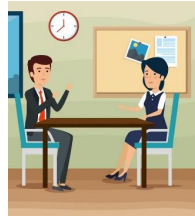
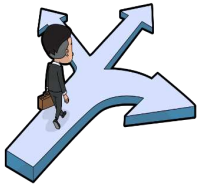
Difficulty
Some training
required

- An **individual development plan (IDP)** helps employees improve their job performance and achieve their career goals.
- A company's tailored IDP template includes:
 - Professional goals
 - Strengths and talents
 - New skills to be obtained
 - How performance will be enhanced
 - An action plan
 - ...

- People-oriented manager
- Sharing employee



1. Create a company-wide IDP template
2. Obtain needed employee information
 - A. Manager gives employee the manager's IDP
 - B. Employee captures relevant information (perhaps via a questionnaire)
3. Create employee IDP
 - A. Manager and employee meet (maybe 1 hour)
 - B. They review: questionnaire information and recent performance reviews
 - C. They discuss: goals, passions, and skills
 - D. They document an individualized employee IDP (leveraging questionnaire info)



- https://www.freepik.com/free-vector/businessman-businesswoman-talking-office_5712994.htm
- https://commons.wikimedia.org/wiki/File:Cartoon_Man_Arriving_At_A_Career_Crossroad.svg

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IDP – Example – Web Designer Advancement

Here's a completed IDP for a Web Designer

Employee name: **Pat Smith** Date: **10/15/20XX**
Position, title: **Artist level 3, web designer** Function: **maintain/update web site design**
What drives me: **(1) Clarity of communication (2) Every piece I create should be a work of art**
What I dislike: **“Cookie cutter” approaches, use of the color purple**
My skills: **<long list of items>**
My professional goals and aspirations
Internal
 Mature my video creation skills, become leader in the field
 Manage design of all print materials
External
 Obtain peer recognition for my artistic business outreach
 Win juried shows of my large stone carvings (> 20 kg)

What I do

- Never give up, always exceed expectations
- Work products are universally admired

What I could do (development opportunities)

- Influence the communication goals to which I now respond
- Have more latitude in how I create solutions

Action plan (specific steps/tasks to achieve goals)

Short term (next 3 months)

- Practice creating video product solutions, at least 2 designs per project
- Attend and observe bi-weekly business outreach discussions

Long term (within 1 year):

- Learn the business' needs and contribute to business outreach discussions

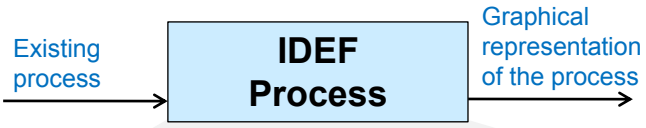
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Integration Definition (IDEF)

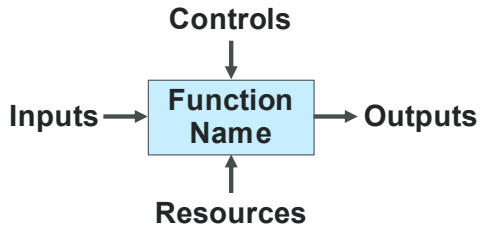
Problem
How to graphically model a process?

Difficulty
Some training required

- **Integration Definition (IDEF)** refers to a family of 16 modeling languages used in systems and software engineering; only some of them exist.
- **IDEF0** (for function modeling) is the most commonly used IDEF, it models the actions, activities, and decisions of a system.
- In IDEF diagrams each function (e.g., activity) is shown as a box. Box locations have specific roles: top (controls), left (inputs), right (outputs), and bottom (resources).

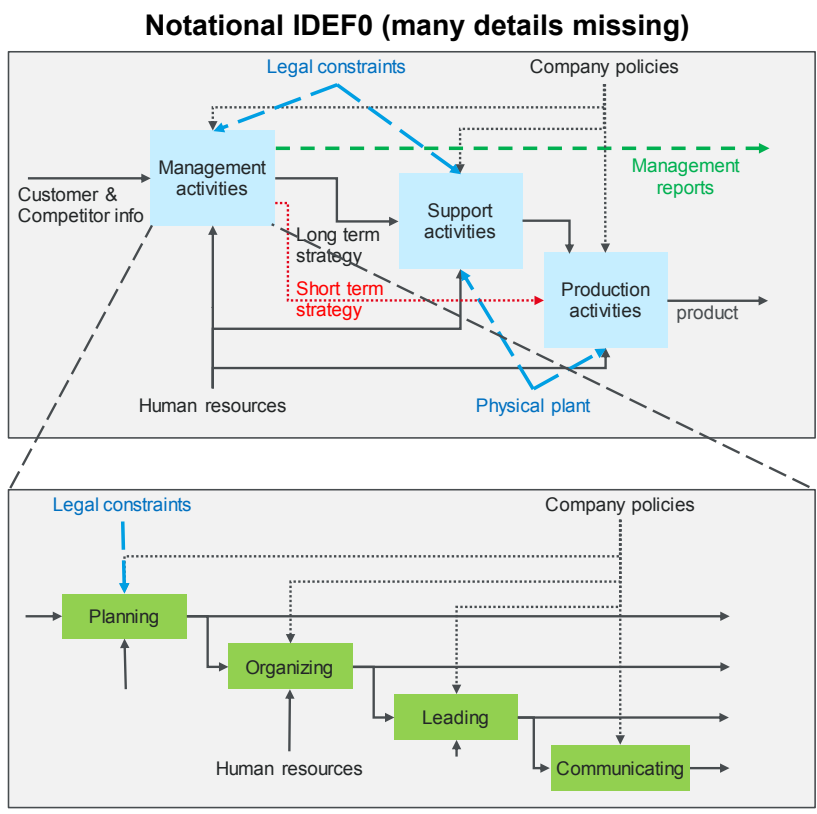
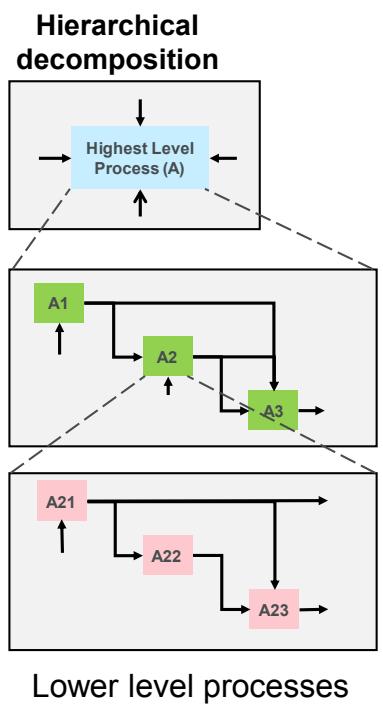


1. Select a process
2. Select a modeling language, one of:
 - IDEF0 Function modelling
 - IDEF1 Information modelling
 - IDEF1X Data modelling
 - IDEF2 Simulation model design
 - IDEF3 Process description capture
 - IDEF4 Object-oriented design
 - IDEF5 Ontology description capture
 - IDEF6 Design rationale capture
 - IDEF8 User interface modelling
 - IDEF9 Business constraint discovery
 - IDEF14 Network design
- Obtain a hierarchical collection of diagrams.
- Use the diagrams for analysis or simulation.



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IDEF – Example – Manufacturing Company Process



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Interrelationship Diagram (Network Diagram)

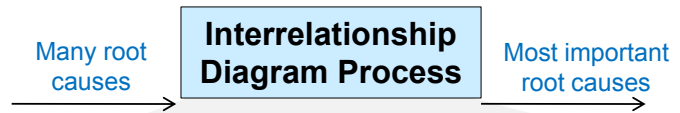
Problem

How to determine the most important problem factors?

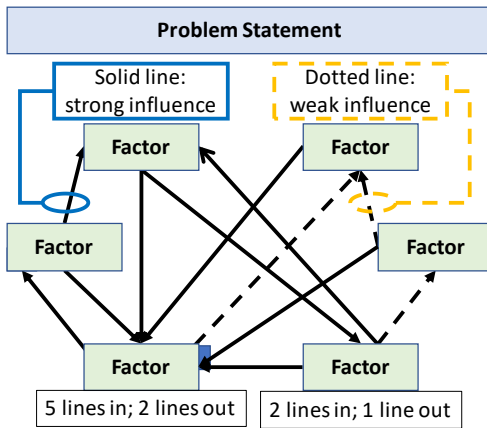
Difficulty

Easy to use

- An **Interrelationship Diagram (ID)** shows the cause and effect relationship among different factors.
- The factors are connected by arrows, tail is a driver and head is an effect.
- An ID finds key factors by counting the number of in and out arrows.



1. Define the problem statement to explore.
2. Use brainstorming to identify the key factors (or root causes).
3. Lay out the diagram, with each key factor placed around a circle.
4. Put arrows on the diagram
 - For each pair of factors A and B, ask “Does A influence B?”. If “yes,” then draw an arrow from A to B (a solid arrow for strong influence, a dotted arrow for a weaker influence). Repeat for “Does B influence A?”.
5. Count the number of arrows going in to, and out of, each factor.
 - Optional: weight dotted arrows as ½.
6. The most important factors are the one with the most lines in or out.



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Interrelationship Diagram – Example – Attrition

Problem to address: *Why are employees quitting?*

Step 1: “Employees are quitting”

Step 2:

- “Disagreements with manager”
- “Explore other job opportunities”
- “Limited growth opportunities”
- “Want less travel”
- “Want more salary”
- ... (for a realistic analysis, many more factors would be included)

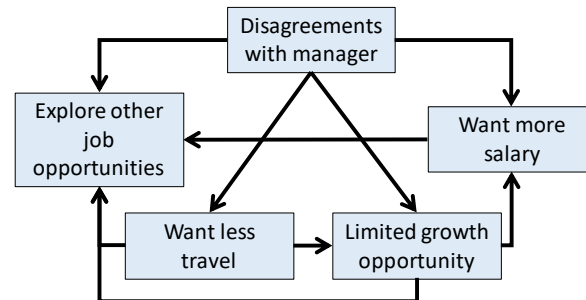
Steps 3 & 4: see figure (top)

Step 5: see figure (bottom)

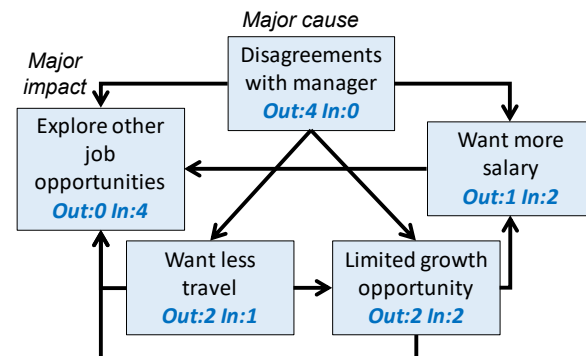
Step 6: Conclusions

• **Major cause (most out arrows):** “Disagreements with manager”

• **Major impact (most in arrows):** “Explore other job opportunities”



Steps 3&4 (above), Step 5 (below)



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Kanban

Problem

How to manage a process workflow?

Difficulty

Some training required

- **Kanban** is a workflow management method to organize, manage, and improve processes.
- A **Kanban board** represents a workflow. Each column represents a task and each **Kanban card** represents a work item.
- A Kanban board is a real-time information repository and it identifies system bottlenecks
- Using WIP (work-in-progress) limits for tasks ensures only a manageable number of items are in progress at one time.
- Limiting WIP creates a “pull system.” This is like a grocery store whose shelves are only stocked as needed.

Existing process

Kanban Process

A workflow visualization and management scheme

1. Ensure the business process is clearly defined, published, and socialized.
2. Design an appropriate Kanban board.
3. Perform the six Kanban practices while executing the business process:
 - A. Visualize the workflow
 - B. Limit work in progress (WIP)
 - C. Measure and manage flow
 - D. Make process policies explicit
 - E. Implement feedback loops
 - F. Improve collaboratively
4. Repeat from step 2

The 4 Kanban principles

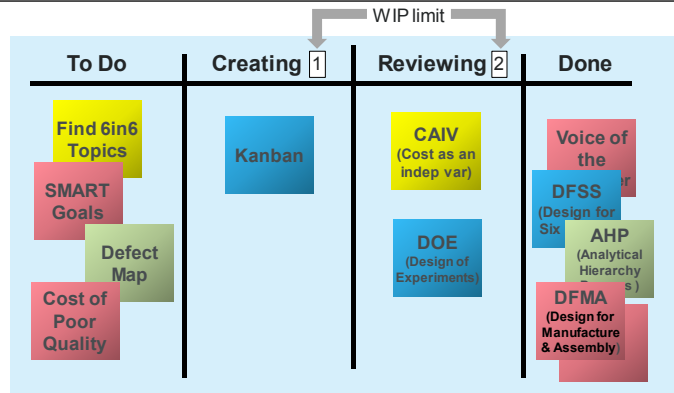
1. Start with what you do now
2. Agree to pursue incremental, evolutionary change
3. Respect the current process, roles, responsibilities, and titles
4. Encourage acts of leadership at all levels in your organization

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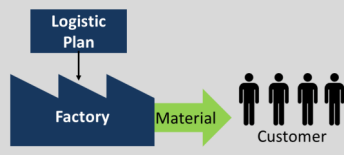
Kanban – Example – Creating 6in6 Presentations

Tailored to 6in6 presentation creation, the Kanban board has 4 categories: (A) To Do / finding 6in6 topics, (B) creating draft 6in6 presentations (only 1 at a time), (C) reviewing and editing (up to 2) draft presentations, and (D) done.

- The first and last columns can contain any number of items.
- The WIP limits prevent there from being too many 6in6 presentations in-process.

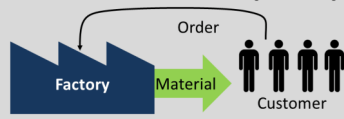


Logistic Plan (Push?)



A push system uses a logistics plan to determine how much product to deliver – which may not reflect reality. A pull system only delivers what is needed.

Information Flow (Pull?)



A Kanban card in a manufacturing environment, which represents a factory order, is at right.



<https://www.allaboutlean.com/push-pull/logistic-plan/>
<https://commons.wikimedia.org/wiki/File:080527-F-0000A-001.JPG>

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Key Performance Indicator (KPI)

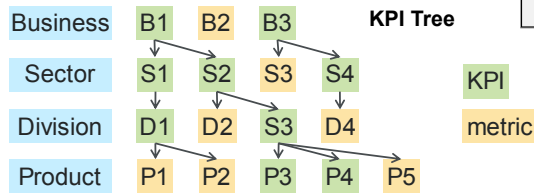
Problem
How to assess performance?

Difficulty
Some training required

- **Key performance indicators (KPIs)** are the vital few metrics assessing the success or failure of a project or product.
- KPIs can be quantitative or qualitative and can assess an outcome or a process.
- A KPI Tree is a graphical way to flow down and manage KPIs
- At each level: use 3-6 KPIs, use outcome & process KPIs, use KPIs that are meaningful, measurable, and manageable.

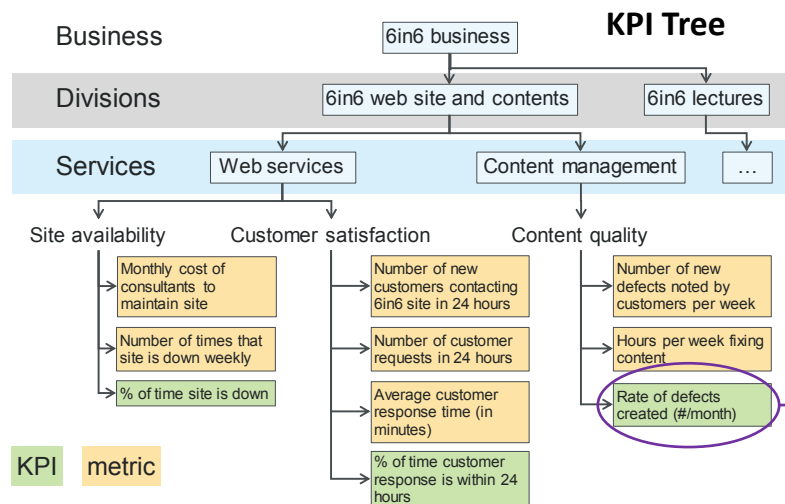


1. Determine the 2 to 5 key business objectives for your organization.
2. Determine metrics that assess these objectives.
3. Select the vital few metrics that are KPIs.
4. Create an operational definition (clear and detailed description) for each KPI.
5. Flow each KPI down to the next level and repeat the above process ... this creates a KPI tree.
6. Conduct periodic KPI reviews. For each KPI, decide to: keep, kill, or improve.



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KPI – Example – 6in6 “business”



- Per usual, there are many metrics; most are not KPIs.
- Not shown are the metrics & KPIs at the business and division levels.

Performance Indicator	Division	Services
<i>Defect rate</i>	<i>web site and contents</i>	<i>Content management</i>
Description / Formula		
<i>Combine weekly defects found by Customer rep and Content rep to obtain monthly rate</i>		
Data Source		Process Diagram or Drawings
<i>Bob (Customer) & Charlie (Content)</i>		
Frequency (When)	Decision Criteria	
<i>Monthly</i>	<i>Alert on value of 0.7</i>	
Data Collector (Who)	Owner	
<i>Betty (Quality)</i>	<i>Dan (President)</i>	
Baseline	Target	NA
<i>0.1</i>	<i>Below 0.5</i>	

KPI operational definition

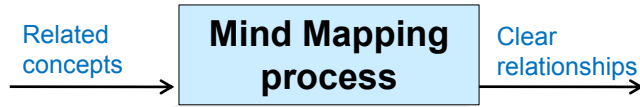
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Mind Mapping

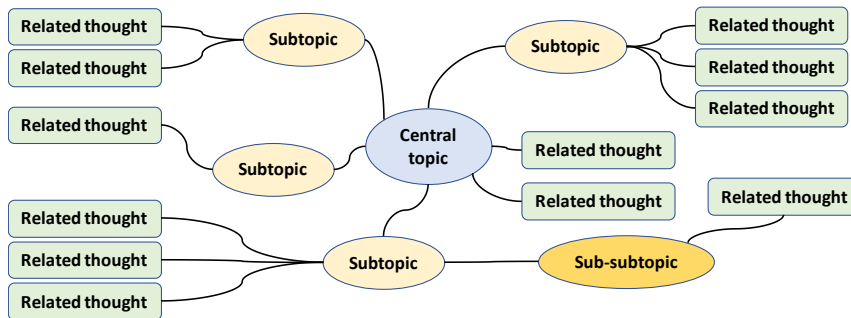
Problem
How to add detail to a concept?

Difficulty
Easy to use

- A **mind map** is a 1-page diagram containing words, ideas, tasks, or other items linked to and arranged around a central key word or idea.
- Mind maps are used to brainstorm, teach information, convey complex information, create an outline for a document, plan an activity, and much more.
- Many different tools can be used to create mind maps.



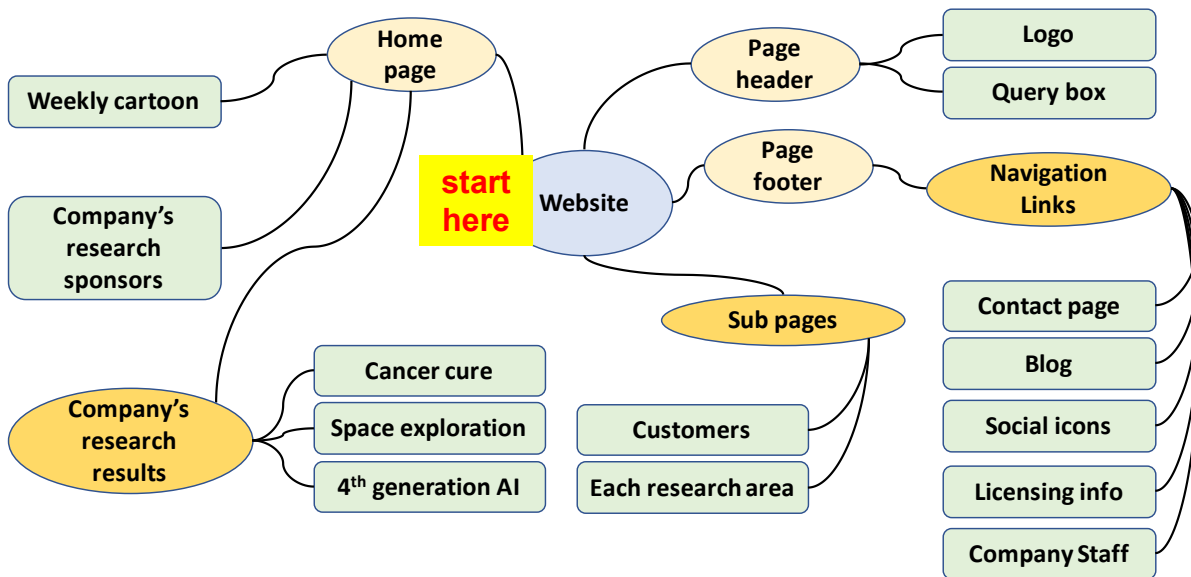
1. Start with a central topic and surround it by a bubble.
2. Recursively expand some of the bubbles by adding new related bubbles, and connecting them to indicate some type of relationship.



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Mind Mapping – Example – Website Content

A Mind Map for conceptualizing the contents of a website



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Mistake-Proofing / Error-Proofing (Poka-Yoke)

Problem
How to mitigate potential mistakes?

Difficulty
Some training required

- **Mistake-Proofing** is identifying and correcting problems as close to the source as possible.
- Mistake-Proofing is useful for maintenance, operations, production, and servicing.



<https://www.reliableplant.com/poka-yoke-31862>

- Implement the following principles (as applicable)**
1. **Eliminate** – remove task/part that allowed errors
 2. **Replace** – use a more reliable process
 3. **Prevent** – change task/part to make errors impossible
 4. **Facilitate** – make work easier to perform
 5. **Detect** – identify & resolve before further processing
 6. **Mitigate** – minimize the effects of errors

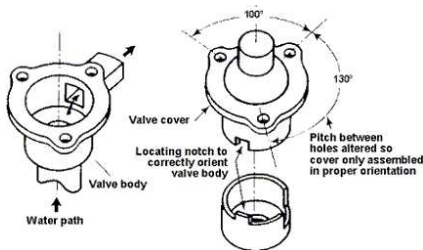
- Automobile examples**
- Unleaded gas tank opening
 - Gas cap tether preventing loss
 - Car doors lock at 18 mph
 - Car key cannot be removed unless car is in "park"

- Other Examples**
- Sink overflow outlet
 - Elevators don't shut doors on people
 - Dryer stops when door is opened
 - Opening a file drawer locks other drawers

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Mistake-Proofing – Examples

Prevent – Make parts as symmetric or as anti-symmetric as possible



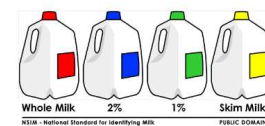
<https://www.npd-solutions.com/mistake.html>



Facilitate – Which dial turns on which burner?

<https://www.amazon.com/Cooktop-Burners-Stainless-Kitchen-Cooktops/dp/B09957VB52>

Detect – Milk containers use color to indicate fat content



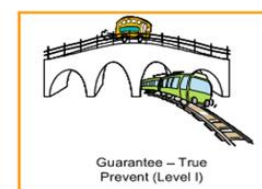
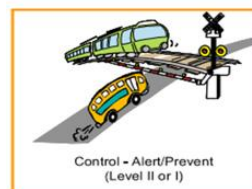
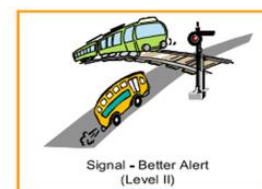
<http://www.aleanjourney.com/2011/05/changing-visual-standards-causes.html>

Mitigate – To insure cars will fit in a garage with a low clearance, use a go/no-go gauge at the entrance.



<https://www.parkinglotsafety.com/height-guard-clearance-bars.html>

Prevent – Different ways to avoid train/car collisions



<https://pbs.twimg.com/media/CMog9VxWoAAjfdi.png>

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Nominal Group Technique (NGT) / Multivoting

Problem

How to crowd source a response to options?

Difficulty

Easy to use

- **Nominal Group Technique** (also called **Multivoting**) uses a crowd's wisdom to quickly prioritize a list of items (e.g., problems or issues)
- Typically:
 - List has 10 or fewer items.
 - Each person gets 3-5 votes

- List of items
- Knowledge able team

Multivoting Process

Prioritized items

1. Create a list of items.
2. Every team member is given some number of "votes"
3. Each team member votes for the items they consider most important
 - They can spread their votes out or apply all their votes to a single item.
4. The total number of votes of each item becomes the priority ordering.
 - Have team discussion if there are unusual votes (e.g., one person puts all their votes on one item)

Budget Priorities	
1 Attend more conferences	● ● ● ●
2 Hire a consultant	● ●
3 Hire more staff	● ● ● ● ● ●
4 New office equipment	
5 Upgrade computer SW	●

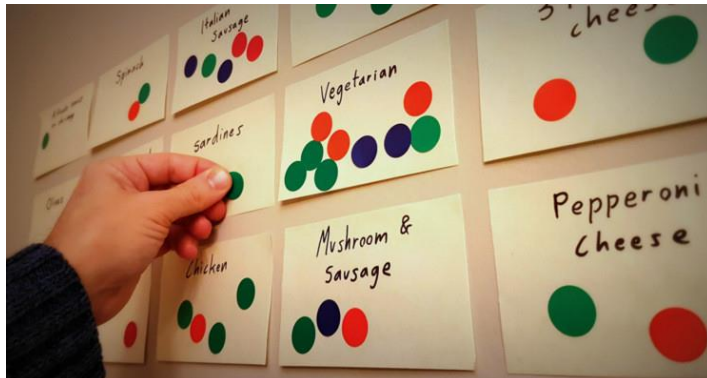
Example: 5 topics, 4 people (each with different colored dots), 3 votes/person

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NGT – Examples

Figures

- <https://dotmocracy.org/>
- <https://www.nngroup.com/articles/dot-voting/>



Here, a team is choosing what types of pizza to have for lunch. In this case, the number of dots may determine how many pizzas of each type to order.

A typical situation, a team's votes are on only a few of many alternatives. Here, with 12 items, only 4 items have any votes. The number of votes is {8, 6, 4, 2}. If only two projects are supported, then the projects with 8 and 6 votes are the ones to pursue.



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PEST Analysis

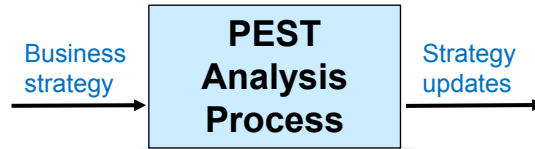
Problem

How to use external factors to update business strategy?

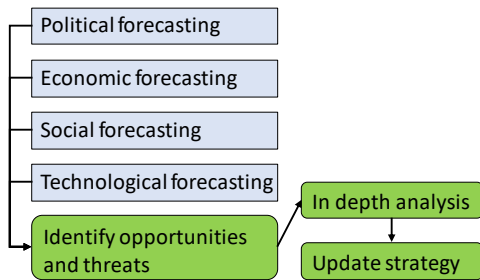
Difficulty

Some training required

- **PEST** (Political, Economic, Social and Technological) **Analysis** determines the influence of external factors on an organization.
- A PEST analysis is an input to the strategic planning process. (Changes in external factors can create opportunities or threats.)
- PEST is used (with SWOT) to evaluate the pros/cons of a project.



1. Determine relevant factors within PEST categories:
 - A. Political → political stability, taxation and economic policies, trade agreements, ...
 - B. Economic → economic trends, GDP, interest rate, tax rate, unemployment rate, ...
 - C. Social → cultural and religious factors, demographic factors, religious factors, ...
 - D. Technological → effects of technology on: distribution, manufacturing, marketing, ...
2. For each factor, do the following:
 - A. Identify potential opportunities and/or threats.
 - B. Identify sources of information for that factor.
 - C. Prepare a questionnaire for that factor.
 - D. Collect detailed data for that factor.
3. Analyze the collected data.
4. Take appropriate actions, as necessary.



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PEST – Example – Fast Food Chain

Sample Template

	Factors	Potential opportunity and/or threat	Information sources	Questionnaire: questions & data collection plan	Data obtained	Conclusions	Strategy actions
Political	A, B, ...	A=threat, B=opportunity, ...	citations	Ask X and Y about Z	know K	L is likely	Prevent P
Economic	...						
Social							
Technological							



Example: Fast food chain (e.g., McDonald's, Burger King) in other countries

1. **Political Factors**
 - Must abide by (changing?) tax rules; product contents depend on import taxes.
 - Must abide by (changing?) labeling requirements; product contents depends on which information appears on label.
2. **Economic Factors**
 - Need to anticipate (changing?) supply chain capabilities, to adjust product contents.
 - Need to anticipate (changing?) buying power of consumers, to adjust prices.
3. **Social Factors**
 - Need to anticipate (changing?) fast food health concerns; to adjust products and offerings.
 - Need to anticipate (changing?) behaviors (workers at home no longer drive past restaurants).
4. **Technological Factors**
 - Need to anticipate (changing?) customer desires to pay via mobile app.
 - Need to anticipate (changing?) customer desire to order on web site, and pick up food in store.

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Process Capability metrics (Cp and Cpk)

Problem
How to statistically assess a process?

Difficulty
Work with an SME

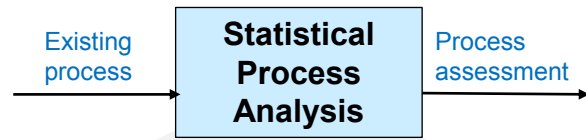
- **Process capability** is a statistical assessment of whether or not a process is *capable* and/or *centered*. You want both.
- Consider a car entering a garage:
 - *capable* ($C_p > 1$) means the car usually arrives at the same location,
 - *centered* ($C_{pk} > 1$) means the car enters the center of the garage.

Formulae

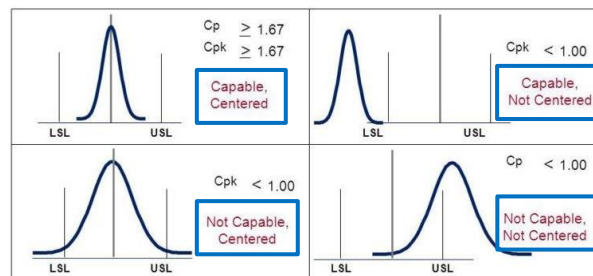
$$C_p = (USL - LSL) / (6 * s)$$

$$C_{pk} = \text{minimum}((USL - m) / (3 * s), (m - LSL) / (3 * s))$$

- **Cp = Process Capability** = the number of times the spread of the process fits into the tolerance width. Larger values are better.
- **Cpk = Process Capability corrected for position**. Larger values are better.
- **USL & LSL** – Customer's Upper & Lower Specification Limits
- **m** = process mean
- **s** = process standard deviation



1. Obtain customer specs (USL & LSL)
2. Determine the process' sample mean (m) and standard deviation (s)
3. Compute the Cp and Cpk metrics
4. Interpret the metrics



<https://www.latestquality.com/how-to-calculate-cp-and-cpk/>

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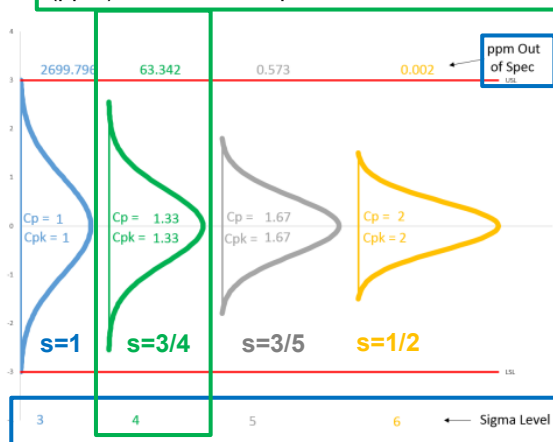
Process Capability metrics – Example

Consider the following case

- m = average = 0
- s = standard deviation = as specified below
- LSL = Lower Specification Limit = - 3
- USL = Upper Specification Limit = 3

Decreasing variance → fewer parts out of spec

Interpretation: if $s=3/4$ then, at a 4 sigma level, $C_p=C_{pk}=1.33$, and 63 parts per million (ppm) will be out of spec

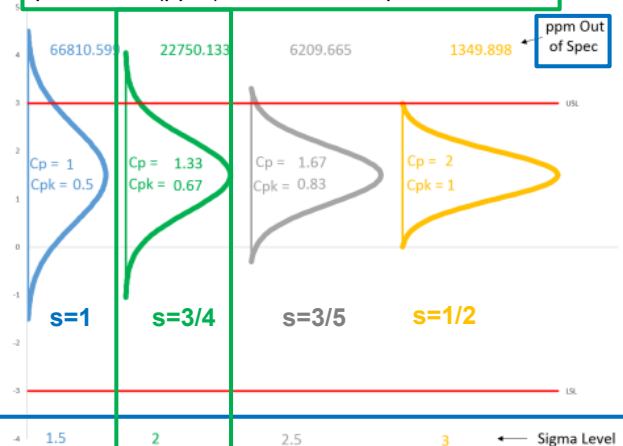


Change the example to have

- m = average = 1.5

Note: a capable process ($C_p > 1.0$) does not ensure that a product is within specifications.

Interpretation: if $s=3/4$ then, at a 2 sigma level, $C_p=1.33$, $CPK=0.67$, and 22,750 parts per million (ppm) will be out of spec



<https://www.spcforexcel.com/knowledge/process-capability/interactive-look-process-capability>

Specified six sigma level

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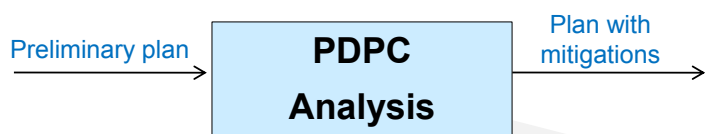
Process Decision Program Chart (PDPC)

Problem
How to anticipate and mitigate potential problems?

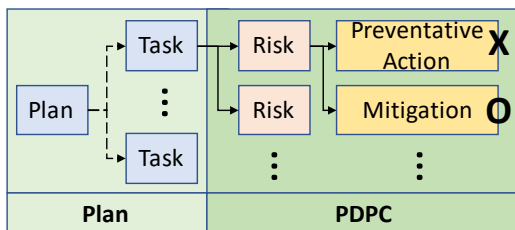
Difficulty

Easy to use

- A **Process Decision Program Chart (PDPC)** is a risk identification and mitigation tool.
- PDPC starts with a tree diagram representation of a program plan and systematically identifies risks by asking what-if questions.
- Using PDPC, you can revise the plan or prepared mitigations.

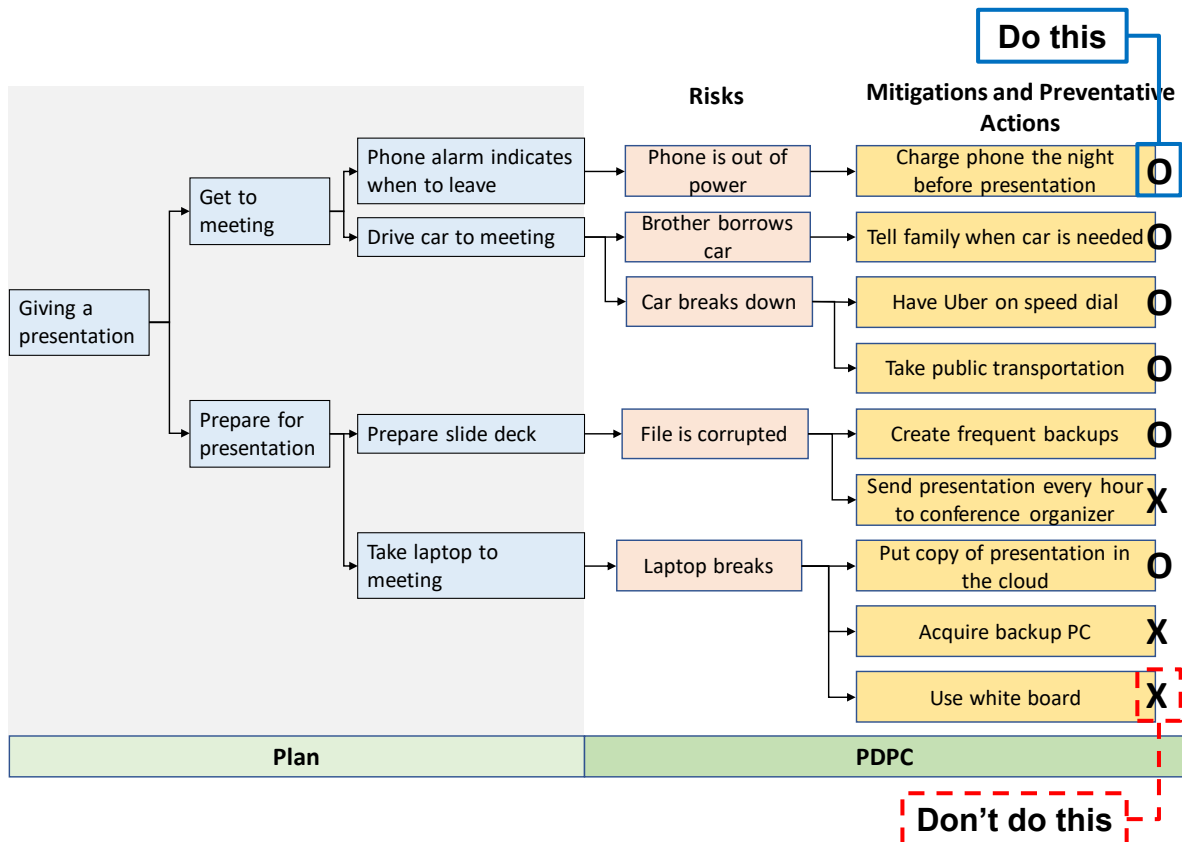


1. Create a tree diagram for a program plan.
 - Do not make it overly complex.
 - Perhaps, 3 layers to the task level.
2. For each task, identify what can go wrong using brainstorming. Address, perhaps:
 - How could this task fail?
 - Are the assumptions reasonable?
 - Is there margin for error?
3. Add each identified risk to the tree.
4. For each identified risk, brainstorm mitigations and preventative actions.
5. Add each of them to the tree.
6. Evaluate each of them:
 - How easily can it be implemented?
 - How effective is it?
 Label each with an "O" if it is practical, or with an "X" if it is not.



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PDPC – Example – Giving a 6in6 presentation



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Project Charter

Problem

How to create a project charter?

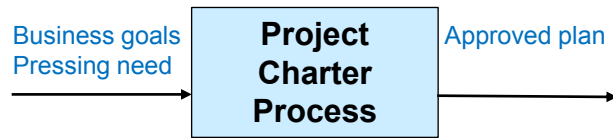
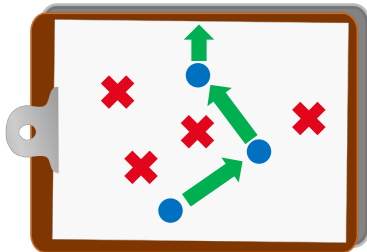
Difficulty

Easy to use

- Every project begins with a **Project Charter**.
- A **Project Charter** defines a project's objectives, scope, and resources.
- There is no standard **Project Charter** format. Each company, and each application area, creates their own.

Benefits of a Project Charter

- Aligns team members
- Improves team communications
- Manages expectations
- Prevents scope creep
- Provides a framework for decisions
- Secures project resources



The following defines the needed elements:

1. Create **Name** and **Description**
2. Define **Purpose** and **Justification**
3. Create **Objectives** and **Scope**
4. Identify **Stakeholders**
5. Define **Deliverables**
6. Identify **Team** and **Roles**
7. Create **Schedule** and **Budget**
8. Identify **Risks** and **Opportunities**
9. Document **Assumptions**
10. Obtain project **Approval**

Then distribute the document to stakeholders and team.

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Project Charter – Example – Create 6in6 presentations

Sometimes, to avoid expending effort on unfunded projects, it may be useful to create a project charter in stages, obtaining approval to proceed at each stage.

PROJECT CHARTER					
Review #1	Project Name	Add statistical tools to 6in6 presentations		Project Sponsor	Alice
	Project Start	2Q 2024	Project End	3Q 2024	Project Manager
"Could be good, tell me more"	Business need (Why should we do this now?)				
	Have created 6in6 presentations on nearly all major 6 sigma topics, except statistical tools.				
	Alignment with business (Why is this part of the overall business model?)				
Review #2	Comprehensiveness goal necessitates that all major categories of 6 sigma tools be included.				
	Project Scope		Project Deliverables		
	In scope	1. SW supported tools (e.g., Excel, Matlab) 2. Tools that are elementary or require minimal training		6in6 presentations on 5 different tools	
Review #3	Out of scope	Tools requiring SME help			
	Risks and opportunities		Assumptions		
	Risks	May delay updating other 6in6 presentations		1. There is demand for these tools	
	Opportunities	May get students to help		2. Work will take less than 2 months	
	Resource requirements				
	Cost	\$5K	Team	Cathy (Research), David (Create), Edward (Review)	
	Milestones		Target completion date	Actual date	
Presentation #1		start + 4 weeks			
Presentations #2 & #3		start + 6 weeks			
Presentations #4 & #5		start + 8 weeks			
Approval		Alice Smith (President) 15 April 2024			
Start project					

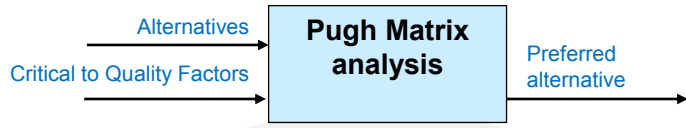
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Pugh Matrix

Problem
How to choose among multiple alternatives?

Difficulty
Some training required

- The **Pugh Matrix** is a simple technique for making a decision among multiple alternatives.
- The **Pugh Matrix** uses pairwise comparisons between the alternatives, for each defined criteria or requirement.
- The most time-consuming part of using a **Pugh Matrix** is creating the selection criteria.
 - The assessments are quick and the calculation is easy.



- Process**
- Choose the alternatives to be compared
 - List them along the top of the matrix.
 - Define the multiple selection criteria
 - These are the “Critical to Quality” (CTQ) factors.
 - They might come from the Voice of the Customer (VOC).
 - List them along the left side of the matrix.
 - Optionally, define weights for each CTQ (adding up to 1).
 - Define one of the alternatives as the **Reference Design**.
 - Have a team assign values for each alternative for each CTQ:
 - Compare each alternative to the Reference Design.
 - Assign one of the following values:
 - 0: alternative is comparable to the reference design
 - +1: alternative is better than the reference design
 - 1: alternative is worse than the reference design.
 - Calculate the score for each alternative, by adding the values.
 - Optionally, weight each $\{-1,0,1\}$ by that CTQ’s weight.

		Alternatives				
		Alternative A (Reference Design)	Alternative B	Alternative C	Alternative D	
Criteria	Criteria 1	0	-1	-1	1	
	Criteria 2	0	0	1	1	
	Criteria 3	0	-1	-1	1	
	Criteria 4	0	1	0	0	
	Criteria 5	0	-1	0	-1	
Total Score		0	-2	-1	2	

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Pugh Matrix – Example – Buying a car

		Alternatives					Criteria weights
		Nissan Ariya	Volkswagen ID4	Chevrolet Bolt	Tesla Roadster	Mercedes-Benz EQC	
Criteria	Price	0	0	-1	1	-1	0.2
	Color choice	0	0	0	-1	0	0.1
	Small size	0	1	0	1	-1	0.1
	Maximum speed	0	1	0	1	1	0.1
	Nearby dealership	0	1	1	-1	1	0.2
	Distance on one charge	0	1	0	-1	1	0.3
Total Score		0	4	0	0	1	
Total Score (weighted)		0	0.7	0	-0.2	0.3	

(3) Weighted case: each criteria has a weight

(1) Reference Design

(2) Team created comparison values

(4) Computation when not using weights is a column sum:
 $1 = (-1) + (0) + (-1) + (1) + (1) + (1)$

(5) Computation using weights is an inner product:
 $0.3 = 0.2*(-1) + 0.1*(0) + 0.1*(-1) + 0.1*(1) + 0.2*(1) + 0.3*(1)$

(6) Best alternatives

- Weighted: 4 is highest value
- Unweighted: 0.7 is highest value

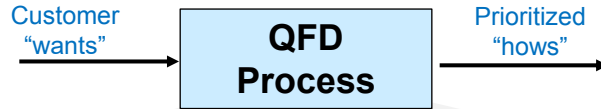
Qualify Function Deployment (QFD)

Problem
How to select "how's" to meet a "want"?

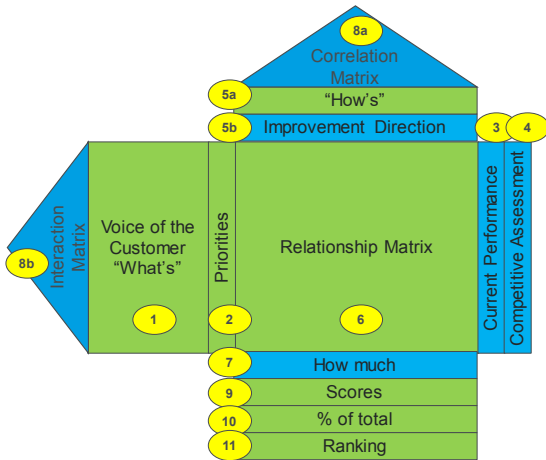
Difficulty
Some training required

Quality Function Deployment (QFD) translates a customer's "wants" ("What does the customer want?") into "hows" ("How can we satisfy the customer wants?").

- A weighted decision matrix is used.
- The "hows" are prioritized



- Process**
1. Determine the customer's "What's"
 2. Determine the customer's priority ratings
 3. *Determine current performance*
 4. *Determine competitive assessment*
 5. Define the "How's"
 6. Determine how well a "How" meets a "What"
 7. *Establish Measurable Targets for "How's"*
 8. *Complete Correlation and Interaction Matrices*
 9. Compute the Score for each "How"
 10. Compute percentages and rankings
 11. Determine the final result



The green elements are the minimal elements for a QFD. The blue elements are optional.

Minimal
Optional

QFD is also known as the "house of quality"

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QFD – Example – Selecting a vacation

- Minimal QFD process steps**
1. Determine the customer's "What's"
 2. Determine the customer's priority ratings
 3. Define the "How's"
 5. Determine how well a "How" meets a "What"
 6. Compute the Score for each "How"
 9. Compute percentages and rankings
 10. Determine the final result

Example: selecting a vacation

- What's** (items of concern): cost, child friendly, novelty
- How's**: go to the beach, go skiing, go to Disneyland, travel internationally, day trips from home

- For steps 2 and 5, use values of {1,3,9} for simplicity
- For step 6, a large score is preferred to a smaller score

2: desire low cost and very child friendly ... overall a larger number is a better choice

Customer "what's"	Priority	Hows				
		beach	skiing	Disneyland	travel	day trips
Cost	1	9	3	1	1	9
Child friendly	9	9	3	9	1	3
Novelty	3	1	3	3	9	1
Scores		93	39	91	37	39
% of total		31%	13%	30%	12%	13%
Ranking		1	3	2	5	3

1: what the customer cares about

3: These are the different possible "how's"

5: for cost: travel is expensive (bad) so it is a "1", the beach is inexpensive (good) so it is a "9" ... a larger number is a better choice

9: These are the scores divided by 299

6: these are the mathematical "inner product" of each "how" with the priorities. For example: $93 = 1 \times 9 + 9 \times 9 + 3 \times 1$. The total of the scores is 299.

10: This row has ranked the "% of total" values. Overall "beach" and "Disneyland" are close and a more detailed analysis of these two "hows" should be made.

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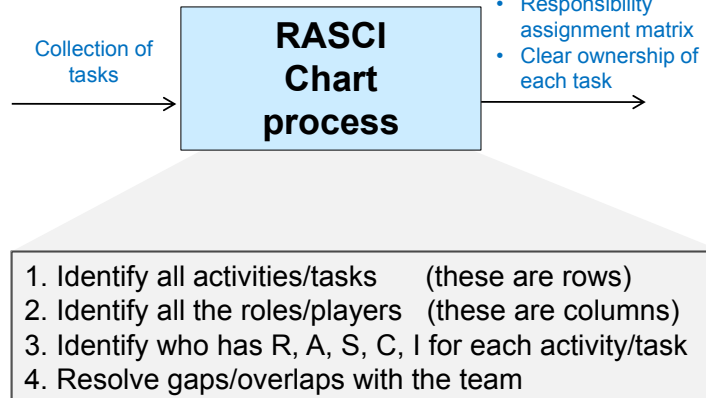
RASCI (Responsible / Accountable / Support / Consulted / Informed) Chart

Problem
How to represent task roles?

Difficulty

Easy to use

- **RASCI** is a tool to determine *Roles and Responsibilities* for tasks.
- With RASCI, every person involved in a task has a well-defined role.
- The “Accountable” (A) person is key!
 - Every activity/task has only one “A”
 - From the outside, the “A” person is the single point of contact for a specific task.



Role	Meaning
R = Responsible	Those who perform the work to complete a task.
A = Accountable	The person with task ownership.
I = Informed	Those who are kept up-to-date on a task (e.g., progress).
C = Consulted	Those who supply input to a task.
S = Support	Those tasked to support those Responsible for the task.

	Jeff	Michael	Rebo	YOU	Alex	Anna	Bill	Cheryl	Felix	Fred	Hans	John	Luc	Marcio	Paul	Peter	Steve	Teed	Tim
Planning / Schedule	R	A	I	C					C										Q
Risk Management		I	I	Q						A								R	
Quality Management			R	C						R									A
Procurement			R		Q					R								R	A
1. Specifications Listing								A		R								R	R
2. Site Requirements		C	A	R	Q						R								
3. Call for Tenders			Q	A	R	C				R								R	
4. Budget Approval			A	Q						R								R	R
5. Contract Negotiations		A	Q	R	R													R	

* R – Responsible (works on), A – Accountable, C – Consulted, I – Informed, Q – Quality Reviewer

https://commons.wikimedia.org/wiki/File:RACIQ_Chart_-_Responsibility_Assignment_Matrix.jpg

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RASCI – Example – Creating a 6in6 presentation

	Creating a 6in6 presentation	Dan	Alice	Bob	Cathy	David	Elizabeth	Frank
<i>main task</i>	Entire process	A, R						
<i>subtask 6</i>	Update internet	I		A	R			
<i>subtask 5</i>	Final review	I		R		A	R	
<i>subtask 4</i>	Create document	A	R	I		I	I	C
<i>subtask 3</i>	Define key information	I		A, R				C
<i>subtask 2</i>	Research information	I	A, R	I		C		
<i>subtask 1</i>	Choose topic	A, R	I				C	C

Role
R = Responsible
A = Accountable
I = Informed
C = Consulted
S = Support

Notes

1. To create a new 6in6 presentation, several subtasks need to be performed (read bottom-up).
2. A single person may have multiple roles.
3. There is only one “A” each task/row (the accountable person)
4. There is at least one “R” for each task/row (the responsible person/people)
5. Color coding the {R,A,S,C,I} can make a RASCI chart easier to review.
6. From the RASCI chart, we can infer that
 - Dan is in charge
 - Alice owns the research activities
 - Cathy owns the internet activities
 - David owns the editorial activities
 - Frank is a resource used by many
7. Everyone knows what their role is for each part of the 6in6 creation process.

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Reverse Brainstorming

Problem
How to identify ideas to solve a problem?

Difficulty

Easy to use

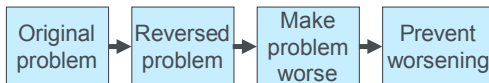
- Instead of directly solving a problem, **reverse brainstorming** reverses the problem to focus on causes of the original problem or how to achieve the opposite of what is desired.
- The ideas for the reverse problem, which worsen the original problem, are analyzed to determine how to solve the original problem.

Problem statement

Reverse Brainstorming Process

Problem improvements

1. Clearly identify the problem to be solved.
2. Reverse the problem statement in one of two ways
 - A. Instead of "How do I solve this problem?" create the reverse problem "How could I cause the problem?"
 - B. Instead of "How do I achieve these results?" create the reverse problem "How could I achieve the opposite results?"
3. Brainstorm answers to solve the reverse problem (do not reject any ideas).
4. For each of the reverse problem ideas, attempt to find solutions to the original problem.
5. Prioritize the solutions to the original problem.



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Reverse Brainstorming – Example – Web Site Visits

- **Problem:** How to have more visitors to the 6in6 website (www.sixsigmainsixminutes.com)?
- **Reverse problem:** How to drive visitors away from the 6in6 web site?

Potential solutions to the reverse problem

1. Have a lengthy software license that users must agree to.
2. Put in many paid advertisements that take up much screen real estate.
3. Required a complicated log-in procedure with a required long password.
4. Have dead links that do not go anywhere.
5. Host the website on a very slow server.
6. Use many distracting features like flashing text and moving figures.
7. Make the web site hard to read (confusing text, small text, difficult to read fonts)
8. Make it difficult to find desired content.



Potential solutions to the original problem

1. Have no required software license.
2. Have no advertisements.
3. Do not require users to log in.
4. Confirm that all the links work.
5. Use the fastest affordable server.
6. Adopt UX (user experience) best practices; remove distractions.
7. Use simple language and large easy-to-read fonts.
8. Use a simple navigation paradigm.

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Reverse Planning (AKA backward design)

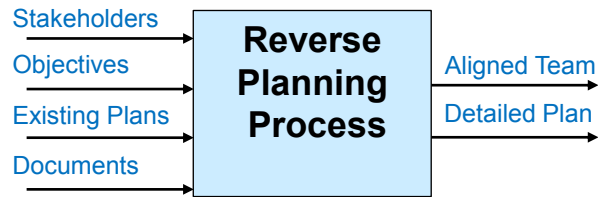
Problem
How to create a plan to reach a goal?

Difficulty
Some training required

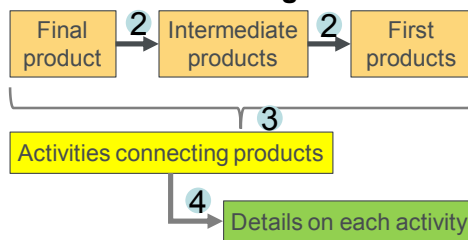
Reverse Planning is a high energy team-building approach to develop schedules based on network logic.

When should I use it? When ...

- determining needed activities
- building a schedule
- creating a detailed plan to support an existing schedule



Reverse Planning Process

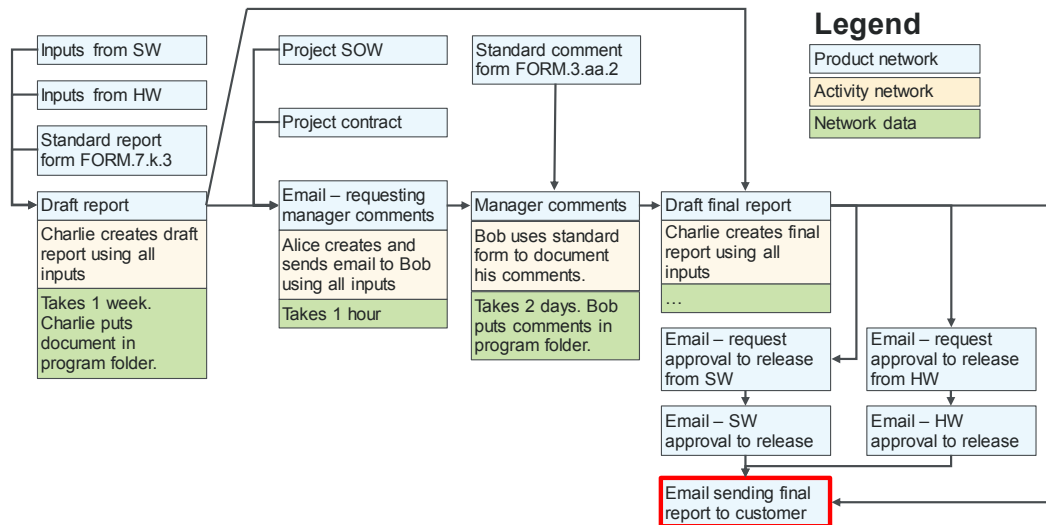


Tangible products = "something you can hold in your hand" = {emails, designs, reports, approvals, manufactured items, ...}

1. Identify the **end objective**
2. Define the **Product Network**
 - Determine the tangible products required, starting with the last; define dependencies between them
3. Define the **Activity Network**
 - Determine the activities necessary to create the products; define their dependencies
4. Populate the **Network Data**
 - For each activity, define its duration, needed resources, and the definition of "Done"
5. Review and **optimize** the network

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Reverse Planning – Example – Sending out a report



1. This flow chart was created right to left, starting with the desired final result (box with red border).
2. First, the blue boxes were created; each of them is a "thing" (noun), something you can hold in your hand.
3. Second, a few of the needed yellow boxes were defined; they define "who" does "what" to create what is in the blue boxes.
4. Finally, the sender and receiver of each blue box (defined in the yellow box) negotiate the timeline, the inputs and outputs, and where the documents will be placed (this information is in the green boxes).
5. It takes much work to create a complete flowchart. However, when complete, it is clear to everyone what the process is, how long it will take, and who is responsible for what activities.

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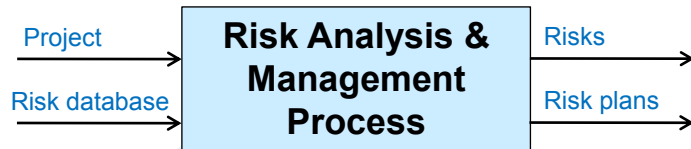
Risk Analysis & Management

Problem
How to address project risk?

Difficulty

Easy to use

- A **Risk Analysis** determines and prioritizes risks. A risk is something that can delay, halt, or harm your project.
- **Risk Management** is how risks are dealt with.
- There are many risk classes, each with many types of risk.
- Maintaining a generic & project risk database is a best practice



1. **Identify** the risks using assumptions, historical documents, interviews, meetings, and risk database.
2. **Score** risks. Refine high- and medium-scoring risks. Include impacts on quality, time, and cost. Use either
 - **Risk Prioritization Grid**: severity, likelihood
 - **FMEA**: severity, likelihood, observability
3. Plan **responses**:
 - **Accept** the risk: can tolerate, if needed
 - **Avoid** the risk: eliminate it from happening
 - **Reduce** the risk: use mitigation plans
 - **Share** the risk: offload risk to other party
4. **Execute**: Address the high-scoring risks; address the medium-scoring risks, as possible.
5. **Monitor** and control risks.
6. **Document** the learning in the risk database.

Risk Likelihood	Risk severity				
	1 Very Low	2 Low	3 Medium	4 High	5 Very high
1 Very Low	Medium	Medium	High	High	High
2 Low	Medium	Medium	Medium	High	High
3 Medium	Low	Medium	Medium	High	High
4 High	Low	Low	Medium	Medium	High
5 Very high	Low	Low	Low	Medium	Medium

Risk Prioritization Grid

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Risk Analysis – Example – 6in6 Project Risks

List of risks and their evaluation

#	Risk type	Risk	Likelihood	Severity	Overall risk
1	Audience	Someone copies all the 6in6 presentations to their own site	1 Very Low	2 Low	Low
2	Audience	Few people view 6in6 presentations	3 Medium	3 Medium	Medium
3	Delivery	6in6 website fails since ISP provider goes out of business	1 Very Low	3 Medium	Low
4	Delivery	6in6 website fails since too many people view 6in6 presentations and system crashes	1 Very Low	3 Medium	Low
5	Motivation	No new 6in6 presentations are created since Dan wins lottery	1 Very Low	1 Very Low	Low
6	Motivation	Few new 6in6 presentations are created since Dan moves on to other interests	2 Low	1 Very Low	Low
7	Production	There are factual errors in a 6in6 presentation	2 Low	5 Very high	High
8	Production	There are grammatical/spelling errors in a 6in6 presentation	3 Medium	1 Very Low	Low

Map risk numbers to a risk prioritization grid

Risk Likelihood	Risk severity				
	1 Very Low	2 Low	3 Medium	4 High	5 Very high
5 Very high					
4 High					
3 Medium	8		2		
2 Low	6				7
1 Very Low	5	1	3, 4		

Address all high level risks

Risk #7 strategies:

- **Prevention**: Have experienced 6 sigma practitioner review new presentations.
- **Mitigation**: Respond immediately to audience recognition of an error.

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SCAMPER

Problem

How to create an improved product or process?

Difficulty

Easy to use

SCAMPER is an acronym for 7 ways in which an improved or new product or process can be created, based on an existing product or process.

- **S**ubstitute / **C**ombine / **A**dapt / **M**odify / **P**ut to other uses / **E**liminate / **R**earrange (or **R**everse)

Existing product or process

SCAMPER Process

Improved or new product or process

1. Identify and review an existing product or process.
2. Investigate the 7 ways in which a new or improved product or process can be created from an existing one.
 - For each, ask probing questions that are likely to elicit useful responses (see example below).
 - While some generated ideas may not work, the goal is to generate as many ideas as possible.
3. Evaluate the responses that were created.

		Example
S	Substitute	Replace a product/process component with another component that works better
		A child's book made from cloth, not paper
C	Combine	Put different components together to improve a product/process
		Vanilla Coca-Cola
A	Adapt	Change the nature of a product/process by incorporating other ideas
		Use a bank card as a credit card
M	Modify	Change how a product/process looks or acts.
		Accept soft copies (electronic) copies in addition to hard (paper) copies.
P	Put to other uses	Use the product/process for a purpose for which it was not designed.
		Use existing distribution capability for one product to distribute another product.
E	Eliminate	Remove parts that don't add any, or much, value.
		Remove wire to obtain a wireless mouse
R	Rearrange / Reverse	Consider the effect of if part of the product/process was done in a different order.
		At a fast food restaurant, pre-cook a hamburger before a customer orders it.

Possible **Combine** questions:

- Can multiple process steps be performed by the same person at the same time?
- Can we combine steps 1&2 or 2&3 or 3&4 and ...?
- Can we combine job functions?
- Can we combine customer needs from different business areas?

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SCAMPER – Example – Fast Food Chain

McDonald's incorporates many practices which, in retrospect, could have arisen from a SCAMPER analysis of earlier/traditional restaurants:

Substitute

- Use a franchise model instead of having a restaurant run by McDonald's direct employees. (This substitutes people who work for the franchise owner for McDonald's employees.)

Combine

- Create and sell food combinations ("meals") instead of individual products.
- Combine taking food away from a restaurant concept with a seated restaurant concept, to obtain the drive-thru concept.

Adapt

- As other restaurants have done, offer free items with some purchases (e.g., a drink with each burger).
- Accept payment using a contactless payment system on mobile devices (e.g., Apple Pay).

Modify

- Allow the user to customize the contents of their order (a hamburger with no onions)
- Have the customer pay for the food before eating.

Put to another use

- Have franchisees rent land from McDonald's, so they make money on the food and the real estate.

Eliminate

- Allow customers to order food on a phone app, or kiosk, eliminating the need for a cashier.
- Let customers select napkins and straws to eliminate having an employee supply them.

Reverse

- Instead of preparing food after a customer order, pre-cook food to speed up delivery to the customer.
- Instead of having the customer enter a McDonald's, have an employee deliver food to a car.

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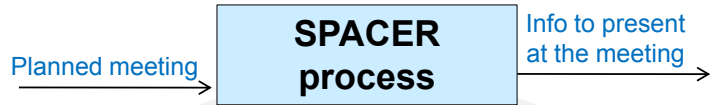
SPACER

Problem
How to run a meeting?

Difficulty

Easy to use

- **SPACER** is an acronym for information to present at the start of a meeting (see below).
- Using SPACER allows a meeting to stay focused, and prevents the meeting from getting detoured
 - by mistake (e.g., going down a rabbit hole); or
 - by intent (e.g., an attendee wants to hijack the meeting)



1. Prepare the SPACER content before a meeting, see table below.
2. At the start of that meeting, review – and update as needed – the SPACER content with the team.
 - Optionally, but recommended: allow team to negotiate the code of conduct
3. Continue the meeting, staying focused on the meeting agenda.

	Addresses
S Safety	What to do in an emergency?
P Purpose	Why are we having the meeting?
A Agenda	What will we do during the meeting?
C Conduct	How will we act during the meeting?
E Expectations	What will be the result of the meeting?
R Roles & Responsibilities	Who will do what?

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SPACER – Example – Starting a Meeting

Opening statement at the beginning of a meeting:

Thank you for coming to today's 6in6 meeting.

S Safety	If the fire alarm goes off, the closest emergency exit is out the door and to the right about 50 feet. There a staircase down to an outside door and the rally point is clearly indicated. Note that the rest rooms are to the left when leaving this room, about 30 feet away.
P Purpose	Today's meeting is to discuss how to get more people aware of the 6in6 presentations that are on the web.
A Agenda	Here is our agenda, which was included in the meeting invite: (* Discuss the brainstormed ideas from the last meeting. (* Prioritize the ideas based on cost and impact. (* Discuss ways to implement the top two ideas.
C Conduct	I'd like to propose the following meeting rules: (* Listen to each other with respect (* No cell phones or pagers (* "Vegas Rules" -- what occurs during the meeting stays in the meeting Are these acceptable? What else should we add?
E Expectations	The expectation is that at the end of the meeting we have draft implementation plans. These plans will be firmed up then reviewed by finance to determine implementation costs, and reviewed by a focus group to determine likelihood of success.
R Roles & Responsibilities	Alice will moderate the overall meeting. Bob will lead the discussion of the brainstormed ideas and their prioritization. Charles will lead the implementation discussion. After the meeting, Diane will take the information produced and firm it up; hence, the meeting -- which might take up to 2 hours -- is not over until Diane is satisfied with the information produced.

Are there any questions before we begin?

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Stakeholder Analysis

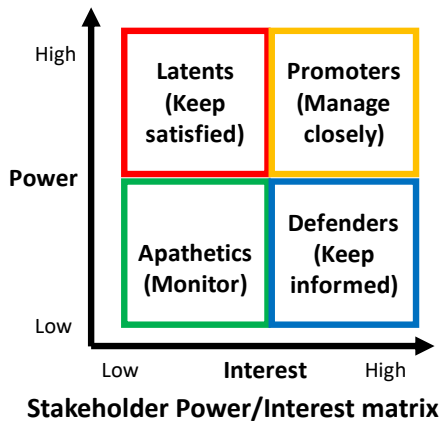
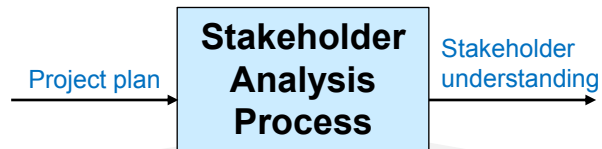
Problem

How to obtain stakeholder alignment?

Difficulty

Some training required

- Project success requires that each stakeholder be handled properly.
- A **stakeholder analysis** is a precursor to creating a project communications plan.
- There are many tools for assessing and categorizing stakeholders.



1. Identify the stakeholders (internal and external, anyone with a stake in the product).
2. Create a **Power/Interest matrix**: Determine each stakeholder's project interest (will they support?) and their power (can they affect resources?)
3. Create a **Stakeholder Scoring matrix**: Score the stakeholders (1=unaware, ..., 5=leading)
4. Develop a strategy supporting the needs of each stakeholder, leading to a successful project.

Stakeholder Scoring matrix

Stakeholder name	Current Rating	Desired Rating	Rating Rationale	Action Plan

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Stakeholder Analysis – Example – Generic

(1) List of stakeholders (first list functions, then identify individuals within each function)

Category	Internal Stakeholders	External Stakeholders
Design	Graphic designer	End users
Development	Developers	--
Documentation	Technical writers	End users
Review	Management	Auditors
Sales	Sales department	Potential customers
Testing	Testing team	Beta users
...		

(2) Stakeholder Power/Interest matrix

	Power	Interest	Type
Alice in marketing	low	high	Defender
Bob in customer support	high	low	Latent
Charles in accounting	low	low	Apathetic
...			

- Actions
- Communication strategies

(3) Stakeholder Scoring Matrix

- Ratings used**
1. Unaware
 2. Resistant
 3. Neutral
 4. Supportive
 5. Leading

Stakeholder name	Current Rating	Desired Rating	Rating Rationale	Action Plan
Alice in marketing	5	5	She brought idea to company, wants success	None required
Bob in customer support	2	4	Thinks department is already overloaded	(*) Have external company create support materials (*) Encourage and support efficiency improvement projects in customer support
Charles in accounting	3	3	Has no opinion	None required
...				

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Starburst brainstorming

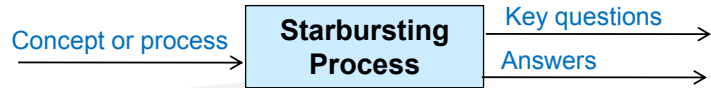
Problem

How to create appropriate brainstorming questions?

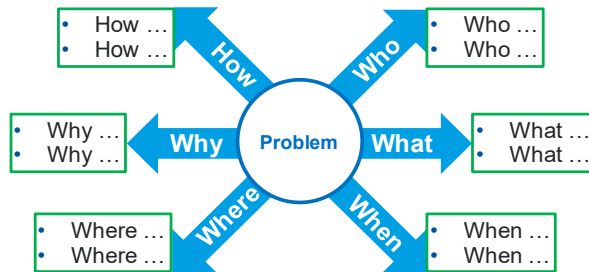
Difficulty

Easy to use

- **Starburst Brainstorming** is a type of structured brainstorming that focuses on creating key questions before finding the answers.
- The process uses a six-point starburst diagram, the points of the star are *who*, *what*, *when*, *where*, *why*, and *how*.
- The facilitator manages the process and addresses off-track (but useful) questions.



1. Construct a **six-pointed star**
 - A. Put the concept, process, problem, product or service in the center of the star.
 - B. Add the five 'W's and the 'H' at the star's points.
2. For each of the six star points, **create questions** for the word at that star point and write them down
 - A. Do not attempt to answer questions immediately.
 - B. Continue brainstorming until there are at least 3 questions for each of the six points of the star,
3. Systematically **address each question**.

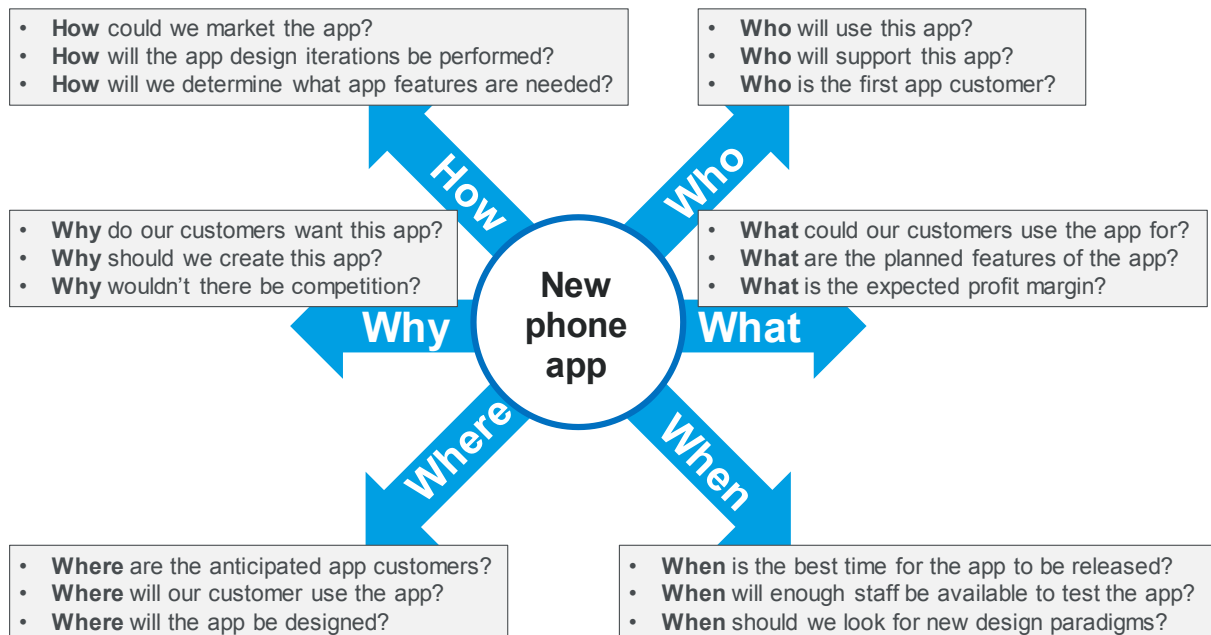


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Starburst brainstorming – Example – Phone App

Suppose your company is creating a new phone application. The resulting Starburst might look as follows.

- *There are 6 collections of questions.*
- *Each collection has at least 3 questions.*



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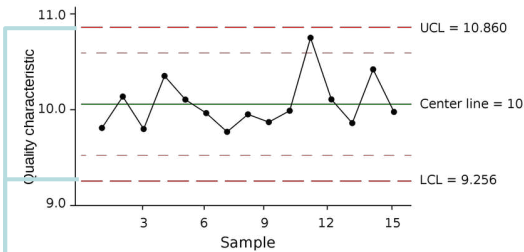
Statistical Process Control (SPC) / Control Charts

Problem
How to ensure process quality?

Difficulty

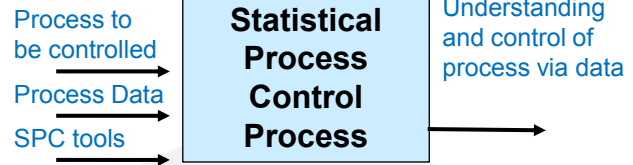
Work with an SME

- **Statistical Process Control (SPC)** is the application of statistical methods to the monitoring & control of a process to ensure that it produces conforming products
- **SPC** involves collecting data, controlling a process through data charting and analysis, and understanding process capability.



Upper/Lower Control limits
(not customer specification limits)

<https://neatec.org/event/introduction-to-statistical-process-control-spc-for-college-faculty/>



1. Define the **objectives** for a specific process
2. **Plan** data collection points
3. **Plan** data analysis method
4. **Understand** & improve measurement system (see 6in6 on Gage R&R)
5. **Collect & review** data
6. Calculate control limits
7. **Monitor** & correct process based on data collected (see 6in6 on Control Charts)
8. Determine **process capability** (Cp and Cpk, see 6in6 on Process Capability)
9. Iterate process

Statistical Process Control (SPC) – Examples

There are many ways to

- Calculate control limits
 - Monitor & correct process via collected data
- One way, for hand analysis, is to use “Western Electric rules” (shown below)

- **Step 0** – find the process' sample mean (m) and standard deviation (s)
- **Step 1** – For symmetric control limits, use ± 3 sigma
- **Step 2** – define 3 “zones”
 - Zone C \rightarrow region within 1s of m
 - Zone B \rightarrow region between 1s and 2s of m
 - Zone A \rightarrow region between 2s and 3s of m
- **Step 3** – plot new data points as they arrive and look for certain patterns that may indicate a process is not in control. Some of these patterns are shown below.

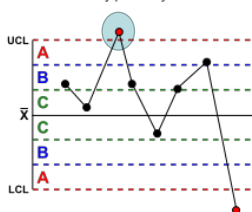
For discrete defect data, the different control charts are p, np, u, and c.

		Interest	
		Defects	Defectives
Sample size	constant	c-chart	np-chart
	variable	u-chart	p-chart

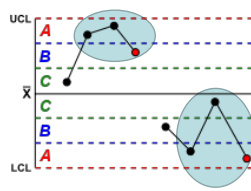
Many other rules have been described:

- There are **8 “Nelson rules”**
https://en.wikipedia.org/wiki/Nelson_rules
- There are **6 “Westgard rules”**
https://en.wikipedia.org/wiki/Westgard_rules
- There are **6 “Western Electric rules”** for data analysis using a range (R) chart – which is not an (m,s) chart.
https://en.wikipedia.org/wiki/Western_Electric_rules

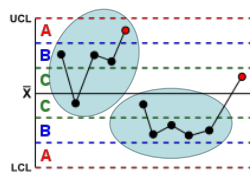
Rule 1: Any point beyond Zone A



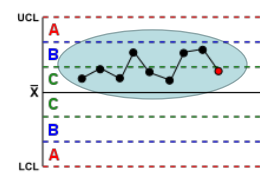
Rule 2: two out of three consecutive points fall Zone A or beyond



Rule 3: Four out of five consecutive points fall Zone B or beyond



Rule 4: Nine consecutive points on the same side of center line (mean)

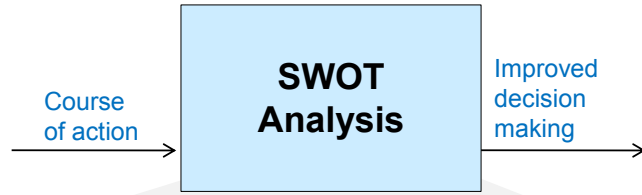


SWOT (Strength / Weaknesses / Opportunities / Threats)

Problem
How to assess a project or organization?

Difficulty
Easy to use

- A **SWOT** analysis is a structured strategic method to evaluate an organization or a project.
- SWOT documents the anticipated **S**trengths, **W**eaknesses, **O**pportunities, and **T**hreats.



	Help you	Hurt you
Internal	S Strengths	W Weaknesses
External	O Opportunities	T Threats

1. Clearly specify the desired end state or objective.
2. Identify the internal and external factors that are favorable and unfavorable to achieve that objective. For each SWOT element, address a set of "standard" questions:
 - **Strengths:** *What do you do very well, compared to others? What resources do you have? Is your brand strong?*
 - **Weaknesses:** *What do your rivals do better than you do? What processes and activities need improvement? What do you do poorly?*
 - **Opportunities:** *Are there new ways to create your products? Where are your strengths valued? Are there new markets? Are your competitors' customers unhappy?*
 - **Threats:** *Will technology change the need for your product? Can customers use alternative products? Are customers needs changing? What are your competitors doing?*

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SWOT – Example – Fast Food Chain

A SWOT analysis for a large well-known regional US-only fast food chain might be as follows:

- Strengths** (help, internal)
- Competitive pricing.
 - Excellent economies of scale.
 - Large installed base.
 - Widely recognized brand.

- Weaknesses** (hurt, internal)
- High employee turnover.
 - Increasing consumer concern about healthiness of food.
 - Menu changes slowly.
 - Quality control varies due to franchised operations.

- Opportunities** (help, external)
- Add healthier items to menu.
 - Appeal to neglected consumers (e.g., gluten-free offerings).
 - Expand business to other regions and/or other countries.
 - Increase social activities to reinforce brand.

- Threats** (hurt, external)
- Competitors from other countries may enter US market
 - Customers are becoming more health-conscious.
 - Other US fast-food chains are also changing their offerings.

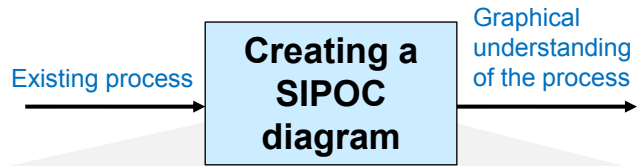
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SIPOC (Suppliers / Inputs / Process / Outputs / Customers) and IPO

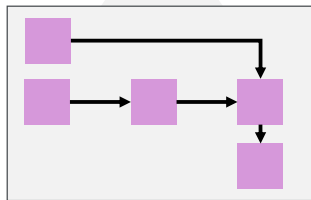
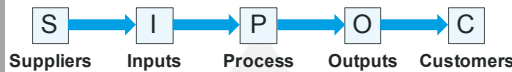
Problem
How to explain a business process?

Difficulty
Some training required

- A **SIPOC** diagram shows an end-to-end business process, from suppliers (S) to customers (C).
- Without the "S" and "C", a SIPOC diagram is an **IPO** diagram.
- A SIPOC diagram explains a business process, keeps team members aligned, and clarifies parts of a process.
- A SIPOC usually fits on one page.
- All 6in6 presentations have an IPO diagram (Inputs/Process/Outputs), see image to right.



1. Select a process to document and/or explain.
2. Assemble a small team of process owners.
3. Create the SIPOC diagram in the following order
 - A. Define the **process** steps (perhaps 4 to 8): **P**
 - B. List the **outputs** (perhaps 3 or 4): **O**
 - C. Identify **customers** (internal & external): **C**
 - D. List the **inputs** (perhaps 1 to 4): **I**
 - E. Identify the **suppliers**: **S**
4. Share the SIPOC diagram.

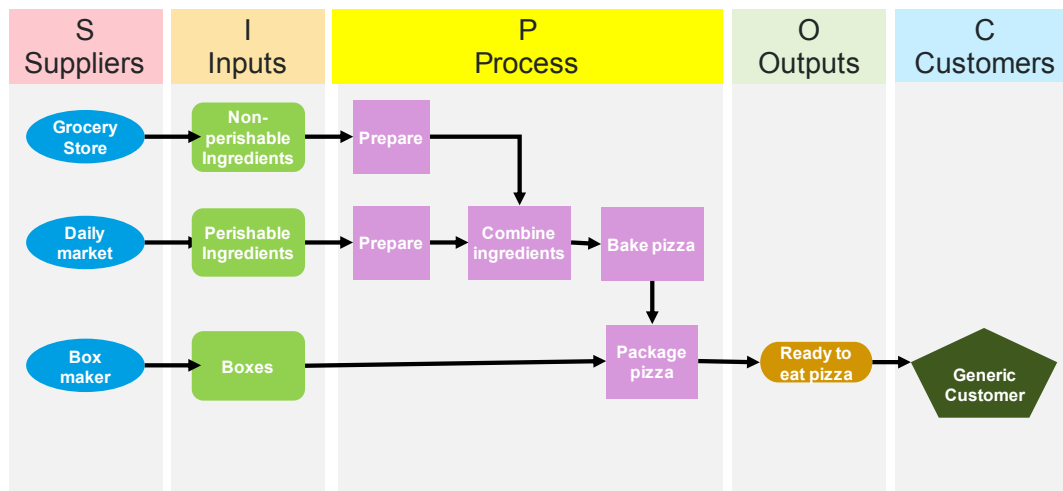


- Terms**
- **Suppliers:** The source of the inputs required by the process
 - **Inputs:** The resources needed for the process
 - **Process:** The high-level steps defining the process
 - **Outputs:** The results of the process
 - **Customers:** Those who receive outputs or benefit from the process

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SIPOC – Example – Making a pizza

A SIPOC using a graphical representation (same data as below)



A SIPOC using a spreadsheet representation (same data as above)

Suppliers	Inputs	Process	Outputs	Customers
Grocery store	Non-perishable Ingredients	Prepare non-perishable ingredients	Ready to eat pizza	Customer
Daily Market	Perishable Ingredients	Prepare perishable ingredients		
Box makers	Boxes	Combine ingredients		
		Bake pizza		
		Package pizza		

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Surveys

Problem

How to obtain knowledge from people?

Difficulty

Easy to use

- A **survey** uses questions to collect data from people.
- Survey results are statistically analyzed to draw conclusions. Many responses are required for accurate results.
- Questionnaires, a survey type, are inexpensive and quick to create, and easy to analyze.

Need understanding about a specific topic →

Survey Process

Statistically obtained knowledge →

Survey question attributes

- Are clear and short
- Are not biased or leading
- Ask about just one thing
- Do not contain abbreviations, jargon, or slang.
- Is a positive statement
- Uses images and videos, as needed, for clarification

1. Plan the survey

- Define the survey purpose
- Identify the (unbiased) survey audience
- Specify survey modality: face to face? online? paper and pencil? telephone? ...

2. Design the survey

- Keep it short and include instructions
- Select question types: multiple choice, ranking, rating, Likert scale, ...
- Create the questions (see attributes at left)
- Pre-test the survey and revise as needed

3. Collect data using the survey

- Ensure there are enough responses for useful results

4. Analyze the survey data

- Use a SW package to analyze the data

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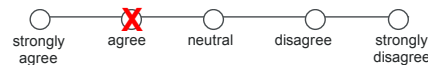
Surveys – Example – Assessing 6in6 usefulness

Do you like the 6in6 presentations?

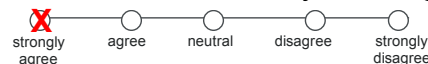


(Rating scale question)

1. The 6in6 website has a user friendly interface

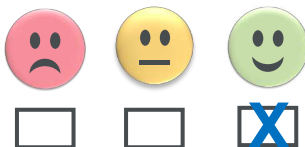


2. The 6in6 website is easy to navigate

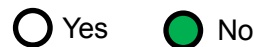


(Likert scale questions)

Have the 6in6 presentations improved your understanding of multiple topics?



Is a video presentation needed for each topic?



(Dichotomous question)

How likely are you to recommend the 6in6 site to a friend?



How many different 6in6 presentations have you used in your work?

7

The 3 things you find most important about 6in6 presentations

- | | |
|---|---|
| <input checked="" type="radio"/> Clarity of presentation | <input type="radio"/> Ease of contacting author |
| <input type="radio"/> Useful for teamwork | <input type="radio"/> Large collection of tools |
| <input type="radio"/> Explanatory examples | <input type="radio"/> Website responsiveness |
| <input checked="" type="radio"/> Ease in finding appropriate tool | <input checked="" type="radio"/> Cost (free!) |

(Multiple choice question)

6in6 site comments

I love the presentation format. Please create more 6in6 presentations.

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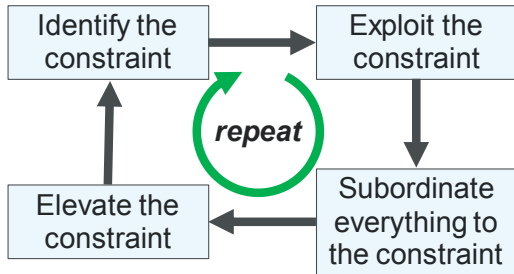
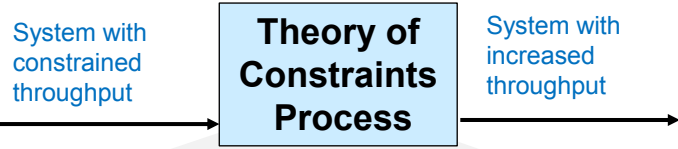
Theory of Constraints (TOC)

Problem
How to identify and remove bottlenecks?

Difficulty
Some training required

The **Theory of Constraints (TOC)** states:

- System throughput is limited by a bottleneck, called the *system constraint*.
- An increase in throughput can only be achieved by making an improvement in the system constraint.
- Improvements in other parts of the system are wasted effort.

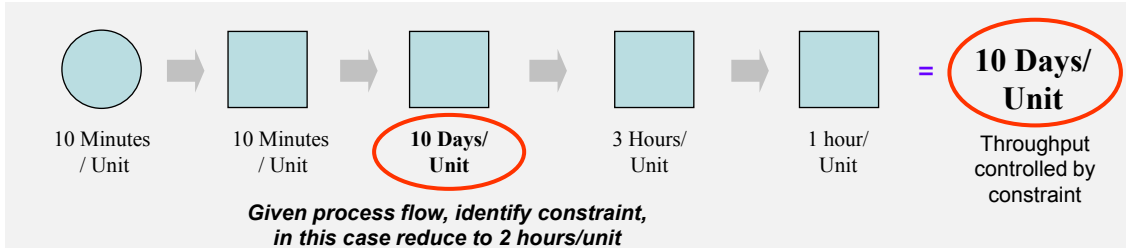


- IDENTIFY** the constraint
 - This is the resource preventing the process from obtaining more of the goal.
- EXPLOIT** the constraint
 - Ensure the constraint's time is not wasted doing things that it should not do.
- SUBORDINATE** all other processes to the above decision
 - Align the whole process to support the decision made above.
- ELEVATE** the constraint
 - If possible, permanently increase capacity of the constraint; perhaps "buy more."
- REPEAT**

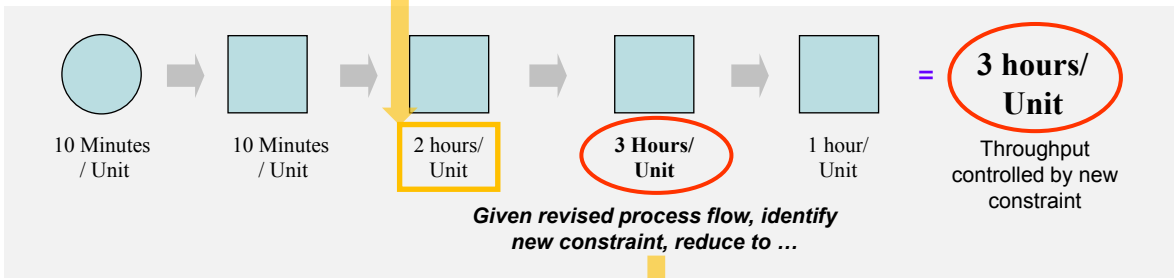
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Theory of Constraints – Example

Initial process flow ... find bottleneck controlling throughput .. and reduce it



Revised process flow #1 ... find next bottleneck controlling throughput ...



Revised process flow #2 ... keep iterating the process ...

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Theory of Inventive Problem Solving (TRIZ)

Problem
How to be inventive when solving a problem?

Difficulty

Work with an SME

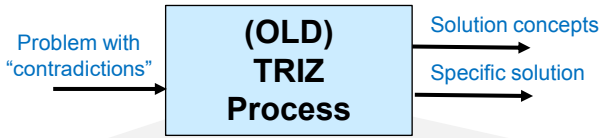
- **TRIZ** is a problem-solving tool obtained from invention patterns in the patent literature.
- TRIZ's approach is that a solution, for something close to your problem, has already been found. The goal is to find that solution and adapt it to your problem.
- Modern TRIZ uses "76 standard solutions."
- (OLD) TRIZ – easier to describe & illustrate – identified technical & physical contradictions involving "39 universal features." All solutions are then one or more of the "40 inventions."

39 Universal Features

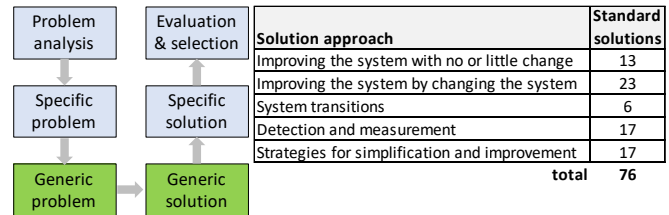
1. Weight of moving object
2. Weight of stationary object
3. Length of moving object
4. Length of stationary object
5. Area of moving object
6. Area of non-moving object
7. Volume of moving object
8. Volume of stationary object
9. Speed
10. Force
- ...
38. Extent of automation
39. Productivity

40 Invention Principles

1. Segmentation
2. Taking out
3. Local Quality
4. Asymmetry
5. Merging
6. Universality
7. Nested doll
8. Anti-weight
9. Preliminary anti-action
10. Preliminary action
- ...
39. Inert atmosphere
40. Composite materials



1. Create a specific problem statement.
 - Identify a **contradiction** among the **39 universal features**. That is, identify contradiction between features (A) and (B).
2. Create **generic problem** statement:
 - Want to change (A) yet (B) deteriorates
3. Use **contradiction table** to identify which of the generic solutions, among the **40 invention principles**, eliminates the contradiction
4. **Brainstorm** the generic solutions to **create potential solutions** for your problem
5. Evaluate the potential solutions



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(OLD) TRIZ – Example – Improving a Beverage Can

(1) Problem: Want to *improve* can wall thickness subject to *undesirable* effect of stress on can wall
 → A("#4, length of a stationary object")
 → B("#11, stress")

(2) Look up (#4,#11) in universal "contradictions table" (upper left corner shown below) to find applicable invention principles: {1, 14, 35}

- 1 → Segmentation
- 14 → Spheroidality
- 35 → Change physical or chemical properties

(3) For each invention principle, look up description for inspiration. For example:

Invention principle #1: Segmentation Principle

- Divide an object into independent parts.
 - Replace mainframe computer by personal computers.
 - Replace a large truck by a truck and trailer.
 - Use a work breakdown structure for a large project
- Make an object easy to disassemble.
 - Modular furniture
 - Quick disconnect joints in plumbing
- Increase the degree of fragmentation or segmentation.
 - Replace solid shades with Venetian blinds.

(4) Brainstorm on each of the 3 suggested invention principles to determine a solution.

#1 Segmentation Principle

- Make the can wall corrugated – increases material for the same burst strength.

#14 Spheroidality Principle

- Remove corners from the can, make it with rounded walls or make it a sphere – reduces material for the same burst strength.

#35 Change physical or chemical properties

- Make the can out of a stronger or lighter material. Changes amount of material needed, and weight, for the same burst strength.

Worsening Feature		1	2	3	4	5	6	7	8	9	10	11	12
Improving Feature	1: Weight of moving object	*	-	15 8	-	29 17	-	29 2	-	2 8	8 10	10 36	10 14
	2: Weight of stationary	-	*	-	10 1	-	35 30	-	5 35	-	8 10	13 29	13 10
	3: Length of moving object	8 15	-	*	-	15 17	-	7 17	-	13 4	17 10	1 8	1 8
	4: Length of stationary object	35 28	-	-	*	-	17 7	-	35 8	-	-	1 14	3 14
	5: Area of moving object	2 17	-	14 15	-	*	-	7 14	-	29 30	19 30	11 15	5 34
	6: Area of stationary	29 4	-	18 4	-	-	*	17 4	-	4 34	3 2	36 28	29 4
	7: Volume of moving object	-	30 2	-	26 7	-	-	*	-	-	1 18	10 15	-
	8: Volume of stationary	2 26	-	17	-	4 17	-	*	-	29 4	15 35	6 5	1 15

Cell at (row 4, column 11) has 3 entries: invention principles {1, 14, 35}

- https://commons.wikimedia.org/wiki/File:Soft_Drink.svg
- <https://commons.wikimedia.org/wiki/File:Titanium.svg>

(5) Possible results



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Thumb Voting

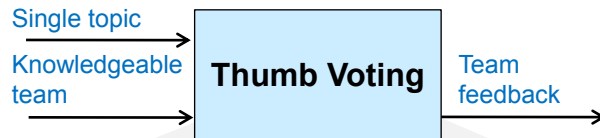
Problem

How to quickly assess team alignment?

Difficulty

Easy to use

- **Thumb voting** is a fast way to
 - Make a go/no go decision
 - Determine that an issue must be addressed
- Thumb voting can enable a team lead to quickly obtain consensus



1. A topic or path forward is presented.
2. Each team member uses a thumb to vote one of 3 ways:
 - Thumb up – **I agree**
 - Thumb down – **I disagree**
 - Thumb sideways – **I can “live with it”**
3. The team lead assesses the thumbs. If the number of sideways thumbs is
 - **Small** – then use the decision from the up and down thumbs
 - **Large** – then more discussion of the topic is likely needed

3 possible votes using a thumb



Yes
I agree



No
I disagree



OK
Good enough

<https://freemove.org/thumb-up-symbol-with-right-hand>

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Thumb Voting – Example – Team Meeting

Suppose you have a team meeting with 20 people.
You have proposed a plan and ask for thumb votes on “**Do we proceed?**”



If you obtain	15	2	3	→ likely safe to proceed
If you obtain	12	3	5	→ likely need to review plan with team
If you obtain	10	5	5	→ certainly need to review plan

Here, there are many sideways thumbs, and the “yes” votes do not overwhelm the “no” votes. The team is not aligned.

Here, there are many more “yes” than “no” votes, and the number of “good enough” votes is modest.

<https://freemove.org/thumb-up-symbol-with-right-hand>

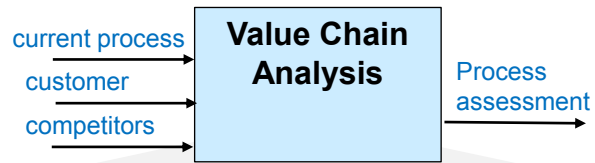
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Value Chain Analysis (VCA)

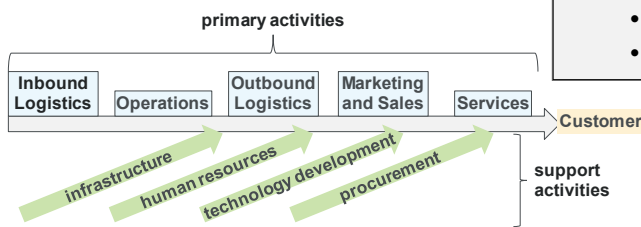
Problem
How to identify customer care abouts?

Difficulty
Work with an SME

- A **Value Chain Analysis (VCA)** shows the business activities and processes involved in creating a product or performing a service.
- A value chain has **primary activities** and **support activities**:
 - **Primary activities** – activities which directly add value to the customer
 - **Support activities** – activities that support primary activities
- A value chain analysis can lead to
 - reduced cost
 - products better aligned with your customer

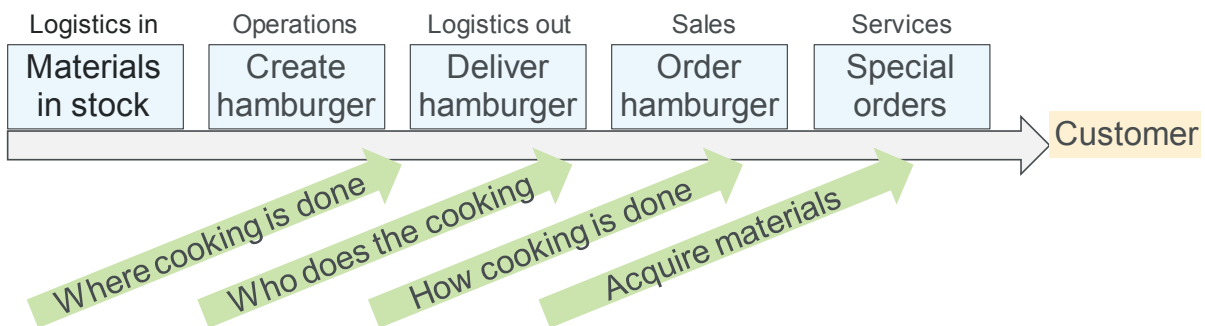


1. Assess your product's activities, such as:
 - **Primary activities:** Inbound Logistics, Operations, Outbound Logistics, Marketing and Sales, and Services.
 - **Support activities:** Infrastructure, Human Resources, Procurement, and Technology.
2. Analyze the value and cost of these activities.
3. Model your competitors' value chains.
4. Model your customer's assessment of value.
5. For your activities, determine where you
 - can reduce costs or improve efficiency
 - can create a competitive advantage



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Value Chain Analysis – Example – Buying a hamburger at a fast food restaurant



1. The customer understands, and values, the primary activities.
2. The value chain identifies potential opportunities. A customer may pay a premium for
 - better materials (e.g., fresh ingredients)
 - better production (e.g., faster product delivery)
 - better delivery (e.g., on-site or home delivery)
 - an easier ordering process (e.g., phone app)
 - the ability to have special orders.
3. The customer (likely) does not care about where, how, or by whom the cooking is done, nor how the needed materials are acquired.
4. From the Value Chain, we can identify:
 1. improvements (make these)
 2. costly processes (reduce these)

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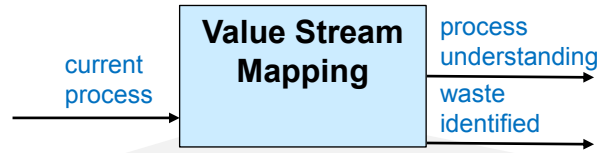
Value Stream Mapping (VSM)

Problem
How to add value for your customers?

Difficulty

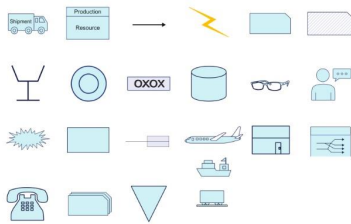
Work with an SME

- A **Value Stream Map (VSM)** graphically shows, for a single product or service, the material flows and the information flows that signal and control the material flows.
- A VSM uses standard icons to represent processes, materials, and information.
- The VSM shows how customer value is added at each step.
- Typically both a **Current State Map** (the current process) and a **Future State Map** (what the process could be) are created.



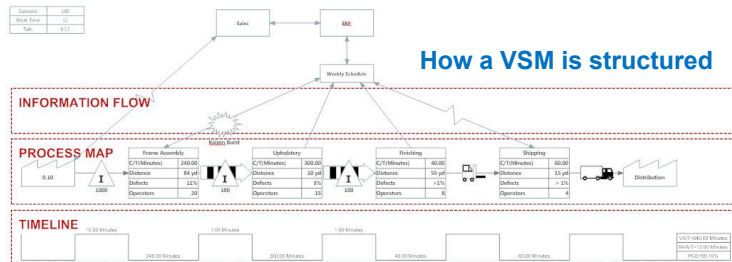
1. Assess your product's or service's steps. For each step, determine:
 - The work and wait **times**
 - The **labor needs** (including overtime)
 - The **error rates**
 - The system **downtime**
 - The **inventory level** (excess or shortfall)
 - The production or process **delays**
2. Create a graphic using standard icons.
3. Assess the current state VSM to identify waste.

Some standard VSM icons



<https://www.edrawmax.com/article/value-stream-mapping-symbols.html>

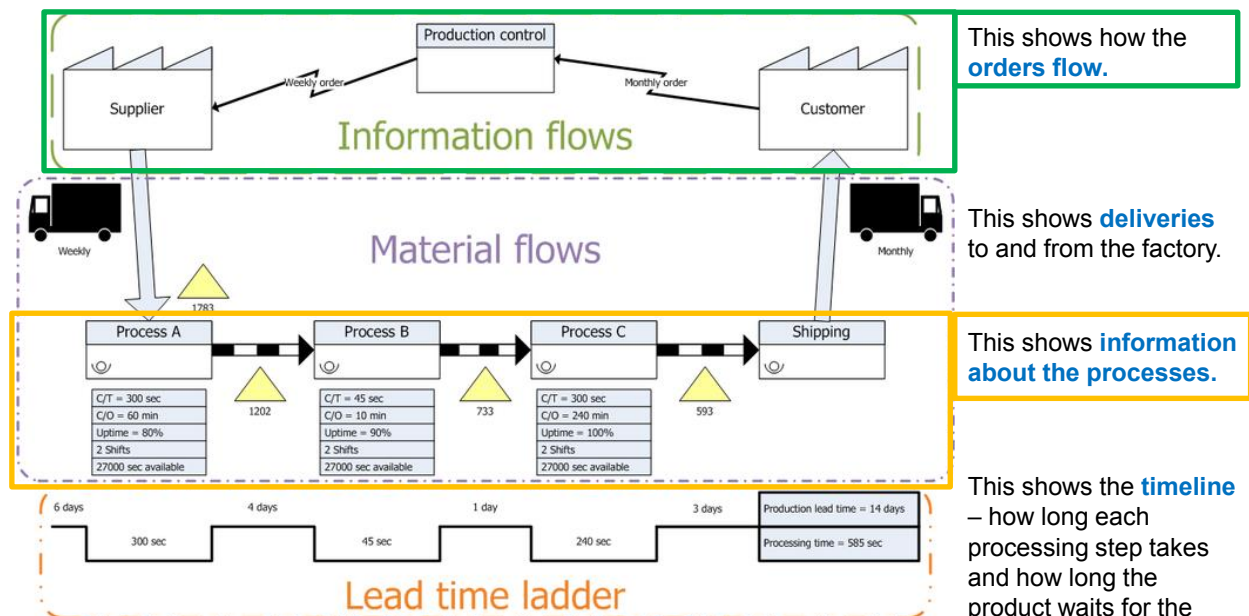
Inventory	100
Stock Type	15
Lot	100



<https://www.smartdraw.com/value-stream-map/>

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Value Stream Mapping – Example – Generic Factory



This shows how the **orders flow**.

This shows **deliveries** to and from the factory.

This shows **information about the processes**.

This shows the **timeline** – how long each processing step takes and how long the product waits for the next processing step.

<https://en.wikipedia.org/wiki/File:ValueStreamMapParts.png>

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Voice of the Customer (VOC)

Problem

How to delight a customer?

Difficulty

Some training required

The **Voice of the Customer (VOC)** represents the **customer's thinking**:

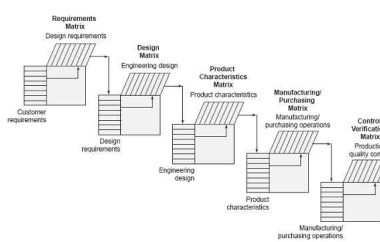
- Wants
- Functions
- Don't wants
- Features

VOC flows through the value stream:

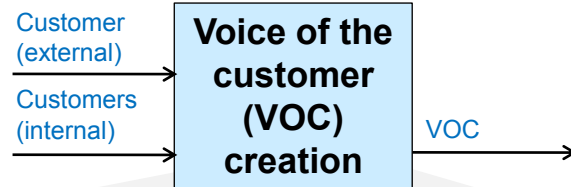
1. Customer to (e.g., NASA)
2. customer to (e.g., Bus Develop)
3. customer to (e.g., Systems Eng)
4. customer to (e.g., Hardware)
5. customer to (e.g., DFMA team)
6. ...

Traceability of VOC – perhaps via QFDs – ensures VOC alignment

Figure 2 – Waterfall relationship of QFD matrices



<https://asq.org/quality-resources/qfd-quality-function-deployment>



1. Identify the **product** and its external customers.
2. Identify the **customers** along the value stream.
3. For each customer – find **product attributes**
 - A great product is one that results in ___?
 - A great product is one that is ___?
 - A great product is one that has ___?
 - Problems in similar products ___?
4. Determine improvement **priorities**.

VOC is part of a product's "chorus"

- VOB – Voice Of the *Business*
- VOC – Voice Of the *Customer*
- VOCO – Voice Of the *COmpetitor*
- VOTE – Voice Of the *Environment*

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VOC – Example – Assessments and Car Seat Belts

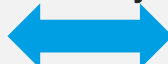
Customer dimensions include satisfaction and functionality. VOC determines a customer's level of each.

Satisfaction scale



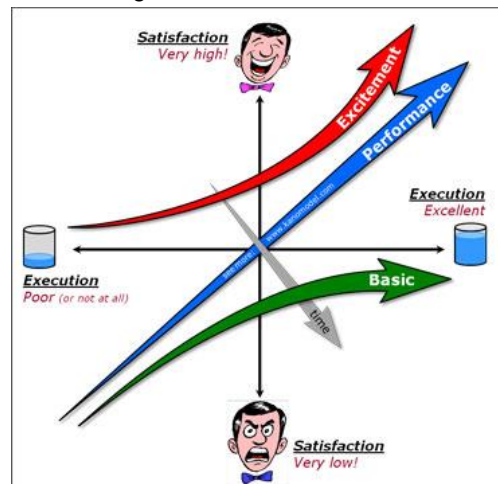
1. Delighted
2. Satisfied
3. Neutral
4. Dissatisfied
5. Frustrated

Functionality scale



- None Some Basic Good Best
- 1 2 3 4 5

The **Kano model** – showing functionality versus satisfaction – shows that, over time, "delighters" become "must haves".



<https://kanomodel.com/>

Three ways a customer responds to an offering:

- **Excitement** – the WOW factor in a product/application
- **Performance** – the more of it, the better
- **Basic** – each of these is must have

Example: car seat belts

- 1950's – car seat belts are **exciting** – wow!
- 1960's – car seat belts indicate **performance** – one of many high end features
- 1970's – car seat belts are a **must have** – can't buy a car without them

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